COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 1566000805A1

DATE: 07/09/2021

ORGANIZATION: University of North Carolina at Pembroke

FILING REF.: The preceding agreement was dated

One University Drive

12/08/2016

PO Box 1510

Pembroke, NC 28372-1510

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

<table>
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<th>SECTION I: Facilities And Administrative Cost Rates</th>
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<td>RATE TYPES: FIXED</td>
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*BASE

Direct salaries and wages including vacation, holiday, sick pay and other paid absences but excluding all other fringe benefits.
SECTION II: SPECIAL REMARKS

TREATMENT OFFRINGE BENEFITS:
The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES
Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

OFF-CAMPUS DEFINITION: The off-campus rate will apply for all activities: a) Performed in facilities not owned by the institution and where these facility costs are not included in the F&A pools; or b) Where rent is directly allocated/charged to the project(s). Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds $5000.

Fringe Benefits include: FICA, Retirement, Unemployment Insurance, and Health Insurance.

Next proposal based on the fiscal year ending June 30, 2024 is due in our office by December 31, 2024.
SECTION III: GENERAL

A. LIMITATIONS
The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the funds is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pool as finally accepted; such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accounted consistent accounting treatments, and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES
This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes could be but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct.

C. FIXED RATES
If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES
The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 209), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in 8 above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

S. OTHER
If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rates in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rates to the appropriate base to identify the proper amount of facilities and administrative costs allowable to these programs.

BY THE INSTITUTION:

University of North Carolina at Pembroke

(DISTINGTH)

McAnegaj

(SIGNATURE)

Michelle DeNegari

(NAME)

Controller

(TITLE)

1-28-21

(DATE)

ON BEHALF OF THE FEDERAL GOVERNMENT:

DEPARTMENT OF HEALTH AND HUMAN SERVICES

Darryl W. Mayes

(SIGNATURE)

(DISTINGTH)

Deputy Director, Cost Allocation Services

(NAME)

(TITLE)

7/9/2021

(DATE)

Representative:

Jasvinder Kaur

(Telephone):

(301) 492-4855