Thank You!

We would like to thank each and every staff member who showed up to support the Summer Fling (Employee Bash). This event was dedicated to you, and we appreciate your hard work and service to UNCP. The canned food drive was a success and, surely, our students will be grateful for your show of support.

A special thank you to the ERC Committee for their hard work in planning this event. To Sodexo, thank you for the awesome food that was prepared. And how great was the homemade ice cream that was provided by Glen Hunt? Thank you Kandice Kinlaw, for helping with decorations and going the extra mile for us. To all who helped make this event a success, thank you!

As you can see we had a great turn out, and we look forward to hosting many more events in honor of you, our staff.
Staff Spotlight: Janet Gentes

This issue’s Staff Spotlight highlights the talent of Janet Gentes. Janet has been an employee with the university since 2003. She painted as a hobby for 15 years before joining UNCP and, has since, begun taking classes and will be graduating with a degree in art by May 2017. Her mentors are James Biederman, who convinced her to follow her dream and delve more deeply into art by taking formal classes, and Joe Begnaud, who she says is, “most supportive and affirmative.” Since she began her formal training she has turned her garage into a studio to create her masterpieces. She works in oil and acrylic paints and has begun making 3D Art Assemblages, which she says is the style she is the least familiar with. Nevertheless, it is stunning and one of a kind. Janet has recently had the opportunity to showcase some of her work at the Bladenboro Historical Society. It will be on display until August 9. Some of her artwork can also be found at various places on campus like Lumbee Hall, Dial Humanities and the Esther G. Maynor Honor’s College, located in Hickory Hall. Take time to view some of Janet’s artwork if you are ever in those buildings. If you would like to see even more of her artwork, display a piece in your office or even own a piece for yourself, please contact Janet for more information.

Thank you Janet for adding beauty to the world through art.

Janet Gentes’ Artist Statement:
“When I look at a building or a boat or a landscape, I am compelled to create rhythms and colors other than what is obvious. Every view is original from what I imagine it can be. I love experimentation with color, medium, surface, and tools. I grow by trying this and that, and I am usually surprised by what happens. I want to convey the surprise in positive energy and liveliness of the subject, whatever it is. I often return to a painting and remake it; either changing bits of it, adding to it, or sometimes changing the whole direction. I am inspired by color, architecture, geometric shapes and by nature.”
Star Employee Winner: Keondra Mitchell

Our Star Employee for August-September is Keondra Mitchell, Executive in Residence for Student Success, School of Business. She was nominated by faculty and other staff members from the university for her hard work within her department and the campus community. She was selected as the Star Employee by the Employee Recognition Committee (ERC) and will automatically be nominated for UNCP’s Employee of the Year.

Here are a few of the comments that her co-workers submitted:

“Keondra has been with UNCP in the School of Business as the Executive-in-Residence for Student Success since July 2013. In this short period of time, Mrs. Mitchell has done an outstanding job!”

“Keondra is a team player, kind hearted, loving and passionate soul…. She handles every responsibility, task and other issues like a champ, never one time complaining.”

Congratulations Keondra on your selection as our newest Star Employee, and keep up the great work, you are obviously appreciated!

Please take a moment to congratulate Keondra on her achievement!

Star Employee Nominations

The Employee Recognition Committee (ERC) selects a Star Employee every two months from nominated staff. All SPA and EPA non-teaching staff are eligible to be nominated. The Star Employee will receive a gift from the Staff Council, a reserved parking space, and have their photo displayed on the university marquee. All Star Employee winners are automatically nominated for and eligible to win Employee of the Year.

If you would like to nominate someone as a Star Employee please take a moment to reply to the ERC e-mail sent out every two months.
Welcome and Congratulations!

To all of our new staff members, welcome, welcome, welcome! We sincerely hope that you enjoy working for UNC Pembroke. You have many resources available to you so take full advantage. Please take a moment to join the Staff Discussion Listserv if you have not already done so. To all our staff members who have received promotions, congratulations! Your hard work has definitely been recognized so keep up the great work! We hope you are all happy and prosperous in your new jobs and positions. UNC Pembroke is a great place to work, with friendly and supportive people, but it takes all of us working together to succeed, so join in!

New Hires

~Batt, Nichole L. - Director of Student Judicial Affairs, Student Affairs
~Bennett, Heather D. - Assistant Director, Student Involvement
~Coleman, Jean M. - Student Services Specialist, Financial Aid
~Crouch, James W. - Student Success Advocate, Nursing
~Fruehling, Keela A. - Director of Special Events, University Relations
~Hunt, Roselee M. - Admin. Support Specialist, Financial Support Services
~Little, Erica J. - Director, Healthy Start Corps
~Locklear, Betty M. - Building Environmental Tech, Facilities Operations, Housekeeping
~Locklear, Mary B. - Program Coordinator, Regional Center
~McNeill, Evelyn J. - Building Environmental Tech, Facilities Operations, Housekeeping
~McNeill, Wanda D. - Facility Maintenance Tech Building, Village Apartments
~Oxendine, Chrissie A. - Building Environmental Tech, Facilities Operations, Housekeeping
~Powell, Tronto - Building Environmental Tech, Facilities Operations, Housekeeping
~Rivera, Chantal A. - Director, Sponsored Research, School of Graduate Studies and Research
~Smith, Terry L. - Building Environmental Tech, Facilities Operations, Housekeeping
~Wendler, Bethany A. - Associate Director, Student Involvement and Leadership

Promotions

~Ybarra, David P. - Visual Arts Specialist, University Relations
~Locklear, Lawrence T. - Program Coordinator, Southeast American Indian Studies
~Oxendine, Dereck R. - Director, Academic Support Center

Staff Discussion Listserv:

We have our on listserv, and it’s a wonderful tool. Let’s start using it more! The Staff Council would like to start informing SPA and EPA non-teaching employees about everything going on, and we would like to use our listserv to do it. All you have to do is sign into your Braveweb account, click on profile on the left hand side of the page, then click on communication options. There are several listservs you can sign up for, but we would like to begin using the Staff Discussion listserv to disseminate information to our staff members. It is too easy!
Staff News: Retirements

Thank you for your commitment and service to UNCP!
The university’s 2013-14 retirees were honored at a dinner on May 20 in the U.C. Annex. They received a plaque from the state signed by the governor honoring their service and a gift of either a university rocking chair or lamp. Employees with 30 or more years service receive North Carolina’s Order of the Long Leaf Pine.

2013-14 Retirees:

- Wanda Hammonds - 1985-2014, Campus Administrative Coordinator, Office of Distance Education at Richmond Community College.
- Carla Locklear - 1985-2014, Accounts Payable Manager
- Jackie Locklear – 2002-2014, Building Environmental Supervisor for Housing and Residence Life
- Webster Smith - 1990-2014, Facilities Maintenance Supervisor
- Maureen Windmeyer - 2000-2014, Director of IT Planning and Budgeting, DoIT
- Jane McGirt - 1986-2013, Post Office, Business Services
- Dennis Sanderson - 1976-2014, Police and Public Safety
- Alice Sellers - 2004-2014, Healthy Start, Regional Center
- Verlene Tyner - 2005-2013, Building Environmental Technician, Facilities Maintenance
- Not Pictured: Phyllis Queen - 2008-2013, Business Consultant, Thomas Family Center for Entrepreneurship

Thank you so much for all the years you have served UNC Pembroke so diligently. We are a better institution because of each of you! Now you get to be your own boss, so enjoy the tasks you set for yourselves. The time has come to do all the things you’ve always wanted to. Congratulations and best of luck on your retirements!
Staff News: Graduations

Taylor Cummings graduated Magna Cum Laude on June 13, 2014 from Purnell Swett High School in Pembroke, NC. She was a NC Scholar, a member of the Beta Club and received the Presidential Award. She plans to attend UNC Pembroke in the fall and pursue a major in business. Taylor is the daughter of Ulonda Fields, a Perkins Collections/Cashier in the Bursar’s Office here at UNCP. Please take a moment to congratulate Ulonda on her daughter’s achievement.

Congratulations
Ram!!!

Chenoa Chavis graduated from eighth grade on June 12, 2014 from Pembroke Middle School in Pembroke, NC. She will be attending South Robeson High School. Chenoa is the daughter of Tony Chavis and Pamela Chavis. Tony is the Assistant Director-Facilities of Campus Recreation. Please take a moment to congratulate Tony on his daughter’s achievement.

Congratulations
Warrior!!!

An education isn’t how much you have committed to memory, or even how much you know. It’s being able to differentiate between what you know and what you don’t.

~Anatole France

Develop a passion for learning. If you do, you will never cease to grow.

~Anthony J. D’Angelo

Contact Information:

Staff Council
PO Box 1510
Pembroke, NC 28372
staff.council@uncp.edu

Staff Council Newsletter
Volume 1, Issue 4
August 1, 2014
Staff News: Marriages

On May 2, June Mills and James (Jim) Tomasulo were married. June works as a University Library Technician (Preparations) for Cataloging Services in the Livermore Library, and has been with UNCP for 15 years. June and her husband James are going to Las Vegas for their honeymoon! Please take a moment to congratulate June on campus when you see her or by e-mail! We wish you so many happy and fulfilling years to come!

Congratulations June!

Terry and Tiffany Locklear were married at the Sandals Grande St. Lucian resort on the Caribbean Island of St. Lucia on June 21. Terry works as a Technology Support Analyst in Distance Education, and is the Chair of the Staff Council. Tiffany teaches 6th grade at Pembroke Middle School, and is pursuing a Doctorate in Curriculum Instruction at The University of North Carolina at Wilmington. Please take a moment to congratulate Terry on campus when you see him or by e-mail. We wish you so many happy and fulfilling years to come!

Congratulations Terry!

Andrew Locklear and Candace Sampson were married Saturday, August 9. Andrew is the son of Gwendolyn Locklear, Executive Assistant in the Livermore Library, and Candace is the sister of Courtney Brayboy, Executive Assistant in the School of Education. Please take a moment to congratulate both Gwen and Courtney when you see them on campus or by e-mail. We wish you so many happy and fulfilling years to come!

Congratulations Gwen and Courtney!
Staff Council Newsletter
Volume 1, Issue 4
August 1, 2014

Staff News: Births

Welcome!

Kohl Eachan Dees
* Born June 25, 2014 (7 lbs. 1.4 oz.)
* Proud Mommy: Kayla Elizabeth Dees
* Proud Grandparents: Darrell & Pattie Dees (Pattie is the Housekeeping Manager for Facilities Operations)

Please join us in congratulating Pattie on the birth of her grandson!

Welcome!

Miles Forrest Monroe
* Born May 19, 2014 (6 lbs. 13 oz.)
* Proud Parents: David and Alisha Locklear Monroe (Alisha is the Museum Assistant for the Native American Resource Center)

Please join us in congratulating Alisha on the birth of her son!
Congratulations to our staff at GPAC! Our performing arts center has made the list of “The 25 Most Amazing University Performing Arts Centers”. In the following article, www.bestvalueschools.com/25-most-amazing-university-performing-arts-centers/ the author stated that, “The best university performing arts centers are designed not only for the benefit of those studying the arts but also as a way to help enliven the community of which they’re a part. They act as a window to the larger world of performing arts by staging high-quality productions and attracting top professional talent to teach and perform.” I don’t think I could have said it better myself since that showcases exactly what our outstanding team here at UNCP does. I will add however that the best performing arts centers are made that way by the staff members who are dedicated to their success. Thank you GPAC for your dedication to UNCP, the arts and the community! This is an honor that is well deserved.

Staff News: Scholarships Available!

Are you or a family member completing your degree?

• The Staff Council Endowed Scholarship is awarded to a full-time employee at UNCP (successfully completed probation), or the child or spouse of a staff member. Selected recipients shall receive $100 for the first class and $300 for each additional class per semester. (Staff members who receive tuition waivers are eligible for this scholarship in addition to their waiver). Family member recipients shall receive $500 for full-time study and $250 for six to eleven semester hours of course work per semester (part-time students). This scholarship must be applied for each year and is open to graduate and undergraduate candidates.

• For over a decade, the Staff Council has awarded scholarships to qualifying staff members to subsidize the expense of textbooks while enrolled at UNCP. Candidates for this scholarship shall be full-time employees of the university (either SPA or EPA non-teaching), their dependents or spouse. Awards will be made in the fall and spring semesters in the amount of $100 per recipient, or a higher amount if the Staff Council deems appropriate. Only one award may be granted per person, per year. Candidates shall be either full or part-time students, with preference given in the following order: (1) staff members who are undergraduates, (2) dependents or spouses of staff members who are undergraduates, (3) staff members who are graduate students and (4) dependents or spouses who are graduate students, showing financial need, majoring in any subject, and in good standing with The University of North Carolina at Pembroke. If you are interested in applying for these scholarships, please complete the application, located on the Staff Council webpage, and submit it to Financial Aid.
Staff News: Reserved Parking Spaces!

RESERVED PARKING SPACES AVAILABLE FOR PURCHASE BY FACULTY/STAFF

The University of North Carolina at Pembroke has strategically set aside reserved parking spaces located throughout the campus; these spaces are available to faculty and staff only. Faculty and staff may purchase these reserved spaces when submitting a faculty/staff permit application. These reserved spaces are issued on a yearly basis (August 31, 2014 until August 31, 2015 when the permit becomes void) and are issued on a first request, first issued basis. The permits can be purchased at a cost of $350 with the option to have the amount payroll deducted if so desired.

Any vehicle not properly registered for the reserved parking space will be subject to towing and fines at owner’s expense.

The Traffic Office can be reached weekdays at 910-521-6795, or contact the University Police at 910-521-6235.

Commonly asked questions:

• If I purchase a reserved parking permit does this give me the opportunity to park in any reserved space on campus?

    No, the permit you purchase has a number that corresponds with the number located on the sign designating the space as reserved and your parking permit is assigned to that space.

• What happens to the reserved spaces that are not sold within a faculty/staff parking lot?

    The reserved signs are removed and the spaces return to faculty/staff parking.

• How many reserved spaces will be located on campus?

    As of today we have approximately 75 spaces designated as reserved. These spaces are located mainly in the faculty and staff parking areas. The maximum number of spaces per parking area is currently 10 spaces with the least being two spaces. This is subject to change depending on the popularity of having a reserved space close and convenient to your work area.

Question or concerns about university parking, feel free to contact UNCP’s Traffic Office at 910-521-6795, or contact the University Police at 910-521-6235.
In Memoriam: Joseph “Joe” Locklear

We are deeply saddened by the loss of one of our fellow staff member, Joe Locklear. He worked as a grounds worker with Facilities Operations and was brother to Rose Sheffield in Housekeeping. He was well liked by those who knew him and always had a ready smile. Please keep his family, friends and co-workers in your thoughts and prayers.

Joseph Locklear was a great employee to work with and always at work on time and very dependable and a very hard worker. He would always do his work and always check with me to see if he had any other call-ins about trash or if needed to do anything before his work cycle ended. I would always call him “Hi Joe” and he just enjoyed what he did for the campus and loved his job. I always looked forward to seeing Joe each day, and he is truly missed in the Facilities Operations Grounds Department. Our department isn’t the same without “Hi Joe.” ~ Doug Hammonds

I just want to comment on Joseph Locklear. I would call him “Joe-Joe,” and he would smile so pretty and ask about my dad, and I would ask about his mom because we attended the same church when we were younger. He was always shy and smiling and handsome and didn’t talk much. He would help you do anything and always caring and helping people out. We really miss Joseph here at UNCP, and we will never be able to replace him. We all loved him and cared for him and we showed it to his family and they know that we loved Joe and miss him dearly. ~ Pattie Dees

For the past several years, many in the Grounds Department were well aware that Joe was the type of guy who would really be missed when he’s gone. First to show up in the mornings and the last to leave in the afternoon. He was known as “The Quite One” but also the “Dedicated and Effective One.” Joe was a simple man. He did his job in a most simplistic and caring way, and he never complained. Joe was helpful when needed, and maybe best of all, Joe was always ready to pass along a short, quick and friendly hello. That’s the message that his work and life here at UNCP always portrayed to all who knew and worked close to him. Then around mid-March, Joe came up to his supervisor and said, “I have to go to my doctor, my knee is swelled up and maybe needs to be drained or something.” Little did anyone know or even imagine at the time that this would turn out to be Joe’s last day at work. That in a few short weeks, actually on April 28, it all would be turned into memories and his work legacy since 2002 when he started with us. Yes Joe had to leave us, along with the work he no doubt loved, all behind. Little did we know that in just a few short days these same fellow workers would be placing him in a final resting place. But for now, Joe and what his presence portrayed here at UNCP, is all being remembered throughout all the departments within Facility Operations and with many on campus who no doubt met him from time to time while he was out making his rounds and shared a quick and soft “Hydro” with him. ~ Larry Freeman

This poem “The Broken Chain”, written by Ron Tranmer, was requested by his sister Rose Marie Sheffield, Building Environmental Tech with Facilities Operations and his niece Tori Bryant. In Loving Memory Of Joseph Earl Locklear; 6/18/56 - 4/28/14.
In Memoriam: Charlotte McLellan

We are deeply saddened by the loss of one of our fellow staff members, Charlotte McLellan. She worked in Financial Aid as a counselor and was well liked by those she touched daily. Please keep her family, friends and co-workers in your thoughts and prayers.

Charlotte, a smart beautiful woman, was the life of the Financial Aid family. She enjoyed her job very much and was so appreciative of the opportunity to become an employee at UNCP. She loved her co-workers and her co-workers loved her. Her friendly smile would radiate a room. Believe it or not, she did have a shy side. I remember when the school was videoing as part of the 125 Anniversary celebration. We met on the track field and I remember how she wanted to remain at the back. Trying to hide from the camera. Charlotte didn’t meet a stranger. If she didn’t know you, she would make you feel like she did. She will be greatly missed. ~ Janice Goolsby

Charlotte was an exceptional person, hardworking coworker and dedicated friend. She brought so much laughter and happiness into our lives and in the office daily. Whether it was helping students/co-workers or cracking jokes, she made your day so much better just with her presence. She was a genuine friend with a huge heart and would offer assistance to help you in any way she could. She loved her family tremendously, made amazing desserts and was a diehard ECU Pirate fan. She was recently named the UNCP Financial Aid Employee of the Quarter and given the Financial Aid Bear for exceptional customer service. These accomplishments resonated how highly her co-workers and students admired her. Her smile will be missed greatly not only by the staff but by so many other people she impacted with her charm and kindness. ~ Myia Reyes

If out of all mankind one finds a single friend, he has found something more precious than any treasure, since there is nothing in the world so valuable that it can be compared to a real friend. Charlotte was more than a co-worker that I met at UNC Pembroke, she was a true friend and confidant. We shared many laughs and she was an inspiration to us all. Charlotte was a graduate of East Carolina University and recently was accepted into the Master of Public Administration program at UNCP Pembroke. She was truly a light of joy, full of excitement, and cared deeply for others. Her compassion was not unyielding and that was ever-present in her interactions with colleagues, students, and friends. Death may end life, but it does not end a relationship. Charlotte’s light will leave a legacy and her spirit will remain with us always. ~ Jenna Freeman

An Eternal Memory...

...Until We Meet Again

Those special memories of you will always bring a smile if only I could have you back for just a little while. Then we could sit and talk again just like we used to do you always meant so very much and always will do too. The fact that you’re no longer here will always cause me pain but you’re forever in my heart until we meet again.
Greetings UNCP Staff!

I hope that you have had a productive summer. Although we are perpetually concerned for budgets and the new norm, you have persevered and contributed greatly to another successful academic year. As your Council Chair, I can’t get around to each of you and personally express my gratitude for what you do everyday, but please know that the UNCP body is complete because of your hard work.

As I’m approaching the conclusion of my tenure, which will be in December, I wanted to make you aware of a new process the council is adopting. Prior to handing the baton a new Chair, the council will be electing a Chair-Elect. This person will be working with me closely for the last few months of the year in hopes to ease the transition so they can take us to a new level starting in January. Also, later in the fall semester we will be accepting nominees for staff to serve on the council, so keep that in mind.

The council is continuing to work closely with the University Administration to ensure that you have a voice on campus and seeking innovative ways for staff to be recognized.

As the new semester approaches, I encourage you to continue to “Seek the Hawk Within Yourself” and to be “One Team for Student Success” because that’s what makes us the #BraveNation!

Thank You again for your hard work.

Terry Locklear, Chair Staff Council
Technology Support Analyst
Distance Education

Staff Council Newsletter:
This is the newsletter from the Staff Council. We use this publication to provide pertinent information to our SPA and EPA non-teaching staff members.

The Staff Council Newsletter is published by the Publications and Information Chair, Tori Nicolosi. Please feel free to submit news to us at staff.council@uncp.edu for consideration.