

Full-time Instructional Faculty Salary Statistics by Rank Fall 2003

| Professor | | N=41 |
|------------------|---------|-------------|
| Mean Salary | 70,517* | 72,088** |
| Maximum | 98,000 | 98,000 |
| 75th Percentile | 80,625 | 81,625 |
| 50th Percentile | 67,360 | 69,816 |
| 25th Percentile | 62,098 | 64,400 |
| Minimum | 53,428 | 53,428 |

| Associate Professor | | N=58 |
|----------------------------|---------|-------------|
| Mean Salary | 52,243* | 52,510** |
| Maximum | 80,000 | 80,000 |
| 75th Percentile | 55,000 | 55,000 |
| 50th Percentile | 51,790 | 52,000 |
| 25th Percentile | 48,000 | 48,000 |
| Minimum | 41,418 | 41,418 |

Interquartile Ranges[^]

| | | |
|-----------|--------|--------|
| Professor | 18,527 | 17,225 |
| Associate | 7,000 | 7,000 |
| Assistant | 5,121 | 5,621 |
| Lecturer | 9,900 | 9,900 |

[^]Difference between 75th and 25th percentile salaries (middle 50%)

| Assistant Professor | | N=56 |
|----------------------------|---------|-------------|
| Mean Salary | 46,009* | 46,091** |
| Maximum | 65,644 | 65,644 |
| 75th Percentile | 47,121 | 47,621 |
| 50th Percentile | 44,717 | 44,717 |
| 25th Percentile | 42,000 | 42,000 |
| Minimum | 37,500 | 37,500 |

| Lecturer | | N=39 |
|-----------------|--------|-------------|
| Mean Salary | 40,356 | -- |
| Maximum | 54,722 | -- |
| 75th Percentile | 44,900 | -- |
| 50th Percentile | 40,000 | -- |
| 25th Percentile | 35,000 | -- |
| Minimum | 30,000 | -- |

| Instructor | | N=10 |
|-------------------|--------|-------------|
| Mean Salary | 44,563 | -- |
| Maximum | 60,625 | -- |
| 50th Percentile | 42,000 | -- |
| Minimum | 38,000 | -- |

*First column does not include chairs' stipends

**Second column includes chairs' stipends

Full-time Instructional Faculty Tenure Status Fall 2003

| | | |
|------------------|-----|-------|
| Tenured | 81 | 39.7% |
| On Tenure Track | 69 | 33.8% |
| Non-tenure Track | 54 | 26.5% |
| Total | 204 | |