

Faculty Development and Welfare Subcommittee  
September 8, 2016, 3:30 pm  
UC 233

Minutes (Draft)

Members in attendance:

Yawo Bessa, SBS (to 2018)  
Doug McBroom, NSM (to 2018)  
James Robinson, SBS (to 2017)  
Robin Snead, LETT (to 2018), Secretary  
Laura Staal, EDUC (to 2018)

Members not in attendance:

Bill Brandon, NSM (to 2017), Chair  
Terence Dollard, ARTS (to 2018)  
Claudia Nickolson, EDUC (to 2017)  
Tracy Thomas, ARTS (to 2017)  
Angela Revels, Asst. VC for Human Resources  
TBA, LETT (to 2017)

Others in attendance:

Jesse Peters, FIAC Chair

I. Call to Order

The meeting was called to order at 3:32 by Jesse Peters, FIAC chair.

II. Approval of Minutes

Minutes from the previous meeting were not available. These will be approved at the October meeting.

III. Approval of the Agenda

The committee members present agreed to follow a standard agenda.

IV. Report from Jesse Peters, FIAC Chair

- a. Dr. Peters provided general information the Faculty and Institutional Affairs Committee (FIAC) including the committee/subcommittee structure and the charge of the Faculty Development and Welfare Subcommittee (FDWS).
- b. He emphasized the importance of committee work and thanked everyone for serving.

V. Unfinished Business

No unfinished business remains from the 2015-2016 academic year. James Robinson reported that the last item for discussion was the 3x3 teaching load.

VI. New Business

Jesse Peters facilitated a discussion of potential items of business for the committee's attention:

a. Faculty development

Faculty development is one of the defining objectives in the 2016-2017 Bravebook. The faculty should have a voice in how this is enacted. Dr. Cynthia Miecznikowski has been appointed as Interim Director for the Center for Teaching and Learning; a formal search for a Director is planned.

James Robinson motioned that the following resolution be adopted: *The Faculty Development and Welfare Subcommittee encourages administration to convene a task force to study best practices in teaching and learning centers at four-year universities, and to develop a model for the Teaching and Learning Center at UNC-Pembroke. Further, faculty should be directly involved in the search for a Director.* The motion was seconded by Doug McBroom. After discussion, the motion passed 5-0.

The committee requests both a job description for the Director of the Teaching and Learning Center and the charge for the Teaching and Learning Center. Dr. Cyndi Miecznikowski will be invited to our next meeting to discuss the TLC.

b. Loss of email for retired faculty

Jesse Peters noted that when faculty retire, they lose their UNCP email address. In the interest of maintaining contact with retired faculty and in the spirit of community, this practice should be changed.

c. NC Promise

Issues related to NC Promise were raised.

James Robinson motioned that the following resolution be adopted: *Given the potential impact of NC Promise on the faculty of UNC-Pembroke, the Faculty Development and Welfare Subcommittee strongly recommends the administration include legitimate faculty participation (persons in faculty roles, not administrative roles) in discussions of NC Promise at the state level. Such participation ensures representation of faculty concerns and*

*allows direct reporting back to faculty.* The motion was seconded by Yawo Bessa and passed 5-0.

d. Lab Schools

Concerns over the implementation of a Lab School were raised. This is an unfunded mandate.

e. Faculty trust of administration

The faculty's trust of administration was discussed. The consensus of the committee is that faculty needs representation and involvement in decisions about our campus.

f. Emphases in Promotion and Tenure decisions

The committee discussed a concern with the types of work that are emphasized in promotion and tenure decisions.

VII. Announcements

There were no announcements.

VIII. Adjournment

The meeting adjourned at 4:56 pm.