The Employee Recognition Committee (ERC) selects a Star Employee every two months from nominated staff. The Employee of the Year (EOY) is selected from a pool of the past year’s Star Employee winners. The Star Employee winners for 2013 are Janet Gentes, Rip Turner, Beatrice Williams, Cynthia Oxendine, Ann Jacobs and Natasha Kinto. From these Star Employees, Rip Turner has been named UNC Pembroke’s Employee of the Year (EOY) for 2013. Rip has worked with the University for 8 years and is currently the Telephone Operator Supervisor. Here are just a few of the comments that Mr. Turner’s co-workers made in regard to his character and professionalism:

"since his location is in the lobby of Lumbee Hall he is the first "face of the university" for many visitors. Rip’s customer service skills are outstanding and he has made a number of suggestions for other offices that have improved the service they offer, thus positively enhancing the experience for callers. I can’t think of any other employee whose impact has been as far-reaching to internal and external constituents as Rip’s has been."

"Rip possesses the qualities of a star employee. He always remains composed and positive no matter the situation at hand. Rip does an awesome job of assisting our students."

"Rip is a dedicated employee who is always pleasant to be around and shows great abilities toward his job."

Rip wanted it known that “of all the places I’ve worked, and people I’ve met, the UNCP community is simply THE BEST!” Please take a moment to congratulate Rip on his selection as UNC Pembroke’s 2013 Employee of the Year!
New Staff Council Members Elected:

The Staff Council’s mission is to represent SPA staff and EPA non-teaching staff by providing open communications among employees, university administration and UNC regarding mutual interests and concerns.

New Members:

STUDENT AFFAIRS

Timothy Hunt, CRC, LPC, LCAS-P
Substance Abuse Coordinator, Counselor
Counseling & Psychological Services

FINANCE AND ADMINISTRATION

Kimberly L. Locklear
Technology Support Technician
Office of the Controller

ACADEMIC AFFAIRS

Tori Nicolosi
Administrative Support Associate
Army ROTC

Tony Lewis
Assistant Director-Transfer Coordinator
Undergraduate Admissions

Nicolette Campos
Associate Director
Disability Support Services

Natasha Kinto
Student Support Specialist
Department of Social Work

ADVANCEMENT AND CHANCELLOR’S OFFICE

Kindra Locklear
Executive Assistant
Office of the Chancellor

The Council strives to create a positive, respectful workplace with opportunities for professional and personal growth, while also serving at the behest of and in an advisory capacity to the Chancellor. UNC Pembroke council members serve a two year term. All EPA Non-Teaching and SPA permanent, full-time employees with at least one year of continuous employment are eligible for nomination. The most recent election outcome, held fall 2013, resulted in seven new members elected to the 2014-2016 council service term. The Staff Council Constitution mandates proportionate representation across the four university divisions: Chancellor/Advancement, Academic Affairs, Student Affairs and Finance and Administration, as well as proportionate EPA Non-Teaching representation. The newly elected members, pictured left, began their service during the first scheduled meeting in January.

To find out more about the Staff Council, what its responsibilities are or how you can become involved, please visit our website at www.uncp.edu/council.
Staff Spotlight: Ms. Evelyn Cheek

For our first Staff Spotlight we would like to recognize Ms. Evelyn Cheek. She participated in the Senior Games and won medals in several events. She has been with the university for 15 years and currently works in Counseling and Psychological Services. Here is a brief account of all the feats that Ms. Cheek has accomplished. “In 2013, I became eligible for my first year of competition in the 55-59 age group in the Mid-Carolina Senior games. I dedicated my 1st year to Breast Cancer awareness. I won 10 medals in the Mid-Carolina Senior games which made me eligible to compete in the NC State Games. I won gold in the Mid Carolina Senior games in softball, 100, 200, and 400 meter dash, standing long jump and basketball shooting, two silver: running long jump and shot put, two bronze: in football throw and discus. Competition for the NC Senior Games began in September 2013. I played in the softball tournament at Walnut Creek softball complex in Raleigh NC. with a team out of Winston-Salem NC called the Wanna Bees. We brought home the Silver medal. On September 26-27 was Track and Field at the Cary Academy in Cary NC. I bought home gold in the 100 and 400 meter dash, silver: standing long jump, bronze: basketball shooting, discus throw, running long jump and shot put. It was a great year for competition. Competition for 2014 Mid-Carolina Games begin in April 2014. I hope to make it to the State this year. This year is National year so, if I make it to the state and medal, I will be eligible to go to the National.”

Please take a moment to congratulate Ms. Cheek on her successes and wish her well in her upcoming games.

Congratulations Ms. Cheek and good luck!
December 2013 Graduates:

- Todd Anderson (Sports Information) earned a Master of Arts in Sports Administration.
- Morgan Hunt (Alumni Relations) earned a Master of Public Administration degree.
- Effie Locklear (Political Science) earned a Bachelor of Arts in American Indian Studies.
- Bridget Jones (Facilities Operations) earned a Bachelor of Science degree in Business Administration.
- Sayward Locklear (Facilities Operations) earned a Bachelor of Arts degree in American Indian Studies.

Congratulation to all our December 2013 graduates!

Scholarships Available!

Are you or a family member completing your degree?

- The Staff Council Endowed Scholarship is awarded to a full time employee at UNCP (successfully completed probation), or the child or spouse of such a staff member. Selected recipients shall receive $100 for the first class and $300 for each additional class per semester. (Staff members who receive tuition waivers are eligible for this scholarship in addition to their waiver). Family member recipients shall receive $500 for full time study and $250 for six to eleven semester hours of course work per semester (part time students). This scholarship must be applied for each year and is open to Graduate and Undergraduate candidates.

- For over a decade, Staff Council has awarded a scholarship to qualifying staff members to subsidize the expense of textbooks while enrolled at UNCP. Candidates for award of this scholarship shall be full-time employees of the University (either SPA or EPA non-teaching), their dependents or spouse. Awards will be made in the Fall and Spring semesters in the amount of $100 per recipient, or a higher amount if the Staff Council deems appropriate. Only one award may be granted per person, per year. Candidates shall be either full or part-time students, with preference given in the following order: (1) staff members who are undergraduates, (2) dependents or spouses of staff members who are undergraduates, (3) staff members who are graduate students and (4) dependents or spouses who are graduate students, showing financial need, majoring in any subject, and in good standing with The University of North Carolina at Pembroke. If you are interested in applying for these scholarships, please complete the application, located on the staff council web-page, and submit it to Financial Aid.
Star Employee Winner: Ms. Cindy Campbell

Ms. Cindy Campbell was one of several nominated as a Star Employee for the first bi-monthly election of 2014. She was nominated by faculty and other staff members from the university for her hard work within her department and the campus community. She was selected as the Star Employee by the Employee Recognition Committee (ERC) and will automatically be nominated for UNCP’s Employee of the Year.

Here are a few of the comments that her co-workers submitted:

“The department simply could not run without Cindy in the office. She is thorough, efficient, and is always on top of everything. She is proactive...anticipates every new job that comes to her. She loves the students...and students love her. She keeps our extensive website up to date. She is courteous to everyone, no matter how busy she is...and she's always busy. Since she's a musician herself, she identifies with everyone in the department at some level. Best of all, she is humble.”

“Ms. Campbell is responsible for keeping one of the most complex scholastic departments on campus up and running. Besides her duties working with the faculty and department chair she is also responsible for scheduling of Moore Hall for events used by ALL departments on campus. This while also working with students to take care of their registration needs and more. She is truly doing the work that in many other offices would be done by more than one person. She is truly the Star employee of UNCP!”

“Cindy Campbell is AMAZING!!! She totally deserved recognition for her work in the Music Department. She runs the department in every way. She understand all of the policies on campus and knows exactly where to go to find any answers that she doesn't know herself. She cares about every faculty member in the department and every student as well. She never misses a day and never wastes a bit of time. She works really hard and needs to be appreciated!!!”

“In addition to her pleasant and professional demeanor, Ms. Campbell has consistently exhibited outstanding work ethic, efficiency, and quality of work. She enables each professor to be able to do his or her job more effectively and goes out of her way to make sure the students have all of the assistance they need. She has been doing this for several years now with constancy, and is an indispensable member of our team. Simply put, she makes me a better professor.”

Please take a moment to congratulate Ms. Campbell when you see her on campus!

Congratulations Ms. Campbell and keep up the great work, you are obviously appreciated!

Star Employee Nominations

The Employee Recognition Committee (ERC) selects a Star Employee every two months from nominated staff. All SPA and EPA non-teaching staff are eligible to be nominated. The Star Employee will receive a gift from the Staff Council, a reserved parking space, and have their photo displayed on the university marquee. All Star Employee winners are automatically nominated for and eligible to win Employee of the Year.

If you would like to nominate someone as a Star Employee please take a moment to reply to the ERC e-mail sent out every two months.
Summer Fling in lieu of the Employee Bash!

Normally the Staff Council hosts an employee bash on the Thursday during the week of Spring Break, but this year we have decided to handle this event a little differently. We are planning a unique type of event for the week after graduation. The details are still being finalized, but as of right now we will be having a cookout on the UC lawn on May 15th from 11:30-1:30 tentatively. We would like to provide games and entertainment for our hard working staff so that you can have a fun and relaxing experience. Once we have all the details shored up we will let you know so you can save the date. We hope you will make plans to attend and enjoy yourselves.

Microsoft IT Academy Program

Microsoft IT Academy is a great resource for obtaining Microsoft technology training. UNCP has a campus wide license so it is free and available to all UNCP faculty, staff and students.

IT Academy provides a convenient and flexible learning environment and provides a hands-on experience with the latest technology. Hosted online courses provide individualized learning solutions and professional development for faculty and staff. Participants proceed at their own convenience and pace without leaving their computer. Participants can go to a section of a course to get the specific information they need or go through the entire course for comprehensive training.

Some courses offered:

- Office 2013
- Windows 7
- Windows 8
- Word 2010
- Excel 2010
- PowerPoint 2010
- Outlook 2010
- Office for Mac 2011
- Access 2010
- Visio 2010
- Publisher 2010
- Project 2010
- Windows Server 2008
- SharePoint 2010

There are many additional courses offered and the current license runs through July. All you need to do to get started is attend a short enrollment session to set up your account and you can begin your training. The best part, besides being free, is you are not limited to taking only one or two courses. You can take as many as you want and they are also offered in several languages.

For an up-to-date list of IT Academy enrollment sessions and to find out what other courses are available, visit [www2.uncp.edu/doit/training/](http://www2.uncp.edu/doit/training/). For more information, contact Wanda Hunt at 910.521.6846 or wanda.hunt@uncp.edu.

Please take advantage of this wonderful opportunity to refresh your skills on current programs or learn about options and programs you are not familiar with. The more this training is used now, the better chance there is of the license being renewed for another year.
Greetings Staff!

I hope this inaugural edition of the Staff Council Newsletter finds you in excellent spirits. We are enthused about keeping you informed with the latest happenings from the Council and showcasing some of our outstanding staff members from across campus. I am sure you will find this newsletter to be both enlightening and encouraging. Because this is a new initiative, we hope that you will provide us with your candid feedback. If there are any sections you would like to see added or changes you’d like to see made, just let us know!

The group of 12 Council members consists of your peers that were nominated and elected yearly by you. Our mission statement, in part states: "The Council strives to create a positive, respectful workplace with opportunities for professional and personal growth, while also serving at the behest of and in an advisory capacity to the Chancellor." There is always room for growth, so I encourage you to get more involved with the council by contacting us directly and if you think there are areas we can improve upon or if you have a request for assistance. Over the next year we plan on making some improvements to the way we represent you. Our hope is to continue to be proactive with our approach and make strides to keep you informed. Although many have already participated, we encourage you to continue contributing to the new Suggestion Box titled “Brave Box”. We look forward to hearing what you have to say.

Thank You for your hard work!

Terry Locklear, Chair Staff Council
Technology Support Analyst
Distance Education

Staff Council Newsletter:

This is the first newsletter from the Staff Council. We would like to use this publication to provide pertinent information to our SPA and EPA non-teaching staff members.

The Staff Council Newsletter is published by the Publications and Information Chair, Tori Nicolosi. Please feel free to submit news to us at staff.council@uncp.edu for consideration.