PeopleAdmin 7 Online Employment System

Applicant Navigation Guide



CAROLINA AT PENNY

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Introduction

Welcome to **PeopleAdmin 7**, the new and improved **Online Employment System**. This system allows applicants to:

- View Position Openings
- Search Position Openings
- Bookmark Position Openings
- Apply for Employment
- Upload Resumes, Cover Letters, Curriculum Vitaes, etc.
- Receive Emails Regarding Submitted Applications
- Track Submitted Applications

Navigation and Security

Please be aware that the new system allows users to use the **forward** and **back** buttons to navigate the site. Applicants also have the ability to save their progress during each step of the application process. This is recommended to prevent having to redo steps due to a computer glitch, power outage, etc.

To protect applicant information, the site is set to **logout after 60 minutes** of inactivity. Please be aware that if an applicant is logged out due to inactivity, the information that they have entered may be lost if they have not saved it properly. Applicants must go to the next step on a different page to reset time.

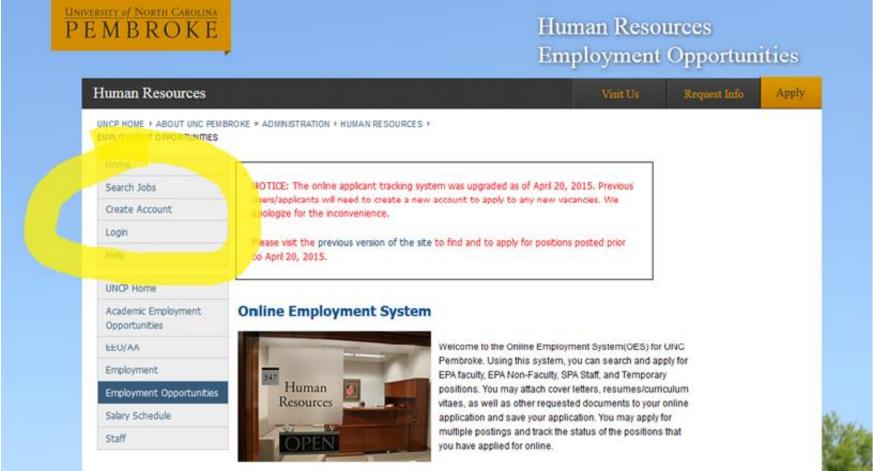
Employment Opportunities

To find position openings, click on the Quick Links dropdown menu. Then click Employment Opportunities.



Homepage

The **Employment Opportunities** homepage allows applicants to **Search Jobs**, **Login**, and **Create an Account**. There is also a **Help** page that answers many questions about the application process.

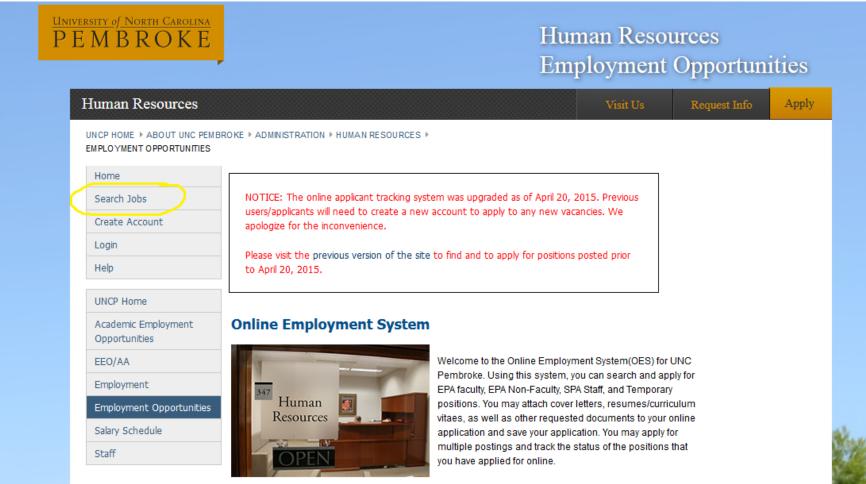


All information contained within this web site can be provided in alternative formats upon request by contacting <u>Disability Support Services</u>.



Viewing and Searching Available Positions

Viewing available positions and searching to narrow down what is available can be accomplished using the **Search Jobs** link located in the menu to the left side of the screen.



All information contained within this web site can be provided in alternative formats upon request by contacting <u>Disability Support Services</u>.

Viewing and Searching Available Positions Continued

Upon clicking to **Search Jobs**, a screen is loaded showing all the job openings. It also gives different criteria that can be used to narrow down the number of positions shown.

Home	Search Jobs 13 job	os 🔊		
Search Jobs				
Create Account	clicking the Search button.	ter your search criteria below. Yo	ou may view all open positions by n	ot specifying any search criteria and
Login				
Help	Keywords		Posted Within	Any time period 🔻
EEO/AA	Position Type	Any -	Posting Category	Any
Employment	Vacancy Type	Any	Department	Any -
Employment Opportunities				
Salary Schedule	Search			
Staff	Search Results 13	iohe		
	Search Results 15	1002		

To view the position details and/or apply to an open position, click on the position title or the View Details link. If you would like to bookmark a position for later review, click on the Bookmark link.

	Position Type	Job Open Date	a Job Close Date	Employment Category	Department
Technology Support Tecl (Temporary)	nnician Temporary Employment	Position	n Title 06/30/2015		DoIT (Office)
Set-up of computers, network, vi sets, including computers, netwo rew is essential when a compone oroblem. Keen vigilan View Details Bookmark	rk, video, sound and light e	quipment after shows	. Communication with	and between productio	n
Public Safety Telecommunicator (Temporary)	Temporary Employment	04/07/2015	06/30/2015		Police & Public Safety
Dispatch law enforcement and ot activities. Telecommunicator musi on-duty personnel at all times. Mo notification fr	t remain cognizant of pendi	ng calls and priorities,	and be aware of the s	tatus and location of	g
View Details Bookmark					
test Posting EPA	EPA	02/18/2014	06/30/2015	EPA IRPS	Student Affairs (Office)

Viewing and Searching Available Positions Continued

Position vacancies can be narrowed down using the **Keywords**, **Posted Within**, **Position Type**, **Vacancy Type**, **Posting Category**, and/or **Department**. More than one category can be used at a time.

	Keywords			Posted Within		y time period 💌	
	Position Type Vacancy Type		Any	Posting Category Department	La La	st Day st Week st Month	
Position Type Vacancy Type Search Vacancy Type Search		Any Any SPA EPA Temporary Employn Any Probationary Perma Probationary Perma	Department Inent Full Time		artment position title or the View De r	Any Any Academic Affairs (Office) Academic Support Center (ASC Accessibility Resource Cent Accounting Services Accounting and Information Accounts Payable tails Admissions Advancement (Office)	C) =
	esults 11 j	Probationary Perma Probationary, Perma Prob, Perm, Grant-Fi Prob, Perm, Grant-Fi	inent Part Time inent Time Limited Full Time anent Time Limited Part-Time unded, Time Limited, Full-Time unded, Time Limited, Part-Time	Dat 5		Advising Center Alumni Relations American Indian Studies Annual Fund - Donor Relations Art Athletics Biology	
Department	y	Any Any Managerial/Non-Fac Faculty Managerial/Non-Ter Professional Technical/Research Protective Services Administrative Supp	aching Professional			Braves Card Office Bursar Business Services Campus Recreation	Ŧ

Skilled Trades

the position title or the View Details Services

Viewing a Posting

Upon finding a position that sounds interesting, an applicant can view the job description and requirements by clicking on the title of the position. This **Position Details** screen also allows an applicant to **Bookmark this Job**, **Print Preview**, and **Apply to this Job**.

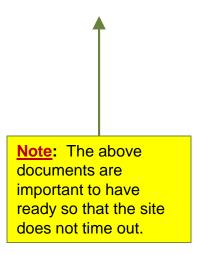
Home	test Posting EPA					
Search Jobs						
Create Account	Below you will find the details for the position including any supplementary documentation and questions you should review before applying to the opening. To apply to the position, please click the Apply to this Job link/button.					
Login	If you would like to bookmark this	position for later review, click on the Bookmark link. If you would like to print a copy of this position				
Help	for your records, click on the Prin					
EEO/AA	Bookmark this Job Print	Preview Apply to this Job				
Employment						
Employment Opportunities	Position Details					
Salary Schedule	Position Information					
Staff	Division	Student Affairs				
	Department	Student Affairs (Office)				
	Vacancy Type	Instructional				
	FTE	1.0				
	Salary Range	Commensurate with Education and Experience				
	Hiring Range	Commensurate with Education and Experience				
	Position #	002806				
	FLSA Status	Non-Exempt				
	Months per year	12				
	Primary Purpose of Organization Unit	Enhance student volunteerism and service oppurtunities.				
	Primary Purpose of Position	The position is a full-time 12-month EPA position within the Division of Student Affairs and reports to the Director of the Office for Community & Civic Engagement. The primary purpose of this position is to develop and manage academic service-learning programs, build community partnerships with nonprofits and government agencies, and engage faculty and students through				

service, service-learning and civic engagement.

Information to Gather

Before choosing to apply for a position, be aware that information should be on hand so that accurate data can be entered into the application. Below is a list of information to have on hand:

- Complete Education History (Degree Type, College Name, Location of College, etc.)
- References (Including Contact Information)
- Employment History (Employer's Name, Manager's Name, Contact Information, Years Employed, etc.)
- Resume in Microsoft Word or PDF Format (EPA Positions Require)
- Cover Letter in Microsoft Word of PDF Format (EPA Positions Require)
- Other Documents Stated in Position Description



Applying 1: Login

Currently, there are two ways to start an application. The first is to login using an existing **Vitae** account. The second is to **Apply without Vitae**.

Home	How would you like to login?
Create Account	Apply for jobs with Vitae, the fast-growing community for higher-ed professionals.
Login	Log in or create a Vitae account to use your profile and free dossier to automatically
Help	fill in your application at hundreds of institutions.
EEO/AA	Vitae A SERVICE OF THE CHRONICLE OF HIGHER EDUCATION
Employment	0
Employment Opportunities	Or
Salary Schedule	Login without Vitae
Staff	Login or Create an Account

Applying 1: Login Continued

If choosing to **Apply for jobs with Vitae**, enter the e-mail and password of the account in the blue box. There is also a **Sign Up** link for starting a **Vitae** account on this page.

Log In	Don't have a Vitae account?
E-MAIL	Vitae offers you free career-management tools, candid advice, access to the best jobs, and an
	active community to help you succeed in higher education.
	And now you can use your Vitae profile to log in and apply for faculty and administrative
PASSWORD	jobs at hundreds of institutions.
Log In Forgot your password?	JOBS COMMUNITY FREE DOSSIER NEWS & ADVICE

Applying 1: Login Continued

Choosing to Apply without Vitae will change the screen to show Login or Create a new account now. Applicants that have applied for a position need to use the Username and Password they registered. New applicants need to Create a new account now.

UNIVERSITY of NORTH CAROLINA PEMBROKE		Human Resources Employment Opport	
Human Resources		Visit Us Request Ir	fo Apply
UNCP HOME ► ABOUT UNC PEMB EMPLOYMENT OPPORTUNITIES	ROKE ▶ ADMINISTRATION ▶ HUMAN RESOURCES ▶		
Home	Invalid username or password		
Search Jobs			
Create Account			
Login	Login	Don't have an account?	
Help	Username	Create a new account now.	
UNCP Home	Password		
Academic Employment Opportunities	Login		
EEO/AA	Forgot your username or password?		
Employment			
Employment Opportunities	Login: Use if applicant already has	Create a new account now: Use if there is no existing	
Salary Schedule	an existing account.	account.	24
Staff			and the second
	ABOUT SITE CAMPUS DIRECTORY ASK UNC	P UNIVERSITY CALENDAR	

Applying 1: Login Continued

Choosing to **Create a new account now** will take you to this screen where you choose a **Username** and **Password**. Any line with an asterisk in front of it is required to continue. After filling in the information, click **Create**.

Home	
Home	
Search Jobs	Create an Account
Create Account	Please provide the requested information below to create your account. You must have an account to apply to open positions.
Login	
Help	Login Information The red asterisk show
EEO/AA	* disername must be completed.
Employment	
Employment Opportunities	Password
Salary Schedule	Provide a second s
Staff	Password Confirmation
	First Name
	Last Name
	* Email
	* Email Confirmation
	Create Click here to continue.

Applying 2: Personal Information

Below is the first of several screens in the application process. The **Personal Information** section will already be populated if an applicant has submitted an application before. Make sure to review all auto-filled content for accuracy. Please be aware that required fields are indicated with an asterisk (*).

New a	oplication started.		
Applica	tion for test Postin	g EPA: Personal Inform	ation
Save cha	anges Next>>		Personal Information Go
button o		s of the application by selecting the page	activity for 60 minutes. Please click either the Next pe from the dropdown menu and clicking GO button
	fields are indicated with an ast	verisk (*).	Click here Save changes and Next to
	Prefix		continue. Do this after each step.
	First Name	Jennifer	
	Middle Name		
	Last Name		
	Suffix		
	Have you ever used or been known by a different name(s)?	If yes, list below the name(s) and the name was used (e.g. list specific emp	circumstances and date(s) under which the loyers, specific educational institutions, etc.)
	Address1		
	Address2		
	City		
•	State	NC Enter NA if a non U.S. address	
	Zip Code		

Applying 3: Education History

Education History allows applicants to enter where and when they attended school, certifications and licenses. Start by entering the most recent information. For further information and schools click the **Add Educational Information Entry** button. This will bring up another builder form. If the applicant does not need the additional builder, he/she may click on the box by **Remove Entry?** Then click **Save**.

• ,	Personal Information Education History	
	Education History	
have the option to complet	e Education History, Employment History and Refere Employment Work History	DR
attach their Curriculum Vitae	which will contain all of this information along with a References	1
		1
er your educational history b		1
		1
hed, please click either the		om
own menu and clicking GO b		_
ional Information		
Academic Degree	Master's •	
Institution		
Dates Attended From		
Dates Attended To		
	Lance block if atil attanding	
	Leave blank ir still attending	
Major	Master's in Business Administration	
	If annicable	
Minor	Domovo Entra	
Minor	n the box and	
	er your educational history b hed, please click either the l own menu and clicking GO b ional Information Academic Degree Institution Dates Attended From Dates Attended To	Additional Information Supplemental Questions EEO voluntary information Supplemental Questions EEO voluntary information Documents needed to Apply Check for Errors and Submit Check fo

Add

Educational Information Entry: Click to add more education information.

Applying 4: Employment Work History

Employment Work History is to record the applicant's work history. Begin with the most recent job, including current employment. Continue to add builder tabs by clicking on **Add Work Experience Entry** until one's work history is completed. Please be aware that there are two mandatory categories in this section shown with a red asterisk. Note: If too many entries are added, click on the small box by **Remove Entry**? This will remove extra **Work Experience** sections.

<<	Prev	Save changes Next	>>	Employment Work History	Go	
			te Education History, Employment History a e which will contain all of this information alc		cation OR	
P	ase en	ter your previous employers	beginning with the most recent by clicking	the Add Work Experience Entry but	tton.	
			Next button or you can go to different page		page from	
			button every 60 minutes in order to avoid l	osing your data.		
Re	quired	fields are indicated with an a	sterisk (*).			
	Work	Experience				
		Position	Administration			
		Employer	UNCP			
		Address				
		Begin Date	09/11/2014			
		End Date				
		Specialty				
					Domo	ve Entry 2. Oliely
		Supervisor's Email				ve Entry?: Click box and then hit
						nox and men nu
		Remove Entry?	+			to remove extra

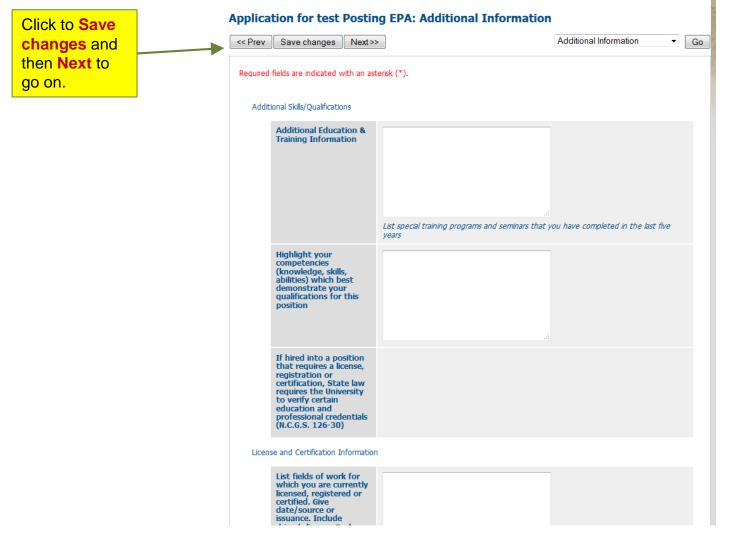
Applying 5: References

References have three required fields. To add a reference builder, click on **Add References Entry** button and an additional reference section appears. To remove a section, click in the small box next to **Remove Entry**?

	<< Prev	Save changes	Next >>		References	•	Go	
	they may	attach their Curricul	um Vitae v	Education History, Employment History and Refere hich will contain all of this information along with a risk (*).		application (DR	
	*	Name of Reference	ce					
		Position						
		Address						
	*	Phone Number		Format: xoor-xoox]			
Click to Save	*	Reference's Email	I					e Entry?: Click
changes and then Next to		Remove Entry?						remove extra
go on.	Ad	d References Entry				ed	ucatio	on fields.

Applying 6: Additional Information

Additional Information is for highlighting additional skills, licenses, and training. Please be aware that there are two required sections towards the bottom of the page.



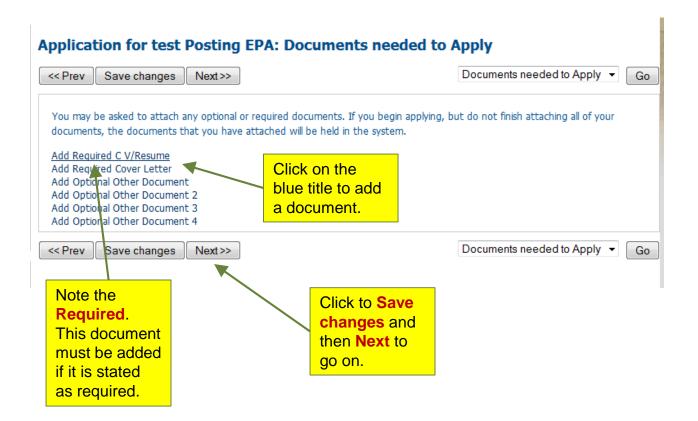
Applying 7: Supplemental Questions

All UNC Pembroke postings will have the **Supplemental Question**, which asks "Where did you hear about this employment opportunity as shown below. To answer, fill in the radio button next to the correct response, click **Save Changes** and **Next** to go on.

ev Save changes Next>>	Supplemental Questions
uired fields are indicated with an asterisk (*).	Click to Save
* 1. How did you hear about this employment opportunity?	changes and
AbilityLinks	then Next to
American Job Center	go on.
Career Builder	
The Charlotte Observer	
Chronicle of Higher Ed (Vitae)	
CUPA HR	
Fayetteville Observer	
GA Collaborative Website (UNC System)	
higheredjobs.com	
Indeed	
Internal Job Posting	
O NC Works Online	
Office of State Human Resources Website	
The Pilot	
Raleigh News & Observer	
The Robesonian	
simplyhired	
The Star News	
O US Jobs	
O University Bulletin Board	
UNCP Online Employment System	
Vets Advantage Jobs & Career Network	

Applying 8: Documents Needed to Apply

All positions allow applicants to add documents. These documents may include a resume, cover letter, a letter of recommendation, etc. While many positions do not require this step, some do. Please be aware of this and add required information. To add a document, click on: Add Required CV/Resume, Add Required Cover Letter, or one of the Add Optional Other Document entries.



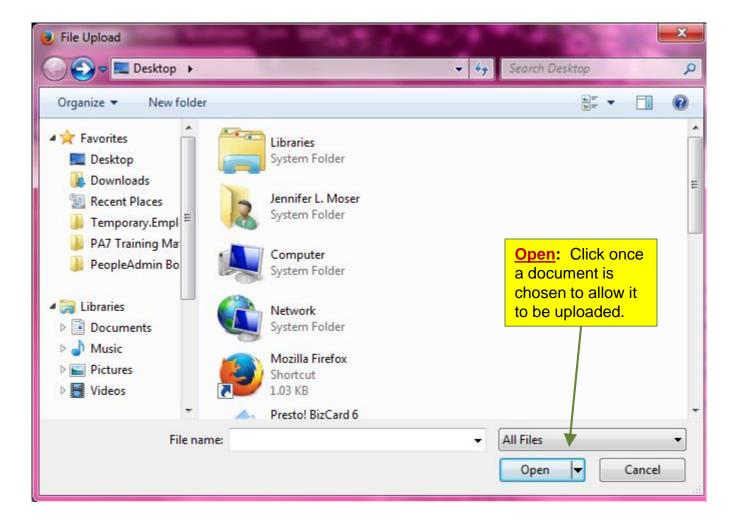
Applying 8: Documents Needed to Apply Continued

A new window will appear allowing applicants to choose a document to upload. Type in the title of the document under **Name**. A **Description** in optional. Then click **Browse**. **Browse** will bring up a window allowing an applicant to locate the document they wish to attach. (Please see allowable file types.) Then click **Add to my Application** to add the document to the current application that is being completed.

Return to your Application for test Posting EPA	
Upload C V/Resume	
	escription of the document. To choose a file to upload, click the Browse button a vrite your document, click the Write a Document link. To attach a previously / Added Document link.
The following types of documents can be attached not one of these file types, please convert it to pd	doc, docx, pdf, rtf, rtx, txt, tiff, tif, jpeg, jpe, jpg, png, xls, xlsx. If your documer format prior to attaching.
When you are ready to submit your document(s), o	lick the Submit button.
Alternatives: Write C V/Resume Use Previously Up	oaded C V/Resume
Name:	
C V/Resume 04-02-15 1	
Description (optional):	
File to Upload:	
File to Upload:	

Applying 8: Documents Needed to Apply Continued

Below is an example of how an applicant's screen might look as they are attempting to upload documents.



Applying 9: Finishing Up

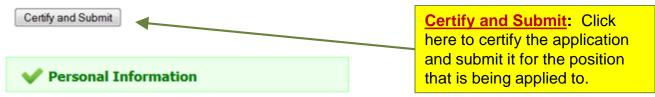
The applicant will receive a message indicating their application is incomplete if he/she misses a step (see below). Notes will be provided in the red box to assist the applicant. The applicant must then finish the missing sections before they can proceed.

Ap	oplication for test P	osting EPA edit this application print version
,	Your application is	incomplete.
	One or more sections have inva and click on the section name f	lid or incomplete responses. You can review the summary below for sections marked with a red "X" for more details.
4	Your Documents needed to Ap	ply have not yet been successfully attached to this application
•	The Constant of Co	and must be included with this application before it may be submitted for consideration.
Ţ	C V/Resume: None Add C V/I Cover Letter: None Add Cove	
bi	utton or you can go to differen very 60 minutes in order to avo Contact Information	n automatically logs you off when it senses no activity for 60 minutes. Please click either the Next It pages of the application by selecting the page from the dropdown menu and clicking GO button
	Prefix	
	First Name	Jennifer
	Middle Name	
	Last Name	
	Suffix	
	Have you ever used or been known by a different name(s)?	

Applying 9: Finishing Up Continued

When all steps in the process are completed, the applicant will receive a green check mark as indicated below and a **Certify and Submit** button. He or she may then click to take the next step.

Application for test Posting EPA edit this application | print version



For security purposes, this system automatically logs you off when it senses no activity for 60 minutes. Please click either the **Next** button or you can go to different pages of the application by selecting the page from the dropdown menu and clicking **GO** button every 60 minutes in order to avoid losing your data.

Prefix First Name Jennifer Middle Name Last Name Suffix Have you ever used or been known by a different name(s)? Address1 One University Drive Address2 City Pembroke NC State

Contact Information

Applying 9: Finishing Up Continued

The applicant should read through the below **Certification** information carefully and then click on the small box verifying the information has been read. To complete the application, the applicant is required to type his/her initials in the box and click **Submit this Application**.

Certify and submit your application for test Posting EPA

Certification

JM

The University of North Carolina at Pembroke is an Equal Opportunity Employer. The University affirms its commitment to equality of opportunity and pledges that it will not practice or permit discrimination in employment on the basis of race, color, religion, sex, national origin, veteran status or disability as provided by University policy. The University complies with all applicable legislation prohibiting age discrimination in employment.

I certify I have given true, accurate and complete information in my application, any response(s) to supplemental questions, and/or in any information contained in my attached Curriculum Vitae/Resume and other documents, to the best of my knowledge. In the event confirmation or additional information is needed in connection with my application or work history, I authorize educational institutions, associations, registration and licensing boards, former employers and others to furnish whatever detail is available concerning my qualifications and work history to the University of North Carolina at Pembroke. I understand that electronic submission of my application indicates my consent to the University's verification of any information contained in my application. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information, may be grounds for rejection of my applications. (Authority: N.C.G.S. 126-30, N.C.G.S. 14-122-1)

BY SIGNING BELOW, I certify that I have read and agree with these statements.

I certify that I have read and agree with these statements.

Please enter your initials to verify your identity.

Submit this Application or Return to Application

Submit this Application: Click to submit the application.

Make sure to check the box after reading the above statement and then type initials verifying the statement has been read.

Applying 9: Finishing Up Continued

Confirmation: Once completed, the applicant will receive a brief message about the successful submission of the job application and a **confirmation code** as demonstrated below.

Your job application has been submitted.

You have successfully submitted your job application.

Your confirmation code is	Confirmation Code: This code	
CN00000029	shows that the application was	
C100000029	submitted successfully.	

Thank you for your interest in this position. The screening and selection process is currently underway and will continue until a successful candidate is chosen. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted.

At any time, you may view your completed job application here or continue your job search.

Your Applications

Once an application has been submitted, it will appear under the **Your Applications** link. Under this link, information such as whether an application is complete, the confirmation number, position applied for, status, date of the application and the documents submitted can be viewed. Incomplete applications can be accessed from this screen as well.

Home	Your Applications 6 jo	bs				
Search Jobs						
Bookmarked Jobs	Applications to Complete 2 jo					
Your Applications	In order to be considered for these po	sitions, you must cor	nplete your applicati	on prior to the Clo	sing Date.	
Your Documents					Job Number	Application Materials
Account Settings	Public Safety Officer				SPA00015	Application
Demographic Info	View Job					
Logout Jennifer					SPA00018	Application
Help	SPA Posting Test View Job					
EEO/AA						
Employment						
Employment Opportunit	ies Completed Applications 4 jobs					
Salary Schedule		Confirmation Number	Posting Number	Status	Application Date	Application Materials
Staff	HR Specialist View Job Archive	CN000000001	SPA00014	Hired Withdraw Application	February 09, 2015	Application Reference Requests
						C V/Resume Other Documen
	Public Safety Telecommunicator (Temporary) View Job Archive	CN000000011	NP00008	In Progress Withdraw Application	February 16, 2015	Application‡ Reference Requests
	test Posting EPA View Job Archive	CN000000029	EPA00011	In Progress Withdraw Application	April 02, 2015	Application‡ C V/Resume
						Other Documen

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Your Documents

The **Your Documents** tab shows the documents submitted and the dates they were added. Clicking on the blue title will allow an applicant to view what is on the document. Additional documents can be added on this screen for future use, but existing documents cannot be removed.

Home Search Jobs Bookmarked Jobs Your Applications	Uploaded Documents Add Document: Click here to add a document for future use. Add Document Image: Click here to add a document for future use. C V/Resume Image: Click here to add a document for future use.
Your Documents Account Settings Demographic Info	C V/Resume 04-02-15 13:26:24 added April 02, 2015 C V/Resume 02-16-15 14:22:04 added February 16, 2015 C V/Resume 02-16-15 14:22:04 added February 16, 2015
Logout Jennifer Help	C V/Resume 02-09-15 13:15:56 added February 09, 2015
EEO/AA	Other Document
Employment Employment Opportunities	Other Document 04-02-15 13:27:04 added April 02, 2015
Salary Schedule Staff	Other Document 02-09-15 13:16:27 added February 09, 2015

Cover Letter

Cover Letter 04-02-15 13:27:33 | added April 02, 2015

Cover Letter 02-16-15 14:24:12 | added February 16, 2015

Bookmarked Jobs

The **Bookmarked Jobs** tab shows positions which were bookmarked while exploring available jobs.

Home	Bookmarked Jobs 3	iobs				
Search Jobs	This page lists the positions you have	-	ow the details of the	position click the V	iow Dotaile link If y	ou'd like te remeve e
Bookmarked Jobs	bookmark for a position, click the Ren			position, click the v		ou u like to remove a
Your Applications		Position Type	Job Open Date	Job Close Date	Employment	Department
Your Documents					Category	
Account Settings	HR Specialist	SPA	02/05/2015	03/31/2015		Human Resources
Demographic Info	Office Management/AVC & Assoc Direct Human Resources and Assoc Director o Administration Directors, UNC System A	f Human Resources wit	h faculty, staff, studer	nts, UNCP administrate	ors, Finance and	
Logout Jennifer	Government and Business Leaders, a		NC Administrators, pe	er University Administr	ators, Local	
Help	View Details Remove Bookmark View Y	our Application				
EEO/AA	Assistant/Associate Profess	or _{EPA}	01/21/2015	06/30/2015	EPA Faculty	Math & Computer Science
Employment	The University of North Carolina at Pem or Information Technology faculty mem					
Employment Opportunities	the Department of Mathematics and Co an institution					
Salary Schedule	View Details Remove Bookmark View Y	our Application				
Staff						
	Public Safety Telecommunicator (Temporary)	Temporary Employment	02/12/2015	06/30/2015		Police & Public Safety
	Dispatch law enforcement and other em activities. Telecommunicator must remai on-duty personnel at all times. Monitor notification fr	in cognizant of pending	calls and priorities, an	d be aware of the stat	tus and location of	

View Details | Remove Bookmark | View Your Application

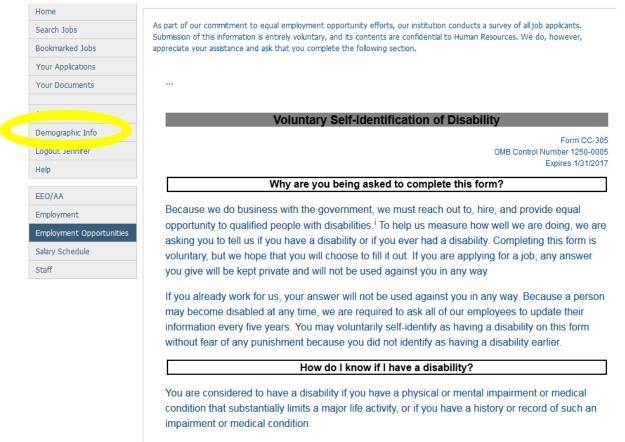
Account Settings

Editing Account Settings allows an applicant to change their password and update their contact information. Some of this information is used to automatically fill in parts of an application.

Home		
Search Jobs	Edit Account Setting	s
Bookmarked Jobs	This is the page where you keep y	your personal info up to date
Your Applications		
Your Documents	Login Information	
Account Settings	* Username	RockerChic
· · · · ·	Password	
Logout Lita Help	Password Confirmation	
EEO/AA	* Email	litaford@xzy.com
Employment	Contact Information	
Employment Opportunities Salary Schedule	First Name	Lita
Staff	Last Name	Ford
	Phone Number	555-555-5555
	Mailing Address	Close My Eyes Forever Lane
	City	Los Angeles
	State	CA 🔹
	Zip Code	55555
ſ	update	Update: Click to Edit Account Settings.

Demographic Info

Demographic Info is used by the Office of Human Resources for reporting purposes and is confidential. All information is voluntary. An applicant can choose to fill out the information in this section and it will automatically transfer to applications. Once this section has been completed, an applicant may want to reconfirm at a later date.



Disabilities include, but are not limited to:

 Blindness Autism Deafness Cerebral palsy

 Bipolar disorder Maior depression

Post-traumatic stress disorder

Disability Status contains a dropdown menu. Please click the arrow and make a selection. The applicant can type in name and date or they can choose not to indicate their name. It is not mandatory that a yes or no answer be given, but for reporting purposes, the university requests that applicants complete this section.

Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities.¹ To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

 Post-traumatic stress disorder Blindness Autism Bipolar disorder (PTSD) Deafness Cerebral palsy Major depression Cancer HIV/AIDS Multiple Sclerosis Obsessive compulsice Diabetes Schizophrenia (MS) disorder Epilepsy Muscular Missing limbs or · Impairments requiring the use dystrophy partially missing of a wheelchair limbs Intellectual disability (previously called mental retardation) **Disability Status** Please select Please selec Your Nan Yes, I have a disability (or previously had a disability) No, I do not have a disability I do not wish to answer Today's Date

Reasonable Accommodation Notice

Reasonable Accommodation Notice

Upon completion the box will look similar to the one below.

Disability Status	Yes, I have a disability (or previously had a disability) 🔹
Your Name	Lita
Today's Date	04/16/2015

Reasonable Accommodation Notice

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

¹Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

Voluntary Self-Identification of Veteran Status is the second part of the Demographic Info. Please make sure to choose a Veteran Status. For applicants that are not veterans, choose "I am not a Protected Veteran" from the dropdown menu.

Voluntary Self-Identification of Veteran Status

The University of North Carolina at Pembroke is committed to equal opportunity and affirmative action in all aspects of employment for qualified protected veterans. We ask that you please consider completing this form to help us fulfill our commitments to equal opportunity and affirmative action and to meet our obligations as a government contractor under the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA). VEVRAA requires us to take affirmative action to employ protected veterans and to advance these individuals in employment.

These classifications are defined as follows:

- A "disabled veteran" is one of the following:
 - · A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs;
 - A person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- . An "Armed Forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Protected veterans may have additional rights under USERRA-the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by checking the appropriate box below. As a Government contracto to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

Veteran Status Please select

PLEASE NOTE: If Veteran's Preference does not apply,

Consistent with State Policy, the University seeks to give special consideration to certain veterans whose service was not dishonorable and to their spouses and dependents when otherwise qualified for the classification of the opening sought. This consideration is given in recognition of any veteran with a service-connected disabling injury or of any veteran with wartime* service. If you are such a veteran, complete Section 1. If you are the spouse or dependent of a veteran, complete Section 2.

*NOTE: State Personnel policy defines wartime as follows: "Periods of war shall include World War I (4/16/17-11/11/18), World War II (12/7/41-12/31/46), the Korean Conflict (6/27/50-1/31/55), the period of time between January 31, 1955 and the end of the hostilities in Vietnam (5/7/75), Panama invasion, Persian Gulf War and any other campaign, expedition, or engagement for which a campaign badge or medal is authorized by the United States Department of Defense.

Military Service Experience (Section 1)

Applicants that do not have Veteran status may skip this step. Veterans are not required to fill in the below information. Please read through the top paragraph before making a decision. Then click to Save Changes.

PLEASE NOTE: If Veteran's Preference does not apply, continue to next page.

Consistent with State Policy, the University seeks to give special consideration to certain veterans whose service was not dishonorable and to their spouses and dependents when otherwise qualified for the classification of the opening sought. This consideration is given in recognition of any veteran with a service-connected disabling injury or of any veteran with wartime* service. If you are such a veteran, complete Section 1. If you are the spouse or dependent of a veteran, complete Section 2.

*NOTE: State Personnel policy defines wartime as follows: "Periods of war shall include World War I (4/16/17-11/11/18), World War II (12/7/41-12/31/46), the Korean Conflict (6/27/50-1/31/55), the period of time between January 31, 1955 and the end of the hostilities in Vietnam (5/7/75), Panama invasion, Persian Guif War and any other campaign, expedition, or engagement for which a campaign badge or medal is authorized by the United States Department of Defense.

Military Service Experience (Section 1)

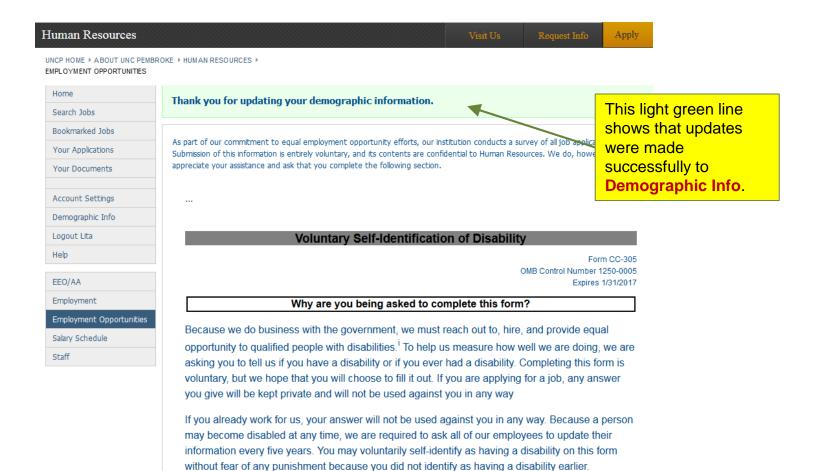
Do you qualify for Veteran's Preference?	•
Did you receive an honorable discharge?	•
If No, was it dishonorable?	•
Do you have a service- connected disability or did you serve in the policy-defined wartime* period?	•
Active Duty Start	
Active Duty Concludes	
Total Length of Service	

Spouse or Dependent of Deceased or Disabled Veteran (Section 2)

Are you the spouse of a veteran who died from service-connected circumstances?	•
Are you the spouse of a veteran who was disabled while in the military?	•
Are you a dependent of a veteran who died from service-connected circumstances?	•
If yes is indicated in any of the questions above, give the name of the related veteran and the active duty of the related veteran	

	Active Duty Start				
	Active Duty Concludes				
	Total Length of Service				
Gend	er and Gender Identity Sectior				
	Legal Gender	Please select 💌			
	Gender Identity				
		Use this space if you would like to state a gender identity in addition to the Legal Gender options listed above.			
Race and Ethnicity					
	Ethnicity - Are you of Hispanic or Latino origin?	•			
	Race	C American Indian or Alaska Native			
		Native			
		Black or African American			
		Native Hawaiian or Other Pacific Islander			
		White or Caucasian			
		(select one or more that apply)			
Save changes: Click					
		to save changes.			

Once the **Demographic Info** has been completed and the changes saved successfully, applicants will receive a confirmation message as indicated below.



Help

The **Help** section contains general help information about the application process. This is a good place to go to find answers.

People Admin	Search	-	٥
🖹 Contents 📙 Index		*	*
 What do you want to do? Creating an account and logging in Frequently asked questions: Recommending jc Providing a recommendation Frequently asked questions: Searching and app Frequently asked questions about applying with Checking available job opportunities Applying to a job Creating or attaching documents Tips for uploading documents successfully Solving problems Contact and copyright information 	You are here: Checking available job opportunities Checking available job opportunities You don't have to have an account to check on posted job opportunities. You don't have to have an account to check on posted job opportunities. You will need to log in or create an account if you want to apply for a job or bookmark it. See <u>Creating an account and logging in</u> for details. Searching You can search by one or more words that appear in the job posting, or you can search by how recently it was posted - within the last day, week, or month. Other sear options may also be present. Searching by keyword: Search for a word to see all the job postings containing that word. Example: Searching for technician returns all postings that contain the words maintenance and technician, whether the words are used together or not. Search for more than one word to see all the job postings containing all the words in your search. Example: Searching for technician returns all postings that contain the words maintenance and technician, whether the words are used together or not. Search using part of a word with the * character as a wildcard to see all the job postings containing the string of characters you search for. Example: Searching for technician technician returns all posting that contain the words technician, technicial, cor other words that begin with tech. Getting more information about a job posting When you find a job posting that you might want to apply for, select the name of the job to see more details about it. The job posting details open, giving you information about the job description, qualifications, questions you will need to answer, and documents you may need to pro- such as your resume and a cover letter. From here, you can: Bookmark the job so you can come back later Email a friend about the job See a print-friendly view of the job posting Apply to the job	;	
		- 39)

Logging Out

The application has been completed. There are no further positions of interest. The final step is to **Logout**. This is very important, especially on a public computer. Logging out will prevent others from obtaining personal information.

University of North Carolina PEMBROKE	Human Resources Employment Opportunities		
Human Resources	Visit Us Request Info Apply		
UNCP HOME IN A BOUT UNC PEMBR EMPLOYMENT OPPORTUNITIES	ROKE + ADMINISTRATION + HUMAN RESOURCES +		
Home	Password has been reset successfully.		
Search Jobs			
Bookmarked Jobs			
Your Applications	NOTICE: The online applicant tracking system was upgraded as of April 20, 2015. Previous users/applicants will need to create a new account to apply to any new vacancies. We		
Your Documents	apologize for the inconvenience.		
Account Settings	Please visit the previous version of the site to find and to apply for positions posted prior to April 20, 2015.		
Demographic Info a			
Logout Joanne	Online Employment System		
UNCP Home	Welcome to the Online Employment System(OES) for UNC		
Academic Employment Opportunities	Human		
EEO/AA	Resources vitaes, as well as other requested documents to your online application and save your application. You may apply for		
Employment	multiple postings and track the status of the positions that		
Employment Opportunities	you have applied for online.		
Salary Schedule	All information contained within this web site can be provided in alternative formats upon request by		
Staff	contacting <u>Disability Support Services</u> .		

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