

**Governance Committee of the Faculty Senate
January 19, 2016 Minutes
3:30 pm
Room 233 University Center**

Frankie Powell	Stephen Bukowy	Jesse Peters
Cherry Beasley	Ottis Murray	Sally Vallabha
Angela McDonald	David Nikkel	Kirill Bumin

Members Present: Jesse Peters, Kirill Bumin, Ottis Murray, Angela McDonald, Sally Vallabha, Stephen Bukowy, Frankie Powell, Cherry Beasley, David Nikkel

Guest in Attendance: Scott Hicks

I. Call to Order

The meeting was called to order at 3:35PM.

II. Approval of Minutes ([Appendix A](#))

The minutes were approved unanimously with a correction to the spelling of a committee member's name.

III. Approval of Agenda

The agenda was approved without additions or corrections.

IV. Report from the Chair

Chair Peters introduced the guest in attendance, Faculty Senate Chair Scott Hicks. Chair Peters engaged the committee in a discussion of the recent faculty assembly meeting and the N.C. Guaranteed Admission Program, signed into law by Governor McCrory in September 2015. The implementation of the Guaranteed Admission Program within the UNC system and its impact on UNCP is unclear and of concern.

V. Unfinished Business

A. Further discussion and approval of language and placement of language in the faculty handbook regarding the formation of a faculty grievance assistance committee at UNCP ([Appendix B](#)):

In effort to add clarity to the previously approved language around matters of the appointment and structure of the faculty advocate committee, revisions were proposed to the language as presented in Appendix B. The working draft of the new language will be distributed for review to

committee members following the meeting. Committee members agreed to review the language and compare to similar committees at other institutions within the UNC system. The Committee agreed by consensus to postpone further discussion at this time.

B. Discussion and approval of the revisions to divisions in the UNCP Faculty

Constitution ([Appendix C](#)):

The committee discussed the separation of divisions by area to ensure representation of faculty from areas. Further edits and a request for consideration of alphabetizing the areas under each division were proposed. The revisions passed with edits unanimously.

VI. New Business

A. Conversation with Senate Chair Hicks about shared governance and faculty voice:

Faculty Senate Chair Hicks updated the committee about ongoing collaborative communication between the Senate, the Provost's office and Student Government. Chair Hicks shared concerns about the impact of the current organizational structure (multiple interim deans and 11 new chairs) on the evaluation of faculty and the status of shared governance on campus. Committee members discussed the potential to educate faculty about shared governance at department meetings, in campus forums, and during new faculty orientation. Chair Hicks informed the committee that Human Resources is discussing revisions to New Faculty Orientation. Committee members discussed current communication processes on campus. Several committee members discussed an interest in increased communication from administration to faculty members.

B. Discussion of Faculty involvement with the athletics programs:

Chair Peters and Chair Hicks will meet with Jeff Frederick and Dick Christy regarding faculty involvement on matters of student athletes. No further discussion at this time.

C. Discussion of the role of the General Education Committee:

The committee briefly discussed a memo from the Chair of the General Education Committee, the future of the QEP committee, and the writing council. The committee plans for further discussion in the future.

VII. Announcements: No announcements.

VIII. Adjournment: Adjourned at 5:05PM.

Appendix A

Governance Committee of the Faculty Senate November 17, 2015 Minutes 3:30 pm Room 233 University Center

Frankie Powell	Stephen Bukowy	Jesse Peters
Cherry Beasley	Ottis Murray	Sally Vallabha
Angela McDonald	David Nikkel	Kirill Bumin

Members Present: Frankie Powell, Stephen Bukowy, Jesse Peters, Cherry Beasley, Sally Vallabha, Angela McDonald, David Nikkel, Kirill Bumin

Members Absent: Ottis Murray

IX. Call to Order, 3:33PM

X. Approval of Minutes of October 20, 2015

The minutes were approved unanimously.

XI. Approval of Agenda

The agenda was approved without additions or corrections.

XII. Report from the Chair

Chair Jesse Peters initiated follow-up discussion related to the Committee on Faculty Governance request to meet with Chancellor Cummings and Provost Locklear. The initial request to meet was denied. The committee continues to have interest in meeting with the Chancellor and Provost. Chair Peters discussed the status of the Senate-approved attendance policy and the new academic department budgeting processes.

XIII. Unfinished Business

Further discussion of recommendations regarding the formation of a faculty advocate committee and/or an ombudsperson position at UNCP. David Nikkel proposed draft language regarding a faculty advocate committee. Frankie Powell moved to accept. Stephen Bukowy seconded. Kirill Bumin asked question to clarify language and two friendly amendments to the wording

were made. Motion carries with friendly amendments and passed unanimously. This language will be sent to Faculty Senate for further discussion of placement within constitution and bylaws.

- XIV. Further discussion of shared governance at UNCP, with an update from Senate Chair Hicks.
Recent communication from Senate Chair Hicks was reviewed. The committee discussed ways to educate and empower faculty regarding the faculty role in shared governance, as well as ways to establish sense of community on campus among faculty. Discussed the possibility of a Senate-sponsored forum for faculty about shared governance. Related to shared governance, the committee composition of various university committees was also discussed. David Nickel proposed continued discussion of QEP committee. The committee engaged in further discussion of determining responsibility for reviewing course clustering. Chair Peters indicated a related response is forthcoming from the General Education Committee. Continued discussion of roles of faculty, chairs, and deans in reviewing enrollment data and addressing issues that may arise.
- XV. New Business
Discussion of the possible revision to divisions by departments or areas in the UNCP Faculty Constitution:
The Committee reviewed the list of divisions used for Senate voting and representation. There are some outdated distributions of departments across the divisions; members proposed edits. Chair Peters will discuss proposed edits with Faculty Senate.
- XVI. Announcements: Multiple events on campus related to Native American Heritage Month and faculty are encouraged to attend.
- XVII. Adjournment:
The meeting adjourned at 5:03PM

Respectfully submitted by:
Angela McDonald
Secretary

[Return to Agenda](#)

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Appendix B (Revisions as discussed 1/19/16)

There shall be a Faculty Grievance Assistance Committee to serve as a resource to faculty members in navigating the procedures and processes of the University's hearing and grievance policies. **Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve.** This Committee shall consist of three members, ~~who may serve up to three years;~~ appointed by the Committee on Committees and Elections, to one year terms. ~~A~~ **a** member who has served three years consecutively must be off the Committee for at least one year before being eligible to serve again. ~~Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve. Any~~ **o** ~~Outgoing Chairs of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee will be invited to serve provided an opening is available on the Committee. Other members of the Committee shall be appointed by the Committee on Committees of the Faculty Senate.~~

Possibility 1 – Make it an Operations Committee

From the UNCP Faculty Constitution (p.19-22) of the Faculty Handbook

ARTICLE V. DUTIES OF THE SENATE CHAIR AND FUNCTION AND SCOPE OF OPERATIONS COMMITTEES

Section 4. Committee on Faculty Governance

The Committee on Faculty Governance shall review and interpret the Faculty Constitution, the By-laws of the Faculty Senate, and rules of order for the conduct of Senate business. Changes in any of these areas that are approved by this committee will be brought, by the Committee Chair, directly to the Senate for its action.

Section 5. Faculty Grievance Assistance Committee

The Faculty Grievance Assistance Committee will serve as a resource to faculty members in navigating the procedures and processes of the University's hearing and grievance policies. This Committee shall consist of three members, who may serve up to three years; a member who has served three years consecutively must be off the Committee for at least one year before being eligible to serve again. Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve. Any outgoing Chair of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee will be invited to serve provided an opening is available on the Committee. Other members of the Committee shall be appointed by the Committee on Committees of the Faculty Senate.

Possibility 2 – Place it in the handbook in the faculty policies section after the Grievance Procedures (p.61). This would then be a recommendation from the senate to make the committee part of these policies.

Faculty Grievance Assistance Committee

The Faculty Grievance Assistance Committee will serve as a resource to faculty members in navigating the procedures and processes of the University's hearing and grievance policies. This Committee shall consist of three members, who may serve up to three years; a member who has served three years consecutively must be off the Committee for at least one year before being eligible to serve again. Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve. Any outgoing Chair of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee will be invited to serve provided an opening is available on the Committee. Other members of the Committee shall be appointed by the Committee on Committees of the Faculty Senate.

[Return to Agenda](#)

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Appendix C (Revisions as discussed 1/19/16)

Article V (p.22-23 faculty handbook)

Section ~~5~~ 6: (if section 5 becomes the creation of a committee – see above)

Divisions by ~~Departments or~~ Areas

A. Division of Arts:

Art
Drama/Theater
Music
Mass Communications
~~Librarians~~ Library Science

B. Division of Education

Education
Health, Physical Education, and Recreation
Counseling

C. Division of Letters

American Indian Studies
English ~~and Theatre~~
Foreign Languages
History
~~Mass Communications~~
Philosophy
Religion

D. Division of Natural Science and Mathematics

Biology
Geology ~~and Geography~~
Geography
Mathematics ~~and Computer Science~~
Computer Science
Nursing
Chemistry ~~and Physics~~
Physics

E. Division of Social and Behavioral Science

~~Business Administration~~
~~Public Management~~
Political Science
Public Administration
Psychology ~~and Counseling~~
Sociology
Social Work
Criminal Justice

[Return to Agenda](#)

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