

**Faculty Development and Welfare Subcommittee**  
**September 14, 2017**  
**UC 233**

**Agenda**

Members: Ashley Allen (SBS to 2018), Don Beken (NSM to 2019), Terence Dollard (ARTS to 2018), Calvin Ellerbe (SBS to 2019), Autumn Lauzon (LETT to 2019), Doug McBroom (NSM to 2018), Claudia Nickolson (EDUC to 2019), Angela Revels (AVC for Human Resources), Brandon Sanderson (ARTS to 2019), Robin Snead (LETT to 2018, Chair), Laura Staal (EDUC to 2018)

- I. Call to Order
- II. Approval of Minutes from April 13, 2017
- III. Adoption of Agenda
- IV. Selection of Secretary
- V. Report from the Chair
  - A. Review of committee charge: “The Subcommittee on Faculty Development and Welfare shall examine all proposals and policies relating to faculty, and shall, as necessary, make recommendations to the Faculty and Institutional Affairs Committee on such matters. Among the areas of concern of the Faculty Development and Welfare Subcommittee will be the following: Faculty development, evaluation, and criteria governing appointment and retention procedures; salary scale, leaves of absence, sabbaticals, fringe benefits, resignations, recognition of retirees, grievances, and collegiality. The Subcommittee also administers the James F. Hubbard Faculty Leave Fund” (UNCP Faculty Handbook, 2017-2018, p. 25).
  - B. Schedule of meetings
  - C. Review of attendance policy: “When a member of either a Committee or Subcommittee cannot be present for a meeting, the member will notify the Chair of the Committee or Subcommittee in writing. When a member of a Committee or Subcommittee misses more than two regular meetings, that member will be dismissed from the committee. A replacement will be chosen in accordance with Article VI, Section 3. A of the Faculty Constitution (for a subcommittee member) and Article VI, Section 4 (for a committee member)” (UNCP Faculty Handbook, 2017-2018, p. 28).
- VI. Unfinished Business
- VII. New Business
  - A. Discussion of NC Promise’s impact on areas within FDW’s charge
  - B. Information from the work of the 2016-2017 Innovation Council focused on work/life balance

VIII. Announcements

IX. Adjournment