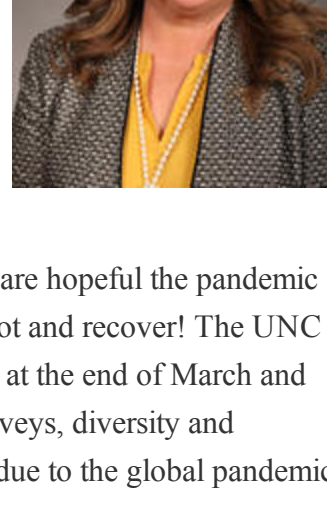




HR Spotlight

Message from Angela Revels, Assistant Vice Chancellor for Human Resources



On behalf of the Office of Human Resources team, we are excited to launch our inaugural bi-monthly newsletter.

Communication is key in an organization and different delivery methods are ideal in meeting our goal to ensure we provide multiple opportunities in various formats to share information with all employees.

As the campus welcomed our students back for the Spring semester, we are hopeful the pandemic will continue this declining numbers course, and 2022 is our year to reboot and recover! The UNC system will launch the third iteration of the employee engagement survey at the end of March and three specific areas of focus include baseline trend data from past two surveys, diversity and inclusion statements and statements specific to institutional actions taken due to the global pandemic.

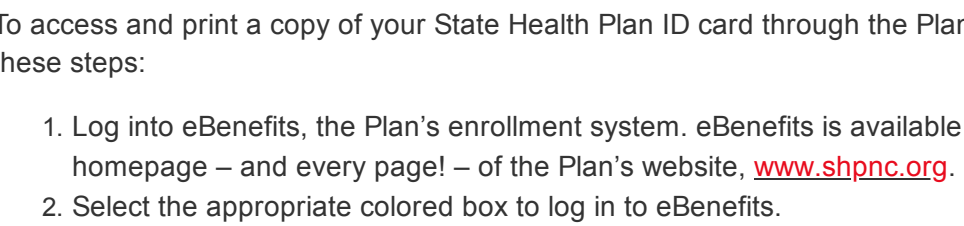
The State budget appropriations act for the current fiscal year includes an annual raise component, mandatory and discretionary salary increase and the process is complete which included salary increases for eligible employees. The university made some important investments and demonstrated a great, incremental step in compensation for faculty and staff. The office of human resources strongly encourages all faculty & staff to review their monthly notice of deposit, all deductions and most importantly, please review your beneficiary information.

Global, local, and personal events can have a profound impact on every facet (social, emotional, physical, and/or financial) of faculty and staff well-being and we encourage you to take advantage of our Employee Assistance Program offered by ComPsych. You and your immediate family members can access free and confidential services by telephone and have access to the ComPsych library of resources at any time. You can contact ComPsych by calling 877-848-2851 or you can access the online resources via <https://www.guidanceresources.com> and then create an account by using our web ID: UNCP. Please share this resource with your family and colleagues.

The State of NC 2022 Governor's Awards for Excellence program is underway. UNCP's SHRA and EHRA non-faculty employees demonstrate outstanding service and contribution to our great university and you may nominate your colleague to this esteemed honor for their dedicated service to the State and its residents. I challenge you to submit a [nomination](#) today.

"We need YOU" to recruit great talent at UNCP, so please visit our [careers link](#) and share with your colleagues, your professional networks, affinity groups and associations the exciting opportunities to join BraveNation. Hope you've had a great semester thus far, and looking forward to a successful 2022!

Message from the NC State Health Plan



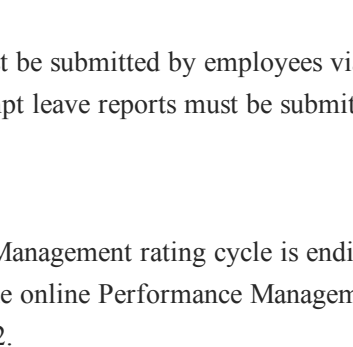
Access Your ID Card on the Go!

(Members Enrolled in the 70/30, 80/20 PPO Plans & HDHP)

If you need to access your State Health Plan ID card, you can access your ID card now and get a copy online through BlueConnect or the BlueConnect mobile app. Here's how!

To access and print a copy of your State Health Plan ID card through the Plan's website, follow these steps:

1. Log into eBenefits, the Plan's enrollment system. eBenefits is available on top of the homepage – and every page! – of the Plan's website, www.shpnc.org.
2. Select the appropriate colored box to log in to eBenefits.
3. Once in eBenefits, select BlueConnect located on the left menu.
4. Select "Account/Profile." Once you access your account, you can order a new ID card, change your password, confirm your email and perform other tasks.



Upcoming Dates/Reminders

Leave Reports

SHRA BI-WEEKLY reports must be submitted by employees via Braveweb no later than noon, Monday, March 28, 2022. Exempt leave reports must be submitted no later than Thursday, March 31, 2022 by 5 p.m.

Performance Management

2021-2022 SHRA Performance Management rating cycle is ending on March 31, 2022. SHRA employee appraisals are due in the online Performance Management module of PeopleAdmin no later than Tuesday, May 20, 2022.

ComPsych Webinar

The Sandwich Generation: Balancing Your Personal Life With the Needs of Your Older Parents or Loved Ones (1 hr)

March 22, 2022 - 3 p.m. <https://attendee.gotowebinar.com/register/1694268675117681678>

Dedication of the Joseph B. Oxendine Building - March 31 at 11 a.m.

Ukraine Crisis Discussion & Vigil - Thomas School of Business in the Upchurch Auditorium - March 31 from 2:00-3:30 p.m.

Thomas School of Business Ribbon Cutting - April 27 at 11 a.m.

UNC System Employee Engagement Survey

On **March 28**, the UNC System will launch the **third cycle** of the systemwide employee engagement survey in support of the UNC System Strategic Plan

Your participation is CRITICAL!

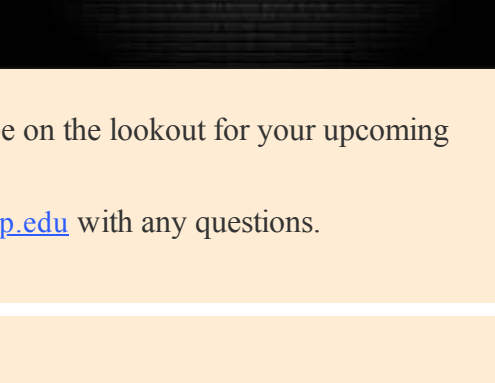
In 2020 UNCP ranked 2nd to NC A&T for **highest participation rates**. We want to be the campus with the highest participation rates for 2022.

Join Us April 4 Employee Engagement Event UNC Annex 10-11 a.m. ...Light refreshments

Goal: to enhance the University's work environment positively for our faculty and staff and to achieve our goal of recruiting, retaining, and developing the most talented and diverse workforce possible.

Braves Break Series

The Office of Human Resources (OHR) is pleased to announce the new Braves Break Series. All Faculty and Staff are invited to join the OHR staff on the last Wednesday of each month noon-1 p.m. for presentations and discussion on various topics via Webex. If you are unable to attend any session, you will be able to access the recording via Percipio.



- March 30, 2022
- April 27, 2022
- May 25, 2022

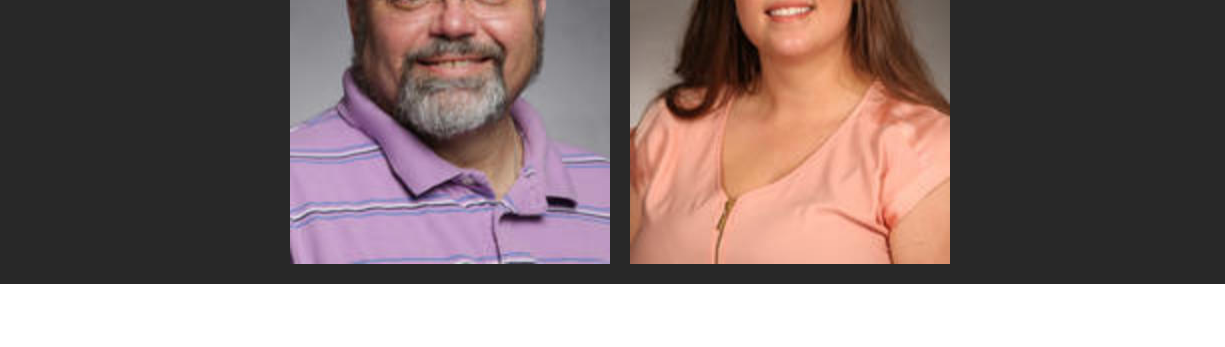
The Office of Human Resources is excited to announce that we are transitioning to a paperless submission process for Student and Temporary Assignment Agreements. EPAF (Electronic Personnel Action Forms) will take the place of all paper contracts for Student and Temporary Employees and will be accessed via BraveWeb. We are currently conducting training sessions for the new EPAF process so be on the lookout for your upcoming opportunity to learn about this new system.



Please contact Kasey Jones at kasey.jones@uncp.edu with any questions.

Staff Council Members - 2022

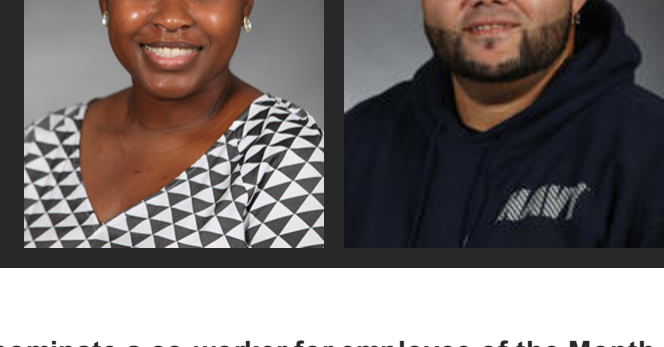
- Chair:** Jaelyn Wynn
- Vice Chair:** Teresa Bryant
- Secretary/Treasurer:** Shawnda Cummings
- Chair Elect:** Devan Britt
- Members:** Derek Oxendine, Shania McMillan, Shakisha Davis, Jocelyn Graham, Sarah Hunt, Amber Russ, Whitney Jackson, Kristie Hunt, Asa Lowry, Leslie Locklear, Rhonda Locklear, Kasey Jones, Rebecca Kenney, Micheal Baxley, Kelley Koch



Staff Council Announces Employee of the Month

January 2022

- EHRA - Robert Arndt - Mary Livermore Library
- SHRA - Chelsea Lancaster Oxendine - Student Health Services



February 2022

- EHRA - Ineisha Bates - Student Affairs
- SHRA - Jimmy Cummings - Facilities Operations/Electrical

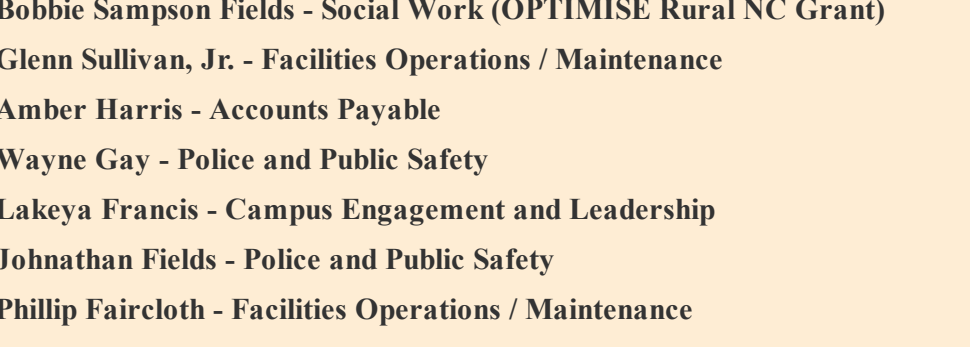


Don't forget to nominate a co-worker for employee of the Month for March 2022.

The deadline is Friday, March 25, 2022.

Vote below:

[Employee of the Month - March 2022](#)



New Employees

January

- Michael Workman - Faculty - Management, Marketing and International Business
- Lisa Valverde - Faculty - McKenzie-Elliott School of Nursing
- Leslie Yanick - Faculty - McKenzie-Elliott School of Nursing
- Kwangho (Terry) Kim - Institutional Research
- Kien (Kyle) Nguyen - Institutional Research
- Luke Fleming - DoIT
- Bobbie Sampson Fields - Social Work (OPTIMISE Rural NC Grant)
- Glenn Sullivan, Jr. - Facilities Operations / Maintenance
- Amber Harris - Accounts Payable
- Wayne Gay - Police and Public Safety
- Lakeya Francis - Campus Engagement and Leadership
- Johnathan Fields - Police and Public Safety
- Phillip Faircloth - Facilities Operations / Maintenance

February

- Kammala Brayboy - School of Education
- Christopher Conner - School of Education (FATE Grant)
- Gavin Pierce - Brave Central
- Travis Chavis - Facilities Operations / Housekeeping
- Jamie Freeman - Undergraduate Admissions
- Kara Atkins - Undergraduate Admissions
- Guy Silva - Accounts Payable

March

- Camille Reese - Associate Professor and Chair - McKenzie-Elliott School of Nursing
- Austin Oxendine - Facilities Operations / Grounds
- Cameron Locklear - Facilities Operations / Grounds
- Jennifer Randall - Mary Livermore Library
- Alayna Richardson - Undergraduate Admissions
- Na'Tiasia McClendon - Global Engagement
- Thomas Jones - DoIT
- Briana Neal - DoIT
- Jolena Locklear - Financial Aid
- Houston Locklear - Police and Public Safety
- Vincent Garzo - Facilities Operations / Grounds
- JoeAnn Campbell - Facilities Operations / Housekeeping
- Jacqueline Strickland - Facilities Operations / Housekeeping
- Madison Jones - Facilities Operations / Housekeeping
- Christine Jones - Facilities Operations / Housekeeping
- Malachi C. Locklear - Facilities Operations / Housekeeping
- Ryan Locklear - Athletics
- Tevin Lakes - Athletics
- Jeffrey Fantuzzi - Athletics



January 2022

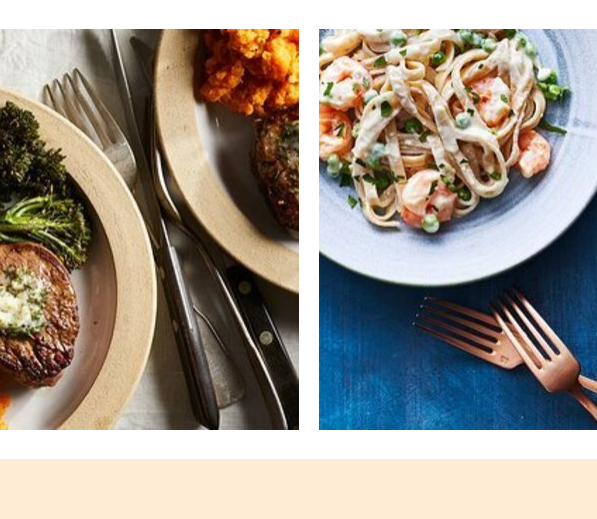
- Brenda Bullard - Career Services Center
- David Fricke - School of Business
- Janet Gentes - College of Arts and Sciences
- John Hays - DoIT
- Carol Hunt - Housing and Residence Life
- Gloria Hunt - Community & Civic Engagement
- Ala Sue Locklear - Housing and Residence Life
- Joseph Scullini - Inclusive Education

February 2022

- Evelyn Cheek - Counseling and Psychological Services
- Flora Freeman - Housing & Residence Life
- Mildred Weber - Financial Aid
- Leah Jacobs-Hammonds - Mary Livermore Library

March 2022

- William Locklear - Facilities Operations

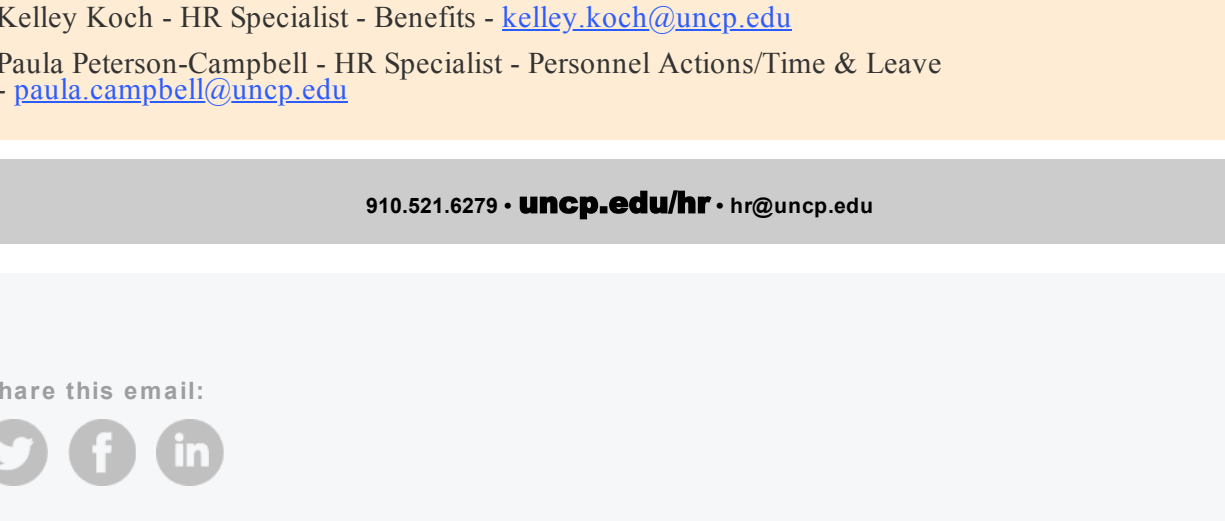


Healthy Recipes

Filet Mignon with Sweet Potato Mash - [Get the Recipe Here](#)

Linguini with Lemon Alfredo Shrimp - [Get the Recipe Here](#)

[Get more healthy recipes here](#)



Contact Us:

Angela Revels - Assistant Vice Chancellor for Human Resources - angela.revels@uncp.edu

Donna Strickland - Deputy Chief HR Officer - donna.strickland@uncp.edu

Nicolette Campos - Director of Employee Relations and Workforce Development - nicolette.campos@uncp.edu

Rhonda Locklear - Human Resources Manager - Employment & Classification and Compensation - rhonda.locklear@uncp.edu

Debbie Chaves - Technology Support Analyst - HRIS - debbie.chaves@uncp.edu

Sheila Hardee - HR Consultant - Employee Relations - sheila.hardee@uncp.edu

Joanne McMillan - HR Consultant - Employment - joanne.mcmillan@uncp.edu

Nicole Snipes - HR Consultant - Benefits - nicole.snipes@uncp.edu

Becky Thompson - HR Consultant - Classification and Compensation - becky.thompson@uncp.edu

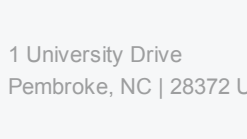
Sarah Hunt - HR Specialist - Employment - sarah.oxendine@uncp.edu

Kasey Jones - HR Specialist - Adjunct, Temporary & Student Employment - kasey.jones@uncp.edu

Kelley Koch - HR Specialist - Benefits - kelley.koch@uncp.edu

Paula Peterson-Campbell - HR Specialist - Personnel Actions/Time & Leave - paula.campbell@uncp.edu

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