

Faculty Development and Welfare (FDW) Subcommittee

Agenda

March 11, 2021 3:30 pm

WebEx: <https://uncp.webex.com/meet/melissa.schaub>

Members: Jeff Bolles (SBS to 2022), Dennis Edgell (ESM to 2022), Scott Hicks (Director of TLC), Autumn Lauzon (LETT to 2022), Angela Revels (AVC for Human Resources), Laura Staal (EDUC to 2022) Melissa Schaub (LETT, Interim Chair), Dana Unger (CHS to 2021)

- I. Call to Order
- II. Approval of Minutes from February 11, 2020 (Appendix A)
- III. Adoption of Agenda
- IV. Report from the Chair
- V. Unfinished Business
 - A. Revise statement on effects of COVID on faculty labor and faculty evaluation that was passed by FDW in October, and which was sent by FIAC back to the committee for revision:
“The Subcommittee calls for the provision of flexibility, support, and concern for the welfare of all faculty, given the full range of faculty labor in teaching, research, and service and making visible the unforeseen (and as yet unknown) consequences and impacts of COVID-19 on faculty productivity and responsibilities, to include faculty contributions that might go unrecognized but support the functioning of the University community in difficult times. Such efforts ought to be considered favorably in annual evaluations and decisions for promotion and tenure, approved 8-0-0.”
 - B. Discuss all outstanding items of inquiry from this academic year and decide which can be prioritized to act on this semester, and which should wait until next year. Items include: student success and retention data relating to hybrid course format; compensation of directors and coordinators; university ombudsperson; Hubbard Award; possible role of this committee in academic advising
- VI. New Business
 - A. Changes to the fall and spring calendars in effect added one month of additional work to NTT faculty on one-year contracts with no additional compensation.
 - B. Proposal to establish post-pandemic directed academic leave (Appendix B)
- VII. Announcements
 - A. Next meeting is April 08, 2021.
- VIII. Adjournment