History of POL 04.25.04

UNC Pembroke Person of Concern and Behavioral Threat Assessment Policy

**Authority:** Chancellor

**History:**

**First issued**

2003 **Archived version (Effective 2003 through August 13, 2013)**

**Revisions:**

August 14, 2013 **Previous version** – This policy was reformatted to reflect the new UNC Pembroke Policy and Regulation Standards implemented October 2011. Changes were made at the request of the vice chancellor for Student Affairs in order to become compliant with the Office for Civil Rights.

As requested by the Chancellor, in an effort to sunset campus committees that may serve the same purpose, the decision was made to combine the Emergency Health and Safety Committee with the CARE Team as it was determined many of the same cases were being seen by both committees. This is reflected in the addition of section 3.

August 16, 2023 **Current version** – This policy was updated in collaboration with the UNC System Office and after a thorough review of similar policies from peer institutions within the system, and changes were made that reflect best practices in person of concern identification and support and threat assessment. Led by the vice chancellor for Student Affairs, a committee was established in January 2023 to begin the revision and update process, and the final version of this policy is the culmination of the efforts of that committee.

The previous policy only addressed student-related behavioral concerns. The scope of the updated policy includes student, employee, and non-affiliated party concerns in support of a comprehensive policy that supports the entire campus community and serves to reduce the likelihood of violence on campus. The name of the policy has been updated from the “Emergency Health and Safety Policy” to the “Person of Concern and Behavioral Threat Assessment Policy.”

**Additional References:**

* [UNC Pembroke Student Handbook](https://www.uncp.edu/campus-life/student-affairs/policies-regulations-and-student-handbook)
* [UNC Pembroke Code of Conduct](https://www.uncp.edu/campus-life/student-conduct/code-conduct)
* [UNC Pembroke Resident Handbook](https://www.uncp.edu/campus-life/housing-and-residence-life/resources-services/resident-handbook)
* [UNC Pembroke Workplace Violence Prevention Policy](https://www.uncp.edu/pr/pol-053002-workplace-violence-prevention-policy)
* [UNC Pembroke Sexual Harassment Policy and Regulation](https://www.uncp.edu/resources/title-ix-clery-compliance/sexual-misconduct/sexual-harassment-policy-and-regulation)
* [UNC Pembroke Employee Assistance Program](https://www.uncp.edu/facultystaff/human-resources/employee-relations/employee-assistance-program-eap)
* [HAWK Alert Program](https://www.uncp.edu/departments/center-student-success/academic-advising/hawk-alert-program)
* [CARE Reporting Form](https://publicdocs.maxient.com/incidentreport.php?UNCPembroke)

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