

**Disciplinary Statement for Promotion and Tenure
The University of North Carolina at Pembroke**

College/School School of Business

Department Economics and Decision Sciences

Discipline* Economics, Decision Sciences

**Departments comprising multiple disciplines may, at their discretion, submit a statement for each discipline.*

The information provided below is intended as a guide for all evaluators who participate in the promotion and tenure review process. This statement reflects general disciplinary orientations and is not intended to limit the appropriate discretion of evaluators or to serve as a binding agreement with candidates. It is understood that no two individual faculty members under review will address these expectations in the same manner. Even so, candidates should be mindful of expectations for their discipline as communicated on this statement, through annual evaluations, and through informal mentoring by colleagues, the department chair, and other administrators.

I. Degree Requirements:

List all acceptable terminal degrees in your discipline(s): (Ex. JD, MFA, **PhD** in ..., EdD, DNP, etc.)

Ph.D. in Economics or Ph.D. in relevant discipline

Is a terminal degree required for tenure? Yes X No

Is a terminal degree required for promotion? Yes X No

If answer is no to either question above, provide a brief rationale:

II. Discipline-Specific Attributes of Faculty Performance:

With regard to teaching, identify any unique or otherwise special characteristics regarding how this activity occurs or is evaluated in your discipline?

- None

With regard to scholarship, identify any unique or otherwise special characteristics regarding how this activity occurs or is evaluated in your discipline?

- For top economic conferences, such as the ASSA, Eastern, Midwest, and Southern Economic Association conferences, which do not publish their conference proceedings, a completed conference paper is to be treated as equivalent to a publication in the proceedings of other conferences.
- Since economics and decision sciences are broadly applicable, research outlets in related disciplines should be treated as equivalent to outlets in economics and decision sciences.
- The order of authorship on journal articles cannot be used as a criterion for evaluating scholarship because many top journals in economics put authors' names in alphabetical order.

With regard to service, identify any unique or otherwise special characteristics regarding how this activity occurs or is evaluated in your discipline?

- None.

III. Disciplinary Expectations for Tenure and Promotion:

Expectations for Tenure	
Beyond the eligibility criteria set forth in policy, what key achievement thresholds in the following areas should a candidate for tenure attain in order to meet disciplinary expectations?	
Teaching	None
Scholarship	A minimum of two peer-reviewed journal articles and three peer-reviewed conference presentations during the past five years as a faculty member at UNCP. In the case of exceptional candidates, the term at UNCP may be shortened per university policy.
Service	None
Expectations for Promotion to Associate Professor	
Beyond the eligibility criteria set forth in policy, what key achievement thresholds in the following areas should a candidate for promotion to associate professor attain in order to meet disciplinary expectations?	
Teaching	None
Scholarship	A minimum of two peer-reviewed journal articles and three peer-reviewed conference presentations during the past five years as a faculty member at UNCP. In the case of exceptional candidates, the term at UNCP may be shortened per university policy..
Service	None
Expectations for Promotion to Full Professor	
Beyond the eligibility criteria set forth in policy, what key achievement thresholds in the following areas should a candidate for promotion to full professor attain in order to meet disciplinary expectations?	
Teaching	None
Scholarship	A minimum of two peer-reviewed journal articles and four peer-reviewed conference presentations during the past five years in the rank of an associate professor at UNCP. In the case of exceptional candidates, the term at UNCP may be shortened per university policy.
Service	None

IV. Approvals:

Department Chair Lydia Gan Date 1/21/15

Department Vote Yes 6 No 0 Abstain 0 Date 1/21/15

Dean Barry O'Brien Date 12/6/17

Provost _____ Date _____

DRAFT