

**The University of North Carolina, Pembroke**  
**Meeting of the General Faculty**  
Friday, May 6, 2016  
1:30 p.m., Moore Hall Auditorium

Scott Hicks, Chair  
Roger Guy, Secretary

**Agenda**

- I. Approval of Minutes of the Dec. 11 General Faculty Meeting ([Appendix A](#))
- II. Adoption of Agenda
- III. Reports
  - A. Chancellor Robin Gary Cummings
  - B. Provost Zoe Locklear
  - C. Faculty Senate Chair Scott Hicks
  - D. UNC Faculty Assembly Delegation
- IV. Unfinished Business
- V. New Business
- VI. Announcements
- VII. Adjournment

**The University of North Carolina, Pembroke**  
**Meeting of the General Faculty**  
Friday, Dec. 11, 2015  
1:30 p.m., Moore Hall Auditorium

Scott Hicks, Chair  
Roger Guy, Secretary

**Minutes**

- I. Approval of Minutes of the Aug. 21 General Faculty Meeting  
The Minutes were adopted by acclamation.
- II. Adoption of Agenda  
The Agenda was adopted by acclamation
- III. Reports
  - A. Chancellor Robin G. Cummings  
Dr. Cummings thanked the faculty and staff for their work in a successful semester with record enrollment. He discussed the filling of the Provost position by Dr. Zoe Locklear and acknowledged her work. He also highlighted the dean searches underway and stressed the importance of filling them. The Chancellor announced that there was a ribbon cutting ceremony for the UNCP Entrepreneurship Incubator and its importance for the university and town of Pembroke. He also urged the entire community to be active in supporting the Connect N.C. Bond Act on the March 15, 2016, election ballot, noting that significant funds were slated for the UNC system, Robeson County, and UNCP. He also announced a NCDOT plan to re-design Prospect Road to make it safer for students. The Chancellor asked those in attendance to consider the responsibility of the faculty outside the classroom and announced a plan for a “Servant Educator” initiative for the campus intended to broaden the role of faculty outside the classroom.
  - B. Provost Zoe Locklear  
Dr. Locklear reviewed her work during the semester and noted her intention to be accessible to faculty. She discussed the dean searches underway, noting that Stewart Thomas assumed the position of interim dean in the School of Business on October 1. She also announced a search for a newly created position of Associate Vice Chancellor of Strategic Planning & Special Initiatives. The Provost announced that there continued to be professional development for department chairs, and she stated that her office would continue to work with the Faculty Senate on a comprehensive university attendance policy. She stated her plan to re-examine and enhance the role of the Teaching and Learning Center on campus. She urged the faculty to attend the commencement suitable to their teaching load

(graduate or undergraduate). Last, she yielded part of her report to Title IX/Clery Act Compliance director Ronette Gerber, who provided an overview of the plans to implement Title IX/Clery Act compliance on campus, announced that all employees would undergo required 4½-hour online training, and stated that faculty whom she determined not to be in compliance with Title IX/Clery Act policies would be, in her words, “thrown under the bus.”

- C. Interim Vice Chancellor for Finance & Administration Carlton Spellman  
Chancellor Cummings and Vice Chancellor Spellman reviewed the findings of a salary range study approved by the Board of Trustees and discussed plans for addressing salary inequities on the UNCP campus.
- C. Faculty Senate Chair Scott Hicks  
Dr. Hicks reviewed the work of the Faculty Senate, noting particularly important policy accomplishments of the Senate:
- The Senate joined with Staff Council and Student Government to affirm the University’s celebration of Indigenous Peoples’ Day;
  - The Senate approved the deadline for the reporting of midterm grades to be two Mondays prior to the deadline for student course withdrawals, so as to assist in advising;
  - After more than one year of discussion, the Senate recommended to the Board of Trustees a revised attendance policy that maintains faculty control over the excusing of absences;
  - The Senate approved revisions to the academic honor code proposed by the Office of Student Conduct;
  - The Senate affirmed the Faculty Assembly’s public statements regarding the errors of partisan politics in University governance;
  - The Senate approved curricular revisions in the Department of Nursing.
- He stated that the Executive Committee has met regularly with Provost Locklear, provided recommendations of faculty members for appointment to dean search committees, discussed the roles and responsibilities of faculty under Clery Act and Title IX policies and regulations. He thanked the participation of all faculty in shared governance.
- D. UNC Faculty Assembly—David Nikkel  
Dr. Nikkel discussed the work of the Faculty Assembly in light of the recent selection of Margaret Spellings as UNC System President.

- IV. Unfinished Business - No unfinished business  
V. New Business - No New Business  
VI. Announcements - No Announcements  
VII. Adjournment

Meeting Adjourned at 2:50 p.m.

Respectfully Submitted,  
Roger Guy, Secretary