



STAFF SENATE

AGENDA

Tuesday March 5, 2024

3:00 PM

University Center Room 213

1. Call to Order: Timothy Sampson @ 3:03pm

2. Roll Call by Secretary

- a. **Members Present:** Timothy Sampson Leslie Locklear, Francine Cummings, Steven Locklear, Jamie Oxendine, Phyllis Smith, Kristy Hunt, Sharon Blue, Enka Bullard Oxendine, Chris Locklear, Daniel Perdue, Paula Cummings, Jasmine McRae
- b. **Members Absent:** Taylor Strickland

3. Approval of Agenda

- a. **1st Motion: Steven Locklear**
- b. **2nd Motion: Leslie Locklear**
- c. **Agenda Approved**

4. Reports/Remarks from Guest

- a. Dr. Robin G. Cummings, Chancellor
 - i. Report given on incident that occurred on March 2nd
 - ii. Report given on updated safety measures and precautions
 - b. Dr. Jess Boersma, Chief of Staff and VC of Strategic Initiatives
 - i. Report given on SCCE Campaign
 - ii. Report given on guidelines for recognizing employees exiting the institution
 - iii. Report given on recruitment and retention promotion of faculty/staff
 - c. Angela Revels, AVC for Human Resources
 - i. OHR Updates
 - a. HR is launching HR Liaison Program to help improve communication with employees
 - b. The program will identify HR liaisons to serve as a communication link between OHR and their respective departments
 - c. HR will provide information on who will serve as the liaison for each department.
 - d. Any ideas can be shared with Donna Strickland or Nicole Snipes
2. UNC System Policy Updates
- a. Section 300.1.1 UNC System Policy Manual
 - b. EHRA employee category title has been changed to EPS
 - c. Separation from Employment and pay leave have been updated. Additional information will be sent closer to July 1, 2024.
3. 2024 UNC System Engagement Survey
- a. Tentative launch date: March 25, 2024
4. OHR Time & Leave Reminder
- a. OHR partnered with DoIT to submit an alert reminder to submit leave reports
- d. Gabe Eszterhas, VC for Finance and Administration

5. Chairs Report

6. Committee Chair Reports

- a. Budget Committee
- b. Publications & Information

- c. Constitution
- d. Scholarship
- e. Election Committee
- f. Employee Recognition
- g. Human Resources
- h. Health & Wellness
- i. Events

7. Old Business

- a. Committee Assignments/Chairs
- b. Jail-a-thon Event Update

8. New Business

- a. New Senator Vote
- b. 2024 BraveNation Powwow and Gathering – Sponsorship for Hospitality Tent
 - i. March 23, 2024
- c. 1st Motion Timothy Sampson
- d. 2nd Motion: Leslie Locklear
- e. Motion to move agenda to March 13th at 1:30pm

9. Adjournment

- a. **4:12pm to continue meeting on March 13 @ 1:30pm**