

**Faculty Research Advisory Board**  
**Meeting Minutes**  
8/24/2016  
Oxendine 2208

Members present: Rita Hagevik, Chair; Ryan Anderson, Irina Falls, Bishwa Koirala, secretary

Members absent: John Roe, Richard Vela

Also attending: Seluarajah Mohanarajah (Mohan), new faculty in Computer Science

Recording Secretary:

I. Call to Order

The meeting was called to order by Chair Hagevik at 3: 22pm

II. Approval of Minutes of April 19, 2016

The minutes of the April 19, 2016 meeting of the FRAB were approved.

III. Approval of Agenda

Agenda was approved by those present and John Roe by email.

IV. Report from the Chair

Chair Hagevik reported:

Dr. Hagevik confirmed the committee meeting schedule for next academic year. She discussed the white paper and its influences on campus. She mentioned that many of our suggestions were taken seriously and followed up on. There have been additional personnel hired in the Office of Sponsored Research and Programs (OSRP), Grant and Research has been separated also. She reported that there is now an interim director for the Teaching and Learning Center (TLC). Further, she reported that the resubmitted NASNTI will not take effect until next fall. Ryan, who is also a director of PURC, said that even if there is research money in the grant, the number of people applying for it will be miniscule. It was mentioned that the research funds for faculty small grants are not in the grant submission. Rita will ask Rebecca if she found out about the possibility of using some of the indirect money in the grants to come back to the PI and/or the department of the PI.

VII. Old Business

Discussion of next steps and goals and agenda items for next academic year was done. John Labadie resigned as a member of the committee and Sara Simmons is working on appointing another replacement from Arts for him, hopefully by the September meeting. The members discussed some possible replacements.

#### VIII. New Business

- Survey on research for faculty has been discussed as an important item to do.
- Cyndi's query about ideas on how to support research based travel was discussed.
- Bishwa suggested a grant writing workshop.
- Odum Institute at UNC-Chapel Hill has been identified as one of the potential organizations for trainings on Research Methodology. It was suggested that this possibility be discussed with Dr. Cyndi Miecznikowski in this connection.
- Ryan suggested that the P&T process and what departments do, who gets promoted, and based on what criteria and how this information is collect information on the process be looked at using data for future suggestions.
- Meeting discussed to recommend to Cyndi that the TLC consider having a mentoring workshop on how to mentor new faculty and find support for these faculty mentors. Another related idea from the committee was to institute a robust new faculty mentoring program with an emphasis on research and grants. The program would TRAIN faculty mentors for beginning faculty success and the first year peer review committee would become a part of this program (ex. groups of trained faculty mentors would handle the first year reviews of new faculty possibly). It was also discussed that faculty mentors for the new faculty could be paid a stipend or receive some type of course release since they would be required to attend workshops on HOW to be the best mentor to a new faculty and they would attend sessions on how to mentor as well as for the mentor and the new faculty members on topics such as how to publish and to learn the grants process at UNCP. This way experienced and new faculty would receive professional development in research and grants.

- We discussed to define, “What research is” in the future, next meeting perhaps, so that we can have a common definition on campus.
- Suggestions to TLC (Cyndi) for research travel:
  1. Research travel through departments to present research papers and International/national research meetings.
  2. Support for travel to writing group meetings to collaborate with others around publication of scholarly works.
  3. Support for travel to collect data (like to an archive, etc.)
  4. Working space for faculty to collaborate with others in writing groups ON CAMPUS.
  5. Sponsorship to attend research methodology workshops – especially with those with which you are conducting the research (research teams) ex. Odum Institute in Chapel Hill, summer research workshops at the University of Michigan, etc.

#### IX. Announcements

The next meeting will be held in Oxendine 2202 in September 28, 2016

#### X. Adjournment

The meeting was adjourned at 4:23pm.

Respectfully submitted by: Bishwa Koirala, PhD  
Recording Secretary