UNC Pembroke's Title IX Non-Discrimination Policy Statement

The University of North Carolina at Pembroke adheres to all federal, state, and local civil rights laws prohibiting discrimination in employment and education. UNC Pembroke does not discriminate in its admissions practices, in its employment practices, or in its educational programs or activities on the basis of sex/gender. As a recipient of federal financial assistance for education activities, the university is required by Title IX of the Education Amendments of 1972 to ensure that all of its education programs and activities do not discriminate on the basis of sex/gender. Sex includes sex, sex stereotypes, gender identity, gender expression, genetic information, sexual orientation, and pregnancy or parenting status.

UNC Pembroke also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internal or external to the institution. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and by the university's Sexual Harassment Policy.

Any member of the campus community, guest, or visitor who acts to deny, deprive, or limit the educational, employment, residential, or social access, opportunities and/or benefits of any member of the campus community on the basis of sex is in violation of the Sexual Harassment Policy.

Any person may report sex discrimination (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator (below). A report may be made at any time (including during non-business hours) by submitting the online Sexual Harassment Reporting Form.

Questions regarding Title IX, including its application and/or concerns about noncompliance, should be directed to the Title IX Coordinator. For a complete copy of the policy and regulation or for more information, please visit the Office of Title IX and Clery Compliance, see Sexual Harassment & Regulation, or contact the Title IX Coordinator.

Individuals who believe they have experienced sex discrimination, harassment, and/or retaliation in violation of university policy should contact the Title IX Coordinator or any of the following university officials:

Ronette Sutton Gerber, Esq.
Director, Title IX and Clery Compliance
Title IX Coordinator
Clery Compliance Officer
The School of Education Building, Room 334
The University of North Carolina at Pembroke
One University Drive | Post Office Box 1510 | Pembroke, NC 28372
O: 910.521.6281 | F: 910.521.6165 | C: 910.674.0080
www.uncp.edu | www.uncp.edu/titleixclery

Kaye Patel Fraley
Campus Investigator
Office of Title IX and Clery Compliance
The School of Education Building, Room 344
Office: 910.775.4105

Facsimile: 910.521.6165
kaye.fraley@uncp.edu

Dr. Art R. Malloy, Deputy Title IX Coordinator
Assoc. Vice Chancellor
Office for Student Affairs
UC Annex
910.521.6304
art.malloy@uncp.edu

Dr. Scott Billingsley, Deputy Title IX Coordinator
Assoc. Vice Chancellor for Academic Affairs
Office of the Provost and Vice Chancellor for Academic Affairs
Lumbee Hall
Office: 910.521.6224
scott.billingsley@uncp.edu

Dr. Nicolette Campos, Deputy Title IX Coordinator
Director of Employee Relations and Workforce Development
Office of Human Resources
Lumbee Hall
910.775.4341
Nicolette.campos@uncp.edu

Christina Chow, Deputy Title IX Coordinator
Senior Woman Admin. & Asst. AD for Compliance
Department of Athletics
English E. Jones Center
Office: 910.775.4246
christina.chow@uncp.edu

A person may also file a complaint with the appropriate federal, state, or local agency within the time frame required by law. Depending upon the nature of the complaint, the appropriate agency may be the federal Equal Employment Opportunity Commission (EEOC), Office for Civil Rights (OCR) of the U.S. Department of Education, the Department of Justice, and/or the appropriate state agency.

U.S. Equal Employment Opportunity Commission
Raleigh Area Office
434 Fayetteville Street, Suite 700
Raleigh, North Carolina 27601
Telephone: 1-800-669-4000
TTY: 1-800-669-6820
Facsimile: 919-856-4151
http://www.eeoc.gov/

U.S. Equal Employment Opportunity Commission
131 M. Street, NE
Washington, NC 20507

Telephone: 202-663-4900
TTY: 202-663-4494
http://www.eeoc.gov/

The U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Dept. of Education Building
400 Maryland Avenue, SW Washington, DC 20202-1100
Telephone: 800-421-3481
Fax: 202-453-6012; TDD: 800-877-8339
Email: OCR@ed.gov

The U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue, N.W.
Educational Opportunities Section, PHB
Washington, D.C. 20530
Telephone: (202) 514-4092 or 1-877-292-3804 (toll-free)
Facsimile: (202) 514-8337
Email: education@usdoj.gov
https://www.justice.gov/crt/

Within any resolution process related to this policy, UNC Pembroke provides reasonable accommodations to persons with disabilities and religious accommodations, when that accommodation is consistent with state and federal law.