AGENDA
Thursday, November 17th, 2022
12:00-1:00 PM
Chancellor’s Dining Room

1. Call to Order 12:12pm
2. Roll Call by Secretary
3. Approval of Agenda, Motion by Jocelyn, 2nd by Kristie
4. Reports/Remarks from Guest
   a. Angela Revels, Human Resources → Remarks by Kelley
      i. Many job openings on campus, post on social media
      1. Highlighted positions in CSS and Police and Public Safety
      ii. Ginger application, resources provided with this application.
          1. Provides workshops that can be beneficial, 1 hour long
      iii. Holiday schedule: Nov. 24-25, Dec. 23, 26, 27
          a. Dec. 28th: Veteran Day Observance
          b. Dec. 30-31st: Use vacation days
          c. Can use “Other leave taken”, in the comments use POL
   b. Gabe Eszterhas, VC of Finance of Administration
      i. Working through the budget for next year, formalizing a lot of that in January
5. Old Business
   a. Faculty/Staff Holiday Social
      i. Nov. 19th | UC Annex | 6-10 p.m.
      ii. Anticipated attendance: ~50 people
      iii. Set-up Volunteers: 11/17/22, Decorating will be taking place at 10am
   b. Staff Council Nominations and Elections update
      i. 3 Nominees in Academic Affairs
      ii. 1 Nominee in Student Affairs
      iii. 1 Nominee in Finance and Administration
      iv. 1 Nominee in Advance/The Chancellor’s Office
      v. Our Bylaws state that we must meet the accurate number of delegates/alternates. Below are the following that we are missing:
         1. Missing 2 Alternates from Student Affairs
         2. Missing 2 Delegates & 2 Alternates Finance and Administration
            a. 1 Delegate needs to be from Facilities
         3. Missing 2 Alternates from Chancellor’s Office/Advancement
      vi. A special election will be held!
         1. Rebecca will speak to cabinet members to participate
   c. End of Year Celebration for Staff Council
      i. Mike suggested giving out Candy and Christmas cards or Hot Cocoa at a local Boy & Girls club, Mike mentioned that he will help with candy & cards
         1. Kelley mentioned using the designated Community Service leave for council participants
         2. Kristie mentioned going to check-in with the B&G club to find out details
      ii. Shania suggested adding in a lunch hour to eat as well
      iii. Rebecca added that at our next meeting time, do a white elephant gift exchange $10
      iv. Appropriate details will be forthcoming
6. New Business
   a. Host a Nominee Forum
      i. For the new nominees, SC will host a forum about what is expected from new members
      ii. Rebecca mentioned about bringing in our new nominees to our Dec. 15th meeting and
          the first half have the forum, and the second half of the meeting, do the white elephant
          exchange.
      iii. Shania will send out invites to nominees
   b. “You’ve Been Mugged!” Fundraiser
      i. Prepared mugs that can be purchased by staff & faculty to give to someone else on
         campus
      ii. Price of the Mugs: Still deciding
         1. Mike will get a price check of pre-prepared mugs and get back with Rebecca
         2. Rebecca will work on a graphic and email description
         3. Will be opened to Faculty and Staff for purchase
         4. Mike mentioned that he will go around 11/18 & 11/21 to ask offices do they have
            any mugs for donations for this event.
      5. Anticipated dates for this event:
         a. Sell date: 11/28-12/8
            i. 11am-2pm set-up in the SC Mall
            ii. Jocelyn recommended going around to campus and sell as well
            iii. Will need a sign-up sheet for staff councils availability
         b. Prepare: 12/9
         c. Pass out: 12/12-16

7. Chair’s Report
   a. Shared Governance Meeting updates
      i. (1) Rebecca asked, how do we incentivize individuals for being a part of Staff Council?
        UNCP is not the only campus going through this issue with staff. This is going to the
        system office to be given more information on this matter.
        1. Chancellor mentioned possibly 2 personal days given for participating staff but
           this will have to be looked into by Angela for more details.
        2. $788 is given to Staff Council each year
      ii. (2) Rebecca mentioned about the new class schedule for students, MW, MWF, WF.
          1. Shakisha & Whitney mentioned about comments from their students that they
             have received
      iii. Jocelyn brought up a conversation about faculty senate (governing body) vs. staff
           council (volunteer body) inclusion
          1. Rebecca asked the council what WE can do as staff council?
          2. Shakisha mentioned that we need to show how we, as staff council, can create that
             safe space for staff to come, bring thoughts, conversations to the council
          3. Rebecca and Devan mentioned that we may need a drop box or anonymous
             survey for individuals to ask questions or give their concerns
          4. Kelley mentioned that many supervisors agree to have their employees
             participate, yet there is still questioning about being involved in staff council
             when it is time to serve.

8. Announcements
   a. Open
      i. Shania will be working on a new Facebook page for Staff Council
      ii. Kelley mentioned to remind your department to vote for EOM for October
      iii. Rebecca mentioned that Kristie won her seat on the Lumbee Tribal Council
      iv. Gabe asked when a good time would be to do elections, he will bring it up at his next
          chair meeting.
   b. Next meeting: Thursday, December 15th, 2022 @ 12pm ~ Chancellor’s Dining Rm.

9. Adjournment 1:05pm