



**University of North Carolina at Pembroke**  
Office of Institutional Research

**Instructional Faculty by Demographics, Rank & Tenure Status**  
**Fall 2005 ~ Fall 2015**

	Fall 05	Fall 06	Fall 07	Fall 08	Fall 09	Fall 10	Fall 11	Fall 12	Fall 13	Fall 14	Fall 15
<b>Gender</b>											
Male	210	226	226	230	220	222	208	201	207	206	197
Female	156	190	209	219	214	201	183	200	209	215	194
<b>Race/Ethnicity</b>											
American Indian/Alaskan	30	32	28	35	26	25	23	24	23	21	23
Asian/Pacific Islander	11	13	10	11	14	14	20	21	27	18	19
Black/African American	17	22	29	30	27	28	25	27	28	29	25
Hispanic/Latino	8	12	10	9	10	10	11	13	14	15	14
International	0	0	13	19	20	19	7	7	0	15	15
White	300	337	339	345	330	319	299	304	320	318	289
Two or More Races	0	0	0	0	6	7	6	4	3	4	5
Unknown	0	0	6	0	1	1	0	1	1	1	1
<b>Status</b>											
Full-time	238	265	287	310	322	334	324	324	313	316	290
Part-time	128	151	148	139	112	89	67	77	103	101	96
<b>Rank Status Full-Time</b>											
Full Professor	39	33	36	56	60	66	67	64	64	70	71
Associate Professor	57	55	55	54	60	66	65	73	71	79	84
Assistant Professor	79	95	105	112	115	118	111	104	92	91	82
Instructor	7	4	3	2	5	3	2	3	5	2	2
Lecturer	56	78	88	86	82	81	79	80	81	78	56
<b>Tenure Status Full-Time</b>											
Tenured	84	79	76	103	112	124	128	135	140	144	151
Tenured Track	79	94	111	111	118	119	107	99	83	86	71
Non-Tenured	75	92	100	96	92	91	89	90	90	86	68
Phased				5	5	4	3	2	2	4	5
<b>FTE</b>											
	*	*	*	381	378	380	358	363	365	363	334
<b>Total</b>	<b>366</b>	<b>416</b>	<b>435</b>	<b>449</b>	<b>434</b>	<b>423</b>	<b>391</b>	<b>401</b>	<b>416</b>	<b>421</b>	<b>391</b>

Source: Office of Institutional Research, Census Data, December, 2015.

\* N/A.