



Meeting Minutes of the Staff Council

January 14th, 2020 – 2:30-3:30 pm

University Center, Room 213

1. Welcome and Call to Order

The meeting was called to order at 2:35 p.m.

2. Roll Call by April Whittemore-Locklear

Present: — Dalton Hoffer, April Whittemore Locklear, Todd Allen, Christina Reeves, Leah Quick, Jennifer Brooks, Sharon Blue, Emily Oxendine, MaRyia Bass-Maynor, Asa Lowery, Andrea Branch-Jacobs, Justin Duncan, Melissa McLean, Lamar James, Natural Love

Absent: Paula Cummings, Nicole Snipes, Penny Oxendine, Jose McKinney

3. Approval of Agenda

Approved.

4. Reports/Remarks Guest

No updates.

5. Election of Executive Team

- a. Chair – MaRyia Bass-Maynor
- b. Chair Elect – Emily Oxendine
- c. Vice Chair – Lamar James
- d. Secretary – Natural Love
- e. Treasurer – Asa Lowery
- f. Parliamentarian – Justin Duncan

6. Selection of Committees

- a. *Election Committee:* Natural Love, Leah Quick, Paula Cummings, Melissa McLean
- b. *Executive Committee:* MaRyia Bass-Maynor, Lamar James, Asa Lowery, Justin Duncan, Natural Love, Emily Oxendine
- c. *Employee Recognition Committee:* Christina Reeves, Leah Quick, Jennifer



STAFF COUNCIL

- d. *Constitution Committee:* Brooks, Sharon Blue, Emily Oxendine, MaRyia Bass-Maynor, Asa Lowery, Andrea Branch-Jacobs, Justin Duncan, Melissa McLean, Lamar James, Natural Love, Paula Cummings, Nicole Snipes, Penny Oxendine, Jose McKinney
- e. *Publication and Information Committee:* Lamar James, Christina Reeves
- f. *Human Resources Committee:* Melissa McLean, Jennifer Brooks
- g. *Scholarship Committee:* VACANT (Pending HR Staff), Emily Oxendine
- h. *Budget Committee:* Leah Quick, Asa Lowery, Sharon Blue, Natural Love
- i. *Campus Safety and Health Committee:* Asa Lowery, Sharon Blue
- j. *Homecoming Committee.* Emily Oxendine, Melissa McLean, Justin Duncan
- k. *Sustainability Committee:* Asa Lowery, Sharon Blue, Lamar James, Jennifer Brooks, Andrea Branch-Jacobs, Leah Quick
- l. *Grievance Committee:* Justin Duncan, Melissa McLean
Christina Reeves, Jennifer Brooks

7. New Business/Committee Reports

- a. Schedule Council Meetings – *Schedule meetings for every second Tuesday of the month from 2-3pm. Send calendar invites to committee.*

8. Chair's Report

No updates

9. Announcements

- Committee suggested ideas to increase employee morale:
 - Reserved parking spots
 - Give Gatorade and water to Facilities
 - Golf cart rides to specific locations on campus
 - Acknowledgement – Awards ceremony
 - Lamar stated he could assist in soliciting donations for giveaways
 - Meet & Greet with Staff Council and UNCP Staff
 - Free events, plate sales
 - *Heart Your Staff Council* - During the holidays (specifically Valentine's Day), Staff Council will go around campus and give out hearts to Staff. A time



where UNCP Staff can also share concerns.

- *Meet Your Staff Council in February* – Sharon suggested to focus on points of contention
- Campus Conversations – go office to office. Also, a way to show appreciation.
- How do we connect more with community partners to support initiatives of Staff Council?
- MaRyia suggested creating an email listserv for Staff Council – Natural will create
- *Next Meeting* - MaRyia suggested Staff Council meet prior to February to discuss employee morale ideas (i.e. chili cook-off)
- Sharon – Will assist in decorating golf carts, per approval
- Committee suggested ideas to increase participation on Staff Council
 - Ice cream/Hot dog socials – *what is the best way to utilize our budget?*
 - Lamar stated he could assist in soliciting donations for giveaways – *what are the various locations to could use to distribute free gifts?*

10. Adjournment

The meeting of the Staff Council was adjourned at 4:00 p.m.

Respectfully submitted by,

Natural Love
Staff Council Secretary