

Bonus payable in October

State employees get \$550 bonus and 10 annual leave days

In lengthy budget negotiations, the North Carolina General Assembly approved no cost of living increases for state employees for fiscal year 2003-2004, which began July 1.

Instead, a one-time \$550 bonus will be paid in October. Also, 10 days of additional annual leave will be granted, same as last year.

It is the second consecutive year state employees have received no cost of living increase. Legislators cited the current budget

deficit and projected shortfalls for the next two years.

The pay and annual leave bonuses are prorated for permanent part-time employees.

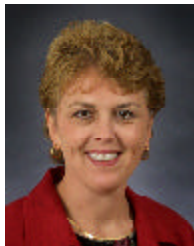
Good news: Increases in state employee health care costs - 16.8 percent over the next two years - will not cost state employees.

Bad news: A new disability provision changes the standard to require

See Pay, page 6

Swiney is Business Affairs Administrator of the Year

Bookstore Manager Karen Swiney has been named the first recipient of the Administrator of the Year Award in the Office of Business Affairs, according to an announcement by Neil Hawk, vice chancellor for Business Affairs.



years as Bookstore manager. She keeps an eye on service.

"This year we will make reservations with students for textbook delivery," she said. "We are always trying to work

more efficiently, especially at the beginning of each semester."

See Swiney, page 7

Swiney has served eight



Cabe



Litty



Geller

New chairs are named

Psychology, Philosophy and Religion, Mass Communications get new leaders

Three new department chairs began three-year terms on July 1 - Dr. Patrick Cabe in Psychology, Dr. Jeffery Geller in Philosophy and Religion and Dr. Jamie Litty in Mass Communications. Dr. Litty will serve on an interim basis.

Look for more new department chairs in the future following implementation of a new program to rotate chairs every three years (with an optional additional three-year term), said Provost and Vice Chancellor for Academic Affairs, Dr. Roger Brown.

"The three-year terms are intended to open up the department administrator jobs to more faculty members who wish to pursue them," Dr. Brown said. "I also believe that the rotation of chair duties promotes new ideas and collaboration within departments, since most faculty know that they will have a chance to chair the department and contrib-

ute their skills at some point if they wish."

Dr. Geller, who won the 2003 UNC Board of Governor's Award for Teaching Excellence, will take over from Dr. Ray Sutherland. Dr. Geller is a 20-year veteran professor at UNCP. He received his Ph.D. from Duke University.

Dr. Geller published an edited collection of essays on American philosophy in 2003, entitled "Conversations with Pragmatism" (Rodolpi Press; New York and Amsterdam). He was a

See Chairs, page 7

INSIDE

- People Page 2*
- Birthdays Page 3*
- Calendar Page 4*
- New book Page 5*
- Homecoming . Page 6*
- Dolphins Page 7*

UNCP PEOPLE

Hunt, Anderson and Kenney win at Lumbee Homecoming Road Race

The 22nd Annual Lumbee Homecoming 5k (3.1 miles) Road Race was held on campus July 5. Several members of the UNCP community won in age group competition.

Billie Jo Hunt (AIS) won the 30-35 group with a time of 26:47.

Kelly Haskins, wife of John Haskins (Athletics), was third in the 40-45 group with a time of 26:06.

Women's Soccer Coach Lars Anderson won the 30-35 men's group with a time of 22:36.

In the 50-and-over group, Dan Kenney (Athletics) was third with a time of 23:01.

Locklear president of alumni group

Lawrence Locklear (University Relations) was elected president of the NC State University American Indian Alumni Society.

It is a two-year term and Locklear, who is a founding member, served as vice president for the past two years. He is a 1996 NCSU graduate.



Parnell published in business journal

Business professor and Belk Chair, Dr. John A. Parnell, coauthored an article for the *International Journal of Management* (2003; Vol. 20, pp. 125-137.) with Steve Shwiff, Lei Yalin, Lei, & Hall Langford. "American and Chinese entrepreneurial and managerial orientation: A management education perspective" was the title.

Health employees get HIV training

Student Health Services employees Cora Bullard, B.S.N., R.N., B.C., Emelita Maynor, LPN II and Cherry Beasley, F.N.P. (Nursing) successfully completed HIV Pre and Post Test Counseling Training on July 21-23.

The training entitled: "Preparing for the Test: How to Provide Effective HIV Counseling and Testing on Your College Campus," was sponsored by the North Carolina HIV Training Center (NCHTC) at Duke University in collaboration with the NC HIV/STD Prevention and Care Branch and the HBCU Health Promotion Alliance.

More 'People' on page 4

Blue, Harris win writing contest at Lumbee Homecoming, July 5

The eighth annual Native American Literary Voices writing contest was held July 5 at UNCP. The event is held each year during Lumbee Homecoming.

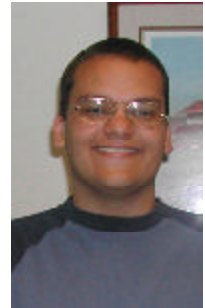
The high school fiction award went to Alese V. Harris of Lumberton High School for her work, "Healing." She is the daughter of Shelia Prevatte (Advancement) and step-daughter of Alan Prevatte (UCIS).

High school poetry winner was Matthew Blue of Purnell Swett High School for his work "Birth." He is the son of Randall Blue (Physical Plant).

The featured topic this year was "The Lumbee and Traditional Herbal Medicine" based upon the book, "Herbal Remedies of the Lumbee Indians," written by this year's guest writers, Arvis Locklear Boughman and Loretta O. Oxendine.

Winners in five categories were awarded \$100 and a copy of "The Only Land I Know" by David Eliades and the late Adolph Dial, a book on Lumbee Indian history. The winners read their works during the awards assembly.

The event was organized this year by UNCP's Department of American Indian Studies.



Blue

The Aurochs now available

The Aurochs, the student literary magazine featuring original poetry, artwork and photography, was published this spring. The faculty advisor for the literary journal is English Professor Karen Helgeson.

"Please encourage your students to submit their creative work for publication in the Spring 2004 issue," Dr. Helgeson said.

For additional copies of this year's issue or if you have any questions or comments, please contact her at karen.helgeson@uncp.edu or 521-6438.



CAMPUS COMMUNITY

August Birthdays

Patricia Johnson
Suellen Cabe
Cathryn Shooter
Jose D'Arruda
Kevin Graham
Bruce Thompson Jr.
Sam Pearson Jr.
Ray Sutherland
Vonda Graham
Lynda Parlett
Becky Leviner
Ellen Revels
Beth Carmical
William Truman
Lois Janetta Bullard
Maurice Mitchell Jr.
Rasby Powell
Richard DeParis
Geraldine Dial
Brantley Locklear
McDuffie Cummings Jr.
Kathleen Hilton
Michael Munford
Sherry Edwards
Doris Horton-Lopez

Monika Brown
Ronald Bullard
John D. Locklear
Melissa Vance
Effie Locklear
Steven Johnson
Sandra Cross
June Mills
Mark Canada
Joanne McMillan
Janet Gentes
Charlene Locklear
Harold Maxwell
Lisa Schaeffer
Tom Jackson
Betty Johnson
Jonathan Maisonpierre
Teresa Tubbs
Linda Greaver
Don Williams
Jane McGirt
Edward Hedrick
Lisa Kelly
Larry McNeill
Susan Cannata

IN MEMORY

Sympathy goes to Dr. Joseph Goldston (Math and Computer Science) and his wife Linda (a former long-time UCIS employee). Linda's mother, Addie Elizabeth Posey, passed away on July 22.

Darbie Strickland's (YouthStart) brother-in-law, Derwin Strickland, passed away. He was the son of Reggie Strickland, former manager of the Bookstore.

Dr. Min-chaun Ku, 90, and a retired professor of Political Science, passed away in early July. Born in China, he wrote a two-volume "A Comprehensive Handbook to the United Nations." It was published in 1978.

Bessie Sanderson Locklear, 85, died July 9. She is the grandmother of Teresa Tubbs (Financial Aid).

Edna Gardener of Fairbluff passed away July 8. She is the mother of Ethel Ward (Physical Plant).

Retirements

Kate Locklear - Human Resources

Promotions

Darlene Cummings - Student Services Manager, Registrar
Darleen Lowry - Information Processing Assistant, Registrar
Melanie Hammonds - Administrative Secretary, Student Activities
Pamela Carroll - Director of School & Program Services, School of Education
Robert Canida - Director of Minority Affairs, Student Affairs

New Hires

Robert Poage - Visiting Assistant Professor, Biology
Chauntel Campbell - Administrative Secretary, HCOP
Dena Council - Accounting Clerk, Controller's Office
Shirley Floyd - Processing Assistant, Registrar
Ricardo Bell - Police Officer, Police & Public Safety
Charles McLaughlin - Associate Professor, Sociology
Andreas Broscheid - Assistant Professor, PSPA
Willaim Crandall - Professor, Business Administration
Jeffrey Frederick - Assistant Professor, Business
Janita Byars - Associate Professor, Business
Joseph Lakatos - Assistant Professor, Business



Brave Bulletin

@

University Relations

(910) 521-6351, or scott.bigelow@uncp.edu

Get the *Bulletin* online at:

www.uncp.edu/relations/brave_bulletin/

This newsletter was produced electronically

with no commercial printing costs.

The mission of the Brave Bulletin is to keep the campus community informed of events relevant to the day-to-day working environment of The University of North Carolina at Pembroke. The Bulletin strives to accurately report the news. Please report any errors.

UPCOMING

Wednesday, Aug. 6

Foundation of Renewal for Eastern North Carolina will hold at "Post-Economic Summit 41 County Tour" at the U.C. from noon - 2 p.m. The purpose of the 41-county tour is to promote unity across the region and listen to all citizens and business and government leaders from all 41 counties who are concerned about the region's economic problems. Contact: Jim Blount: 252-756-0176 or 252-531-4146; email: jimblount@ucmailbox.com.

Friday, Aug. 8

End of second Summer Session.

Tuesday, Aug. 19

8 a.m. - 6 p.m. - Undergraduate and graduate student registration for all students. Testing and Family Orientation also on that day.

Friday, Aug. 22

8 a.m. - 4 p.m. Undergraduate and graduate registration for all students.

Friday and Saturday, Aug. 22-24,

Orientation for all new freshmen.

Monday, Aug. 25

Classes begin

Friday, Aug. 29

Last day for Undergraduates to register or add a class.

Monday, Sept. 1

Holiday (Labor Day).

Wednesday, Sept. 10

Pembroke Day begins at 10 a.m. Music, free lunch and lots more. The location is the U.C. lawn.

Monday, Sept. 22

Last day for undergraduates to drop a first eight-week course with a "W" grade.

People

Continued from page 2

Bolles attends strength convention

Jeff Bolles, strength and conditioning coach at UNCP, attended the National Strength and Conditioning Association Convention in Indianapolis, Ind., on July 16-19.

Holly Tyler wins Health scholarship

Holly K. Tyler, daughter of Darlene Cummings (Registrar's Office), will receive the Indian Health Services, Health Professions Pre-graduate Scholarship. This scholarship is based on academic merit and recommendation from faculty and applicants must be enrolled in a pre-med program which will lead to medical school.



Brian Edkins named assistant principal

Brian Edkins ('92), husband of Assistant Athletic Director Susan Edkins, was named the athletic director and assistant principal at South View Senior High School on July 1. He was also named the 2003 4A State High School Soccer Coach of the Year in June. He retired from coaching in May.

Haskins finishes high in county golf

Golf Coach and Assistant Athletic Director John Haskins made a great showing this past weekend at the 23rd annual Robeson County Golf Championship held at Pine Crest Country Club. Haskins finished 10th in the 54-hole tournament.

John Locklear completes GED

John A. Locklear (Physical Plant) received his GED this summer after taking classes on campus.

Tyner publishes a photo history of Robeson

UNC Pembroke student and staff member Blake Tyner has published a book.

"Robeson County," is a pictorial history of the county published by Archadia Publishing House's "Images of America" series. Containing more than 200 photographs dating back to the early 19th century, the book's list price is \$19.99.

Tyner, whose own collection of historic photos forms the core of the book, surprised even himself with the quality of the images he assembled. "I am very satisfied with this project," he said. "In 'Robeson County,' the county is well represented by community, race, religion, education, government, social life and economy." Robeson is the largest and arguably the most colorful county in North Carolina, further burdening Tyner's research.

"I have about 300 hours of labor and 600 miles of travel in this book," he said. "I was pleased with what I was able to find in private collections in local museums and at the State Archives."

Many of the photos have sparked further interest as research projects for Tyner.

"One group of pictures I was pleased to obtain from Historic Robeson was the Ferguson collection," he said. "Her name was actually Lillian Ferguson, and she was a professional photographer based in Lumberton from 1900-1920. She is very interesting, and I would like to know more about her life."

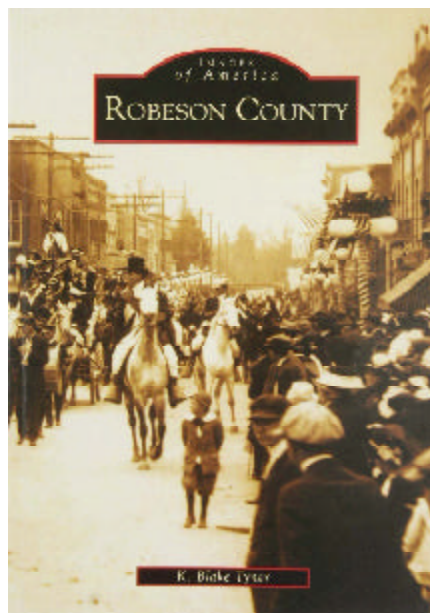
"I am also very indebted to Steven Edgerton of Raleigh for providing pictures of Presbyterian Junior College, a minstrel show at the Red Springs Opera House (now the B.C. Moore Department Store) and a photo of two Red Shirts."

The latter photo helped solve a long-time debate about whether the Reconstruction-era political movement existed in Robeson County.

"Robeson County" also contains three outstanding photos of Rosenwald

schools in Maxton, St. Pauls and Lumber Bridge. These were schools for African American children built with funds from the Sears and Roebuck founder Julius Rosenwald.

There is also a 1934 reunion photo of students from Floral College in Maxton, which was the first college in North Carolina to grant degrees to women.



"There are lots of stories worth telling in more detail," Tyner said. "Everybody and every community played a role in Robeson County history."

The book is the product of a lifetime of collecting photographs, manuscripts and other items of historical interest.

"I have always been around history," the St. Pauls native said. "The main purpose of this book, other than the preservation and dissemination of these images, is to spark interest in the study of Robeson County history and to encourage others to seek out documents, photos, maps and other ephemera relating to the county history while it still exists."

"Every 20 years represents a change in generation, and potentially a great loss of knowledge of history and its artifacts," he said. "If new genera-

tions of Robesonians are interested in their history and the study of their proud heritage, then the purpose of this book is fulfilled. Our future is truly rooted in our past, and preservation of this foundation is a sacred trust that we must uphold."

With this book just coming off the presses, Tyner is looking to the future.

"My advisor, Dr. Stephen Berry, was well pleased with this book, but this is just the beginning," he said.

Tyner plans a pictorial history of UNCP for his honors thesis at the university and a second volume on Robeson County.

"I will continue my quest to tell the entire story of Robeson County," he said. "Many people were reluctant to contribute photos because they did not believe their pictures were important enough. We lost too much history that way."

Tyner is the administrative assistant in the Art Department and working on his undergraduate degree in history at the university.

Currently, Tyner is the director of the Maxton Historical Society and curator of the Robeson County Museum in Lumberton. He is also the author of several other works, including "Goin' for a Soldier," which won the North Carolina Society of Historian's Willie Parker Peace award in 2000.

He lives with his wife Bess (Facilities Planning and Construction) in the oldest home in Maxton, Sycamore Grove Hall, where they are raising their son, McKay.

Tyner is working to establish a larger Robeson County Historical Commission. All proceeds from the sale of "Robeson County" will be contributed to the new Historical Commission.

Copies of the book may be purchased at online booksellers, the UNCP Bookstore or from Tyner at (910) 844-2377 or blake@bbtyner.com. More information about the book can be found at: www.robesoncountyhistory.com/.



Cool job, warm day

The Staff Council raised money at Lumbee Homecoming, July 5, by selling snow cones. At left is Cynthia Oxendine (Student Activities) Right are (from left): Carlene Cummings (Library), Brenda Jacobs (Music), Debbie Jacobs (HR), Cynthia and Von Breeden (Planning & Budgeting).



Faster than a speeding bullet!

Work on University Village Apartments is going around the clock, seven days a week to house students in August. Here is a recent look. The 213-bed complex is privately financed and located on university land on the former Intramu-

ral field along Odom Road. There will be 13 apartment units in three buildings with double-occupancy rooms. The residence is managed by UNCP. For construction updates and photos visit www.uncp.edu/news/construction/.

Pay

Continued from page 1

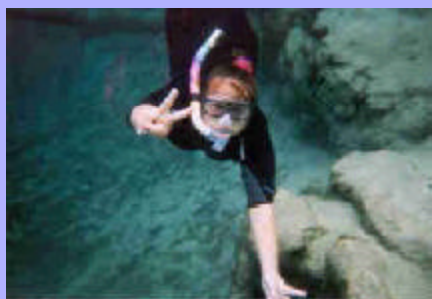
employees to be unable to work any job for which they may be "reasonably qualified," instead of the job they currently hold -- a standard more stringent than current federal guidelines

The \$550 bonus is equivalent to

1.8 percent of the pay of a state employee making \$30,000 annually. Although it cannot be spent, the annual leave bonus is equivalent to a 3.8 percent pay hike for employees making \$30,000 annually. A little

more than half of state employees make less than that.

A complete summary of salary and benefit changes is available at: <http://www.osp.state.nc.us/hr/memos/budgetsummary.pdf>



How I spent my summer vacation

Layla Locklear, daughter of John D. (Physical Plant) and Tonya (Nursing) Locklear, experienced marine life up-close. Layla spent a week at Florida's Sea World Marine Education camp finding out about animal care and animal training. Layla gets close and personal with dolphin Hailey. Mom and Dad got a little vacation time while Layla was at camp. Layla will have plenty of great memories when she goes back to school.

Patrick Jacobs 2nd at 120 pounds in Lumbee Games

Patrick Lynn Jacobs, son of Debbie (Human Resources) and Mark Jacobs, placed second in the 120-pound weight class at the Lumbee Wrestling Games held on July 1 at UNC Pembroke.

At school, Jacobs was selected for *Who's Who in High School Sports* and was a participant this summer in the Rewarding Youth Achievement Program.

Patrick is a rising junior at Purnell Swett High School where he is on the Superintendent's Honor Roll and is a member of the Beta Club and Ram's Wrestling Team.



Chairs Continued from page 1

Fulbright Scholar as well.

Dr. Pat Cabe, who joined the faculty in 1989, takes over the chair in Psychology from Dr. Elizabeth Denny. Dr. Cabe has served as president of the faculty senate. He received his Ph.D. from Cornell University. He has received two UNCP Teaching Excellence Awards and the Adolph Dial Award for Scholarly Work.

Dr. Litty came to UNCP in 2001 and takes over from Dr. Anthony Curtis. She received her Ph.D. from Ohio State University and worked 10 years in public radio.

Litty was awarded Faculty Woman of the Year at Ashland University in 2001, where she taught before coming to UNCP. She is currently working with Native American Interfaith Ministries in Pembroke to produce a video aimed at raising awareness of breast & cervical cancer risks in the local Native American population.

Swiney Continued from Page 1

It is the first award for excellence in management at Business Affairs. The criteria for nomination are outstanding leadership, significant contributions to furthering the university's mission and implementation of efficiencies or cost savings through effective management.

Swiney credits Bookstore employees for the success of the business.

"We have dedicated and hard working employees at the Bookstore, and without that no manager can succeed," she said.

Swiney was director of Career Services at St. Andrews College before coming to UNCP. She also worked in retail management for an office supply store.

A graduate of Emory and Henry College, she is married to Preston Swiney, dean of students. They have a daughter, Kelsy, 10.