

Subcommittee on Faculty Development & Welfare
Minutes
February 9th, 2023

Members Present: Dennis Edgell, Keara Ndhlovu, Namyoon Lee, Christopher Woolley, Sandra Plata-Potter, Scott Hicks (after 4:02pm)

Members Absent: Bishwa Koirala, Angela Revels

- I. The meeting was called to order at 3:50pm.
- II. Move to Approve the minutes from January 12th was approved by acclamation at 3:50pm.
- III. The agenda was adopted by acclamation at 3:51pm.
- IV. Report from the chair
 - a. Dennis informed us of FDW's work which was presented to FIAC. However, FIAC had not had enough lead time to read the FDW minutes regarding ombudsman survey, or other statements in our FDW minutes about faculty loads or compensation for program coordinators.
 - b. Dennis mentioned and the committee agreed that in the future, we will need to come to FIAC with hard data for any proposal, whether or not we ask for a FIAC vote. We need data from a finished ombuds survey in order for it to be discussed at FIAC.
- V. Unfinished Business
 - a. Regarding Faculty Teaching Loads
 - i. As noted, FIAC would not discuss our previous statement about faculty loads, which this committee agreed as "reasonable".
 - ii. Our next report must be clear about the data behind the proposal. Anything we want to present for the Feb 21st FIAC meeting must be sent well in advance, (at least a week ahead of the scheduled FIAC meeting.
 - iii. We will try to get the proposal for the ombudsman position to them at least a month in advance.
 - iv. Sandra echoed this committee's general lack of understanding about FIAC's reaction to our faculty loads issue, and suggested this as an example of the kind of poor communication that would justify an ombudsman.
 - v. Scott Hicks joined the meeting at 4:02pm.
 - vi. Regarding the Ombudsman Survey
 1. Namyoon has completed this and sent it to the committee.
 2. The Committee agreed that Namyoon should reach out to Holden for his feedback before we move forward. The FDW committee will try to have a survey draft by our next meeting.
 - b. Regarding the Program Directors/Coordinators Proposals
 - i. The interim provost will provide the data we have requested, with names redacted, about the current number of director/coordinator positions and the any compensation and/or course releases given for this work.
 - ii. This resolution was tabled until we have the data.
 - c. Regarding a University Teaching Loads report
 - i. Dennis noted that FIAC wants hard data on this.
 - ii. Scott noted that the data we are using are the same used by the UNC system, and thus these data are already available. The committee feels that the System's own data should be good enough for the System.

iii. There was discussion about inviting the interim provost to our next meeting, and after discussion, there was a vote on this motion.

1. The committee voted unanimously in favor of this resolution (6-0) at 4:21pm.

VI. New Business

a. Scott discussed his proposal for fixing the rotation for this committee, which has not been changed to accommodate changes in the size of the committee.

b. Scott presented his pre-circulated statement, which is as follows:

i. "The Subcommittee on Faculty Development & Welfare recommends, first, that the terms of its members be set such that the terms of faculty representing the divisions of ARTS, CHS, and EDUC shall end in even-numbered years and those of faculty representing the divisions of LETT, NSM, and SBS shall end in odd-numbered years, and, second, that any member currently appointed whose term would be shortened by this recommendation shall have their term extended one year."

c. A motion was proposed to vote on the adoption of this statement. By a unanimous vote (6-0), the statement was adopted at 4:41pm.

d. Dennis brought up the System's plan to change our healthcare providers. The committee agreed that issues of compensation would fall under our purview, but that following up on this would be fruitless. The committee will not take up the issue.

e. Discussion of the article in the Chronicle that Scott circulated was tabled due to time.

VII. Announcements

a. The March meeting would fall during Spring Break and has thus been rescheduled for March 16th.

VIII. The meeting was adjourned by acclamation at 4:46pm.