Academic Standards Guidelines

In an effort to support the mission of the University of North Carolina at Pembroke, it is necessary to establish an academic policy to ensure high academic standards. All recognized fraternities and sororities must adhere to the following academic policy. The Fraternity and Sorority Life Academic Policy is an addition to the guidelines established by each inter/national organization, which specifies a minimum grade point average requirement for joining, initiation, holding office, and good standing of a chapter/chapter member. In the case of the organizations inter/national constitution and bylaws also mandating academic integrity, the highest standard for the organization will apply.

By accepting admission into the Fraternity and Sorority Life community, each student also accepts the commitment to maintain high academic standards. It is important to understand that if these guidelines are not followed it will result in actions being taken by the Fraternity and Sorority Life Office as well as contacting respective chapter’s advisor(s) and national headquarters.

Important Dates to remember for 2021-22

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Classes Begin</td>
<td>Wednesday, August 18, 2021</td>
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<tr>
<td>Last day to add/drop courses</td>
<td>Tuesday, August 24, 2021</td>
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<tr>
<td>Midterm Grades Due</td>
<td>Monday, October 18, 2021</td>
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<tr>
<td>Classes End</td>
<td>Thursday, November 12, 2021</td>
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<tr>
<td>Finals Week Start</td>
<td>Monday, December 6, 2021</td>
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<tr>
<td>Classes Begin</td>
<td>Monday, January 10, 2022</td>
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<tr>
<td>Last day to add/drop courses</td>
<td>Friday, January 14, 2022</td>
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<tr>
<td>Midterm Grades Due</td>
<td>Monday, March 7, 2022</td>
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<tr>
<td>Spring Break (No Classes)</td>
<td>Monday, March 7 – Friday 12, 2022</td>
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<tr>
<td>Classes End</td>
<td>Friday, April 29, 2022</td>
</tr>
<tr>
<td>Finals Week</td>
<td>Monday, May 2 – Friday, May 6, 2022</td>
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NOTICE

Grade Release
As a condition of membership in a recognized fraternity or sorority, each member is required to sign a grade release form authorizing the release of grades to the Fraternity & Sorority Life Office to ensure high academic standards and/or other appropriate purposes. The Fraternity & Sorority Life Office will calculate the overall and term GPA for overall female/male, chapters, and councils, at the end of the fall and spring term. A summary report of academic achievement by the chapters will be made public via the Fraternity & Sorority Life Office website.

Privacy Statement
To protect the interests, privacy and confidentiality of the affiliate chapters at the university no one other than the Fraternity and Sorority Life office will have access to these documents. While access to these documents will be restricted, university administrators, chapter advisors, and/or representatives from the national headquarters will have access on a need to know basis.

ACADEMIC PERFORMANCE STANDARDS

GPA Minimum:
A chapter must maintain a Term GPA of 2.5 for both current members and/or new members. If the current members and/or new members term GPA falls below a 2.5 the chapter will be subject to academic improvement measures as determined by the Fraternity and Sorority Life Academic Policy. Chapters who fall below a 2.0 Term GPA for both current members and or/new members can be escalated to Scholastic Probation, Scholarship Suspension, and additional academic measures depending on the severity of the chapters academic performance.

Good Academic Standing:
In order to maintain good academic standing, a chapter must meet or exceed the required 2.5 term GPA for both current chapter members and new members. Good academic status provides continued privileges to recognized fraternity and sorority chapters.
Scholastic Warning: (2.0-2.49)
If the Current Chapter Member Term GPA or New Member Term GPA falls below a 2.5 the chapter will be placed on Scholastic Warning and subject to, but not limited to the following measures for academic improvement:

- A letter will be sent via email from the Fraternity & Sorority Life Office to the chapter president, advisor(s), and regional representative on record.
- The Chapter President will need to meet with the Associate/Assistant Director **No later than 7 business days after the letter is sent** to discuss strategies for immediate and long term academic improvement.
- The chapter will need to schedule an academic skills workshop with the Center for Student Success that will support the academic improvement plan and meet the academic needs of the chapter members.
- The chapter will need to complete an academic improvement plan **No Later than 14 business days after meeting with the Fraternity and Sorority Life Office**.

Scholastic Probation: (2.0-2.49)
If the Current Chapter Member Term GPA or New Member Term GPA falls below 2.5 for a second consecutive semester, then the chapter will be placed on Scholastic Probation and subject to, but not limited to the following measures for academic improvement:

- A letter will be sent via email from the Fraternity & Sorority Life Office to the chapter president, advisor(s), and regional representative on record.
- The Chapter President and Advisor will need to meet with the Associate/Assistant Director **No later than 7 business days after the letter is sent** to discuss strategies for immediate and long term academic improvement.
- The chapter will need to schedule an academic skills workshop with the Center for Student Success that will support the academic improvement plan and meet the academic needs of the chapter.
- The chapter will need to complete an **updated** academic improvement plan **No Later than 14 business days after meeting with the Fraternity and Sorority Life Office**.
- The chapter will have restricted reservation and programming privileges and must receive approval from the Fraternity & Sorority Life to host events and programs.

Scholastic Suspension: (2.0-2.49)
If the Current Chapter Member Term GPA or New Member Term GPA falls below a 2.5 for a third consecutive semester the chapter will be placed on Scholastic Suspension for one calendar year and subject to, but not limited to the following measures for academic improvement:

- A letter will be sent via email from the Fraternity & Sorority Life Office to the chapter president, advisor(s) on record, inter/national organization, and other university departments (Center for Student Success, Campus Engagement and Leadership, etc.)
- The Chapter President and Advisor will need to meet with the Associate/Assistant Director **No later than 7 business days after the letter is sent** to discuss strategies for immediate and long term academic improvement.
The chapter will be prohibited from maintaining student organization recognition status with the university and cannot host, participate or sponsor social events, intermural sports, host recruitment/intake events, etc.

The Fraternity & Sorority Life Office will continue to monitor academic performance of the chapter during the academic suspension to see if performance has improved; however, the chapter will not be included in the community grade report. If the chapter demonstrates the ability to achieve the minimum standard, then the chapter may re-apply for student organization recognition.

<table>
<thead>
<tr>
<th>Chapter or New Member GPA</th>
<th>1st Semester</th>
<th>2nd Semester</th>
<th>3rd Semester</th>
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<tbody>
<tr>
<td>Above 2.5000</td>
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<tr>
<td>Between 2.000-2.499</td>
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<td></td>
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<tr>
<td>Below 2.000</td>
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**Individual Members**

It is the chapter’s responsibility to ensure good academic standing for individual members. Each fraternity and sorority should hold individual members to the international organizations and or chapter’s standard. Fraternity and Sorority Life recommends that individual members maintain a competitive GPA. Students who fall below a cumulative 2.0 GPA will be placed on academic probation by the university which can affect their recognition as an active member of Fraternity and Sorority Life.

**Academic Improvement Plan**

An academic improvement plan can be defined as a strategic plan that will be implemented to assist the chapter excel academically. If the Current Chapter Member Term GPA or New Member Term GPA falls below a 2.5 the chapter required to develop and implement an academic improvement plan. This plan will be used to assist in the chapter’s ongoing academic improvement. This plan must clearly articulate how the chapter will increase academic performance.

**Chapter Academic Appeal:**

The chapter president may appeal the above academic policy. The appeal must be submitted in writing **no later than five (5) business days** of the receipt of the correspondence. The appeal will be reviewed and a decision regarding the appeal will be made by the Associate/Assistant Director of Fraternity and Sorority Life. The outcome of the appeal submitted will be final.

**UNCP Academic Resources:**

**Resource Learning Lab** provides you with an opportunity to improve your academic readiness by utilizing computer software that improves academic skills. The Resource Learning Lab offers computer-based, self-paced tutoring in basic writing skills, from composing sentences, paragraphs, and essays, to addressing common writing problems, basic reading comprehension, and word problem dissection.
**Tutoring Program** provides free tutoring services to all UNCP students who need further assistance in currently registered courses. Led by a professional or peer tutor, each scheduled tutoring session will last approximately one hour in length. The tutor will help the student to better understand the course material by connecting ideas, forming concepts, explaining events, and asking questions that will help the student to increase their understanding of the course material. If you need assistance, you may also come to the Center for Student Success office and register for a tutoring appointment on one of the kiosks located throughout the D.F. Lowry Building.

**Students Obtaining Academic Resilience (SOAR) Academic Coaching Program** SOAR is part of the Center for Student Success under the University College. SOAR is an academic coaching program for any student enrolled at UNCP. SOAR is responsible for providing academic coaching to students to help in areas such as time management, stress management, motivation, test anxiety, test taking strategies, study skills, etc. Students are assisted by graduate students in multiple graduate programs here at UNCP and provide guidance through academic coaching.

The program is founded on the belief that all students have the necessary resources to be successful in college. The program offers a diverse environment for all students and supports the idea that education is a process of intellectual and social growth and change. SOAR is to provide services that are directed toward enhancing the skills that students bring with them to UNCP and encourage the development of additional skills which will make students more successful both at UNCP and beyond.

**Contact Information**
Wellons Hall, Suite M
Phone: 910-775-4632
Email: soar@uncp.edu

**Hours of Operation**
Monday-Thursday: 10am-3pm
Friday: Closed

To schedule an appointment please call 910-775-4632 or email [SOAR@uncp.edu](mailto:SOAR@uncp.edu)