

The University of North Carolina at Pembroke

Faculty Senate Minutes Wednesday, November 6, 2002

The meeting was called to order at 3:35 p.m. by Tom Dooling, Chair of the Faculty Senate.

Members Present:

Allen C. Meadors, Chancellor, Ph.D., FACHE
Roger Brown, Provost and Vice Chancellor for Academic Affairs

Cherry Beasley	Robert Brown	Wes Cook	Tom Dooling
Dennis Edgell	Jim Frederick	Wright Killian	John Labadie
Beth Maisonpierre	Kay McClanahan	Liz Normandy	John Reissner
Cindy Saylor	Michael Spivey	Tommy Thompson	

Excused: Irene Aiken, Bill Campbell, Robert Canida, Susan Edkins, Holden Hansen, Bonnie Kelley, Jesse Peters, Ray Sutherland, Richard Vela

Guests: John Bowman, Debra Branch, Brandon Davis, Janette Hopper, Kathleen Hilton, Chet Jordan, Steve Marson

Approval of the Minutes: The minutes of October 2, 2002 were approved.

Adoption of the Agenda: The agenda was adopted.

Reports from Administrators:

Chancellor Meadors summarized the salary situation. He stated that the legislature had allocated no funds for salary increases. Salary adjustments for equity were approved, but merit increases were not. At UNC Pembroke, money from campus-based tuition increases and from lapsed salaries (\$240,000 total) were allocated for equity adjustments. Money allocated for faculty was not used for increases in EPA non-teaching salaries. A total of \$75,000 from other sources was allocated for this purpose.

Provost Brown reported that the University was able to provide equity adjustments to one-third of the faculty or about sixty people. The decision process involved input from Chairs and Deans. Comparative data from forty-two peer institutions were used to determine which individual salaries were substantially below that of comparable faculty at peer institutions. The Chancellor added that the allocation favored faculty farthest away from the norm or the worst cases of inequity.

Dr. Brown commented on the successful completion of the site visit of the School of Education from NCATE and NCDPI. He announced the Dr. Tom Leach and Dr. Kathleen Hilton would be recommended to the Board of Trustees for permanent appointments as Dean of the College of Arts and Sciences and Dean of the Graduate School respectively. National searches are underway for Dean of the School of Business and Dean of the School of Education.

Reports from Operations Committees:

Committee on Committees and Elections:

Dr. Jim Frederick presented a list of nominees to fill vacancies on Senate Subcommittees. The nominees were approved as a group unanimously.

Executive Committee:

Dr. Tom Dooling reported that the University lawyer, Donna Payne, had proposed that a procedure for a five-year review of the tenure and promotion procedure be approved by the Faculty Senate and placed in the Faculty Handbook. The matter has been referred to the Faculty Governance Committee for consideration. Dr. Dooling announced that the role of University Ombudsman would be filled by the Senate Chair until such time as other arrangements were made.

Faculty Governance Committee:

There was no report.

Reports from Standing Committees:

Academic Affairs Committee:

Curriculum proposals from the Department of Art and Department of Sociology, Social Work, and Criminal Justice were passed unanimously. Dr. Wright Killian reported that there were other curriculum proposals that Academic Affairs Committee did not consider because departmental representatives were not present at the meeting.

Student Affairs and Campus Life:

Ms. Cherry Beasley and Mr. George Gressman of the Counseling and Testing Center presented information on student drug use from a Wellness Survey administered to new freshmen. Sixty-four percent reported using tobacco, a rate which is twice the national average. Alcohol usage is about the same as the national average, but marijuana usage is triple the national rate. There has been no great increase in drug use among students, and the University has a higher than average number of students who are non-drinkers.

Ms. Beasley proposed that another survey be conducted to obtain data that is more comparable to nationwide data. She asked for feedback from the faculty as to how to make information on student drug use more available to faculty. Mr. Gressman commented that freshmen do not feel very challenged during the first weeks of class. In response to a question from the Provost, Brandon Davis, Student Government President remarked that he has seen an increase in drinking among students on campus. Dr.

Hilton asked about the status of substance free dorms, and Mr. Gressman responded that there is a limit to the amount of housing that can be designated as substance free. Dr. Wes Cook observed that there might be a connection between increases in crime and substance abuse. The Chancellor responded that most crime on campus is committed by non-students and that the University has doubled the number of campus police on duty on Thursday night. He also noted that the number of students living on campus has doubled and that the University's retention rate has increased by eight percent.

Faculty and Institutional Affairs:

Dr. Beth Maisonpierre reported on a proposal the Committee had developed to deal with the problem with the faculty awards created by the failure to notify people who had been nominated by department chairs from 1999-2001. The feasibility of the proposal, which involved having those overlooked be considered in the next round of awards, was discussed at some length. The Provost stated that additional money would be provided if additional awards needed to be made. Holden Hansen, Chair of the Faculty Awards Committee, was asked to make a recommendation as to how many additional awards might be needed. It was decided that the Faculty and Institutional Affairs Committee would revise its proposal and circulate it to the Senate members before the next meeting.

Faculty Assembly:

There was no report.

Unfinished Business:

There was no unfinished business.

New Business:

There was no new business.

Adjournment:

The meeting was adjourned at 5:00 p.m.