

Board of Accreditation (BOA) Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Accreditation Standard AS M5.0.1(d) | Sample Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of North Carolina at Pembroke Master of Social Work Programs

Generalist Practice | Summary of Plan

| Competency | Instrument | Instrument: Expected Level of Achievement | Expected Level of Achievement for Competency |
|------------------------------------|--|--|--|
| Competency 1: Demonstrate Ethical | Instrument 1: Personal Practice Model | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 2: Diversity Immersion Experience | 85% of students will achieve a B (80%) or better on the assignment. | 07.50/ |
| and Professional Behavior | Instrument 3: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | 87.5% |
| | Instrument 4: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| Competency 2: Advance Human Rights | Instrument 1: Diversity Immersion Experience | 85% of students will achieve a B (80%) or | 87.5% |

| | | | Competency: |
|-------------------------|--------------------------|-------------------------|-------------|
| | | | Expected |
| | | Instrument: | - |
| Competency | Instrument | Expected Level of | Level of |
| | | Achievement | Achievement |
| | | 7 Kemie vement | for |
| | | | Competency |
| and Social, Racial, | | better on the | 1 0 |
| Economic, and | | assignment. | |
| Environmental Justice | | | |
| Environmental Justice | | 90% of students will | |
| | Instrument 2: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | | 90% of students will | |
| | Instrument 3: Final | receive an aggregate | |
| | Field Evaluations 2 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 1: Current | 85% of students will | |
| | Policy Bill Analysis and | achieve a B (80%) or | |
| | Advocacy Paper | better on the | |
| | 3 1 | assignment. | |
| | Instrument 2: Theory- | 050/ 6 / 1 / 11 | |
| | Informed Social | 85% of students will | |
| Competency 3: Engage | Problem Analysis and | achieve a B (80%) or | |
| Anti-Racism, Diversity, | Intervention | better on the | |
| Equity, and | | assignment. | |
| Inclusion (ADEI) in | Instrument 3: Final | 90% of students will | 87.5% |
| Practice | Field Evaluations 1 | receive an aggregate | |
| Tractice | | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 4: Final | 90% of students will | |
| | Field Evaluations 2 | receive an aggregate | |
| | | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 1: Research | 85% of students will | |
| | Project (Multiple Step | achieve a B (80%) or | |
| Competency 4: Engage | Assignment) | better on the | |
| in Practice-informed | | assignment. | |
| Research and Research- | | 90% of students will | 87.5% |
| informed Practice | Instrument 2: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |

| Competency | Instrument | Instrument: Expected Level of Achievement | Competency: Expected Level of Achievement for |
|--|--|--|---|
| | | | Competency |
| | Instrument 3: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 1: Current Policy Bill Analysis and Advocacy Paper | 85% of students will achieve a B (80%) or better on the assignment. | |
| Competency 5: Engage in Policy Practice | Instrument 2: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | 87.5% |
| | Instrument 3: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| Competency 6: Engage | Instrument 1: Skill Integration Project (Multi-step project) | 85% of students will achieve a B (80%) or better on the assignment. | |
| with Individuals, Families, Groups, Organizations, and Communities | Instrument 2: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | 87.5% |
| | Instrument 3: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| Competency 7: Assess Individuals, Families, | Instrument 1: Skill Integration Project (Multi-step project) | 85% of students will achieve a B (80%) or better on the assignment. | |
| Groups, Organizations, and Communities | Instrument 2: Theory Informed Social Problem Analysis and Intervention Paper | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |

| | | | Competency: |
|--|--|--|-------------|
| | | | Expected |
| | | Instrument: | Level of |
| Competency | Instrument | Expected Level of | |
| | | Achievement | Achievement |
| | | | for |
| | | | Competency |
| | | 90% of students will | |
| | Instrument 3: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 4: Final | 90% of students will | |
| | | receive an aggregate rating score of 3 or | |
| | Field Evaluations 2 | above for all behaviors | |
| | | within this competency. | |
| | Instrument 1: Theory | within this competency. | |
| | Informed Social | 85% of students will | |
| | | achieve a B (80%) or | |
| | Problem Analysis and Intervention Paper | better on the | |
| Commeten av 0. | | assignment. | |
| Competency 8: | Instrument 2: Final Field Evaluations 1 | 90% of students will | |
| Intervene with | | receive an aggregate | |
| Individuals, Families, | | rating score of 3 or | 87.5% |
| Groups, Organizations, | | above for all behaviors | |
| and Communities | | within this competency. | |
| | | 90% of students will | |
| | Instrument 3: Final | receive an aggregate | |
| | Field Evaluations 2 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 1: Research | 85% of students will | |
| | Project (Multiple Step | achieve a B (80%) or | |
| | Assignment) | better on the | |
| Commeten ev 0. | | assignment. | |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | | 90% of students will | |
| | Instrument 2: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | 87.5% |
| | | above for all behaviors | |
| | | within this competency. | |
| | Instrument 2. Einst | 90% of students will | |
| | Instrument 3: Final Field Evaluations 2 | receive an aggregate | |
| | | rating score of 3 or above for all behaviors | |
| | | within this competency. | |
| | | within this competency. | |

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 05/2024-05/2025 Date Publicly Posted on Program's Website: 12/2025

| Competency | Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options $n = (71)$ | Program Option 1 Outcomes: Hybrid n = (12) | Program Option 2 Outcomes: Online n = (59) |
|--|--|---|--|--|
| Competency 1: Demonstrate Ethical and Professional Behavior | 87.5% | 93% | 100% | 91% |
| Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 87.5% | 96% | 100% | 95% |
| Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice | 87.5% | 96% | 99% | 95% |
| Competency 4: Engage in Practice- informed Research and Research-informed Practice | 87.5% | 95% | 98% | 95% |
| Competency 5: Engage in Policy Practice | 87.5% | 98% | 100% | 97% |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | 87.5% | 100% | 100% | 100% |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | 87.5% | 97% | 100% | 95% |

| Competency | Competency: Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options n = (71) | Program Option 1 Outcomes: Hybrid n = (12) | Program Option 2 Outcomes: Online $n = (59)$ |
|--|--|--|--|--|
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | 87.5% | 96% | 100% | 95% |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | 87.5% | 94% | 99% | 93% |

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist Practice

| Competency | Instrument | Instrument: Expected Level of Achievement | Expected Level of Achievement for Competency |
|---|---|--|--|
| Competency 1: Demonstrate Ethical and Professional Behavior | Instrument 1: Organizational Assessment Report Presentation Instrument 2: Paper and Electronic Poster Presentation on Practice in Rural Areas Instrument 3: Group | 85% of students will achieve a B (80%) or better on the assignment. 85% of students will achieve a B (80%) or better on the assignment. 85% of students will | 87.5% |
| | Facilitation and Process Recordings | achieve a B (80%) or better on the assignment. | |

| | | | Competency: |
|--|-------------------------|--|-------------|
| | | T | Expected |
| | • | Instrument: | Level of |
| Competency | Instrument | Expected Level of | Achievement |
| | | Achievement | for |
| | | | Competency |
| | | 85% of students will | |
| | Instrument 4: Capstone | achieve a B (80%) or | |
| | Presentation | better on the | |
| | | assignment. | |
| | | 90% of students will | |
| | Instrument 5: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. | |
| | | 90% of students will | |
| | Instrument 6: Final | receive an aggregate | |
| | Field Evaluations 2 | rating score of 3 or | |
| | | above for all behaviors | |
| | T | within this competency. | |
| | Instrument 1: Personal/ | 85% of students will | |
| | Professional Theory | achieve a B (80%) or | |
| | Analysis | better on the | |
| | Instrument 2: | assignment. | |
| | | | |
| | Assessing, Evaluating, | | |
| | and Recommendations | 85% of students will | |
| | Part 1 and Applying | achieve a B (80%) or | |
| Competency 2: | Social Work Practice to | better on the | |
| Advance Human Rights | Indigenous/ Native | assignment. | |
| and Social, Racial, | American Populations | | 87.5% |
| Economic, and | Part 2 | | 87.370 |
| Environmental Justice | | | |
| | | 90% of students will | |
| | Instrument 3: Final | receive an aggregate | |
| | Field Evaluations 1 | rating score of 3 or | |
| | | above for all behaviors | |
| | | within this competency. 90% of students will | |
| | Instrument 4: Final | receive an aggregate | |
| | | rating score of 3 or | |
| | Field Evaluations 2 | above for all behaviors | |
| | | within this competency. | |
| Competency 3: Engage Anti-Racism, Diversity, Equity, and | Instrument 1: | 85% of students will | |
| | Differential Diagnosis | achieve a B (80%) or | |
| | Assessment or | better on the | 87.5% |
| | | assignment. | |
| | Diagnosis Impact Paper | | |
| <u> </u> | 1 | l | |

| Competency | Instrument | Instrument: Expected Level of Achievement | Competency: Expected Level of Achievement for Competency |
|--|--|--|--|
| Inclusion (ADEI) in Practice | Instrument 2: Capstone Project Presentation Instrument 3: Paper and Electronic Poster Presentations on | 85% of students will achieve a B (80%) or better on the assignment. 85% of students will achieve a B (80%) or better on the | |
| | Practice in Rural Areas Instrument 4: Assessing, Evaluating, and Recommendations Part 1 and Applying Social Work Practice to Indigenous/ Native American Populations Part 2 | assignment. 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 5: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 6: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 1: Capstone Project (Multi-step Assignment) | 85% of students will achieve a B (80%) or better on the assignment. | |
| Competency 4: Engage in Practice-informed Research and Researchinformed Practice | Instrument 2: Personal and Professional Theory Analysis Paper | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |
| | Instrument 3: Case Conceptualization Project (Multi-step assignment) | 85% of students will achieve a B (80%) or better on the assignment. | |

| Competency | Instrument | Instrument: Expected Level of Achievement | Competency: Expected Level of Achievement for Competency |
|---|---|--|--|
| | Instrument 4: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 5: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 6: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 1: Organizational Assessment Report Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 2: Capstone Project (Multi-step Assignment) | 85% of students will achieve a B (80%) or better on the assignment. | |
| Competency 5: Engage in Policy Practice | Instrument 3: Assessing, Evaluating, and Recommendations Part 1 and Applying Social Work Practice to Indigenous/ Native American Populations Part 2 | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |
| | Instrument 4: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 5: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |

| Competency | Instrument | Instrument: Expected Level of Achievement | Competency: Expected Level of Achievement for Competency |
|---|---|--|--|
| | Instrument 6: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 1: Group Facilitation and Process Recordings | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 2: Organizational Assessment Report Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | Instrument 3: Personal and Professional Theory Analysis Paper | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 4: Case Conceptualization Project (Multi-Step assignment) | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |
| | Instrument 5: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 6: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 7: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Differential Diagnosis Assessment or Diagnosis Impact Paper | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |

| Competency | Instrument | Instrument: Expected Level of Achievement | Competency: Expected Level of Achievement for Competency |
|--|--|--|--|
| | Instrument 2: Case Conceptualization Project (Multi-step Assignment | 85% of students will achieve a B (80%) or better on the assignment. | Competency |
| | Instrument 3: Organizational Assessment Report Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 4: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 5: Final Field Evaluations 1 | receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 6: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 1: Group Facilitation and Process Recordings | 85% of students will achieve a B (80%) or better on the assignment. | |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Instrument 2: Case Conceptualization Project (Multi-Step Assignment) | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |
| | Instrument 3: Personal/ Professional Theory Analysis | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 4: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |

| Competency | Instrument | Instrument: Expected Level of Achievement | Expected Level of Achievement for Competency |
|--|---|--|--|
| | Instrument 5: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. 90% of students will | |
| | Instrument 6: Final Field Evaluations 2 | receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Electronic Poster Presentation on Practice in Rural Areas | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 2: Organizational Assessment Report Presentation | 85% of students will achieve a B (80%) or better on the assignment. | |
| | Instrument 3: Capstone Project (Multi-Step Assignment) | 85% of students will achieve a B (80%) or better on the assignment. | 87.5% |
| | Instrument 4: Capstone Project Presentation | 85% of students will achieve a B (80%) or better on the assignment. | 87.3% |
| | Instrument 5: Final Field Evaluations 1 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |
| | Instrument 2: Final Field Evaluations 2 | 90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency. | |

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist Practice

Timeframe of Student Competency Assessment: 05/2024-05/2025 Date Publicly Posted on Program's Website: MM/YY

| Competency | Competency: Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options $n = (104)$ | Program Option 1 Outcomes: Hybrid n = (43) | Program Option 2 Outcomes: Online n = (61) |
|---|--|--|---|---|
| Competency 1: Demonstrate Ethical and Professional Behavior | 87.5% | 98% | 98% | 97% |
| Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice | 87.5% | 97% | 99% | 96% |
| Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice | 87.5% | 97% | 97% | 97% |
| Competency 4: Engage in Practice- informed Research and Research- informed Practice | 87.5% | 98% | 98% | 98% |
| Competency 5: Engage in Policy Practice | 87.5% | 98% | 99% | 98% |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice) | 87.5% | 97% | 98% | 96% |

| Competency | Competency: Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options $n = (104)$ | Program Option 1 Outcomes: Hybrid n = (43) | Program Option 2 Outcomes: Online n = (61) |
|--|--|--|---|---|
| Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice) | 87.5% | 97% | 98% | 97% |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice) | 87.5% | 96% | 98% | 95% |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice) | 87.5% | 96% | 96% | 95% |