

Subcommittee on Faculty Development & Welfare
Minutes
Oct. 8, 2020
WebEx

Members present: Jeff Bolles (SBS to 2022), Dennis Edgell (NSM to 2022), Scott Hicks (Director of TLC), Autumn Lauzon (LETT to 2022, Chair), José Rivera (ARTS to 2022), Angela Revels (AVC for Human Resources), Laura Staal (EDN to 2022), and Dana Unger (CHS to 2021)

Guests: Elizabeth Normandy (Academic Affairs)

- I. Call to Order
 - A. The meeting was called to order at 3:31 pm.
- II. Approval of Minutes from Sept. 10, 2020
 - A. The minutes were approved as presented, by acclamation.
- III. Adoption of Agenda
 - A. The agenda was adopted as presented, by acclamation.
- IV. Report from the Chair
 - A. Chair Lauzon reported that all requests (125 in total) for online and/or hybrid teaching in spring 2021 were approved; the Office of Academic Affairs received multiple requests from students' parents regarding transition to fully online schedules; the University is seeking contracts for online student evaluations of instruction; Chancellor Robin Gary Cummings will not initiate a search for a permanent provost and vice chancellor for Academic Affairs; Provost Zoe Locklear is consulting with Chancellor Cummings regarding the job description of the Dean of the College of Arts & Sciences; president Cortrayia Hardison shared little actionable information from SGA's survey of students regarding COVID19; FERS continues to develop policy regarding support for faculty during COVID19; and concerns regarding inadequate testing and reporting of COVID19 impacts remain.
- V. Unfinished Business
 - A. Student success/retention data collection
 1. Chair Lauzon communicated this issue with Dean Beth Holder, who is collaborating with Institutional Research to share information with deans.
 - B. Spring semester scheduling
 1. With the publication of the spring schedule, this issue is moot at this time.
 - C. Compensation for coordinators/directors
 1. Assistant Vice Chancellor Revels will provide data regarding official contracts, salaries, and/or agreements regarding compensation and/or

reassigned time drawn from Banner, and the subcommittee will survey faculty to identify individuals who are serving as coordinators/directors in unofficial or unrecorded capacities.

D. University ombudsperson

1. Chair Lauzon summarized previous efforts undertaken by the Faculty Senate and Committee on Faculty Governance to initiate the establishment of an ombudsperson and provided links to ombudspeople at NC State University, UNC Chapel Hill, UNC Charlotte, UNC School of the Arts, and Western Carolina U. Member Staal recommended that the subcommittee review the ombuds office of Michigan State U as a model. The subcommittee will continue to discuss this issue and will seek collaboration with the Faculty Evaluation Review Subcommittee.

E. Faculty evaluation statement

1. The Subcommittee calls for the provision of flexibility, support, and concern for the welfare of all faculty, given the full range of faculty labor in teaching, research, and service and making visible the unforeseen (and as yet unknown) consequences and impacts of COVID-19 on faculty productivity and responsibilities, to include faculty contributions that might go unrecognized but support the functioning of the University community in difficult times. Such efforts ought to be considered favorably in annual evaluations and decisions for promotion and tenure, approved 8-0-0.
2. At this time, my audio cut out for good. :(

VI. Announcements

- A. Chair Lauzon announced the next meeting to be ### # at 3:30 pm.

VII. Adjournment

- A. The meeting was adjourned at ##:## pm.