

## Faculty Development and Welfare Subcommittee

November 14, 2019; 3:30 pm

UC 233

Members: Nikki Agee (LETT to 2020), Ashley Allen (SBS to 2020, Chair), Katie DeFiglio (ARTS to 2020), Scott Hicks (Director of TLC), Kathy McAllister (NSM to 2020), Angela Revels (AVC for Human Resources), Jessica Siegle (CHS to 2021), and Laura Staal (EDUC to 2020)

Members absent: Scott Hicks (Director of TLC), Kathy McAllister (NSM to 2020)

- I. Call to Order
  - A. Chair Allen called the meeting to order at 3:32 pm.
- II. Approval of Minutes from October 10, 2019 (Appendix)
  - A. The minutes were approved as prepared.
- III. Adoption of Agenda
  - A. The agenda was adopted as presented.
- IV. Report from the Chair
- V. Unfinished Business
  - A. University Vision regarding Class/Size Load
    - i. Provost Ward will attend February meeting- discussion will continue with his input.
    - ii. Committee will investigate possibility of using Excel Spreadsheet 12 Cell Matrix to compare faculty loads.
  - B. Multiyear Contracts for Senior Lecturers and COACHE Survey Report
    - i. Committee discussed report, whether promotion path is clear for lecturers. Chair Allen will edit proposed handbook change, email to committee.
- VI. New Business
  - A. Expectation of faculty availability over semester breaks.
  - B. Equity of faculty evaluation
    - i. 'Excellent' vs. 'Very Good' ratings, committee discussed if same for all departments.
- VII. Announcements
  - A. Reminder to complete open enrollment before the 11/19/19 deadline.
  - B. Next FDW Meeting: Thursday, February 13, 3:30 pm (233 UC)
- VIII. Adjournment
  - A. The meeting was adjourned at 4:27 pm.