

BRAVE BULLETIN

www.uncp.edu/relations/brave_bulletin/
Building community through communication

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No. 1

It's Summer!



Dr. Jesse Peters enjoying his summer.

Honors College students experienced the hospitality and cultures of Belize

Dr. Jesse Peters (Honors College) led a small group of adventurous students on a week-long tour of the tiny Central American nation of Belize in May.

The international adventure was part of an honors course titled "Cultures in Contact."

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A publication of University &

“The course is designed to introduce students to a specific world culture through a variety of methods, including a field experience,” he said. “Because the students studied sociological, economic, and historical information about this country, they were able to ask good questions of the people they met.

“Our ultimate goal is to encourage further international study on the part of our honors students,” he said. “Belize was our ‘contact zone’ or the lens through which to view and learn about interacting with other cultures.”

The trip was funded in part by the Esther Maynor endowment that provides scholarship and international experiences for Honors College students at UNCP. Six students participated in the first journey.

For more information:

<http://www.uncp.edu/news/2008/belize.htm>

UNCP students explore the mysteries and sights of England

Dr. Michael Spivey (Sociology) and four students from his cultural anthropology class visited England during the first week of June.

The Thames

From left: Shamika Felder of Lumberton, Jennifer Phan of Raleigh, Rachel Prado of Lumberton and Katy Thompson of Raleigh, taking a cruise on the Thames River, with the Parliament in the background.



“We have been planning the trip since the beginning of Fall Semester 2007,” Dr. Spivey said. “It was our mission to explore and video a couple of archaeological sites we had discussed in class. We also enjoyed several days in London and Bath.

“I am very proud of how well my students adapted to city life in London!,” he continued. “It took little time for them to learn how to navigate the London Tube!”

The students said they felt a sense of ease in Europe's largest city.

"However, there were three main areas of life in London that gave the students a bit of culture shock: driving on the left side of the road, the lack of ice in drinks, and the price of gas, which is three times more expensive than it is in the U.S.!"

The group traveled from London to the archaeological site of Stonehenge.

"We were in awe standing before one of the great wonders and mysteries of the world!" Dr. Spivey said. "The surrounding area is also popularly known for the famous crop circles."



Stonehenge!

The group continued on to the ancient and beautiful city of Bath.

"Bath dates back to the time of the Romans in England," Dr. Spivey said. "The original Roman Bath was built upon natural hot springs. Stonehenge and Bath provided a wealth of video and still images for my future sociology and cultural anthropology classes."

On their last night in London, the group took in one of the most highly proclaimed musicals now open in the London's famous theatre district, "Wicked."

"I find it most satisfying to take students abroad in this fashion," Dr. Spivey said. "They experience a little culture shock, gain a deeper understanding of the culturally relative nature of social life, and in the end a broader sense of self and appreciation for their own culture!"

"I would like to thank the International Studies Program and **Dr. Charles Harrington** (Academic Affairs) for their support and encouragement of travel abroad for students and faculty," he concluded.

UNCP, Chinese university sponsor a new business journal



The business journal *International Journal of Sustainable Strategic Management* (IJSSM) launched its first issue from Beijing and Pembroke in May. It is published by Inderscience, an international publishing house headquartered in the United Kingdom.

The journal's mission is to find a balance between traditional business solutions and sustainable environmental and social issues, said Editor-in-Chief **Dr. John Parnell**, (Business), the William H. Belk Distinguished Professor of Management.

“Most journals look at one issue or the other; nobody is trying to marry the two,” Dr. Parnell said. “We are seeking articles to enhance strategic performance and to promote a sustainable environment at the same time.”

The new journal is sponsored by UNCP and its School of Business and China University of Geosciences and its Humanity and Economic Management School. Dr. Eric Dent, dean of UNCP's School of Business, said the journal is a centerpiece for UNCP scholarship and global reach.

The first issue of the journal featured invited submissions, and subsequent issues will feature “peer-reviewed” articles. Several UNCP faculty members contributed to Volume I, Number 1, including:

- Dr. Parnell – “Sustainable Strategic Management: Construct, Parameters, Research Directions”
- **Dr. Rick Crandall** (Business) and **Dr. Edwin Clifford Mensah** (Business) – “Crisis Management and Sustainable Development: A Framework and Proposed Research Agenda”
- **Dr. John E. Spillan** (Business) (who will join UNCP's faculty in 2008) – co-authored “Sustainable Strategic Management in Rapidly Emerging Economies: The Case of Chile.”

Drs. Crandall, Mensah and Spillan join UNCP's **Drs. Michael Menefee, Ramin Maysami** and **Christopher Ziemnowicz** (Business) on the journal's editorial board. Dr. Spillan is regional editor for Latin America.

To view IJSSM online, please see www.inderscience.com/ijssm. To subscribe, email [ijssm@inderscience](mailto:ijssm@inderscience.com) or online at <http://inderscience.metapress.com>

For more information:
<http://www.uncp.edu/news/2008/ijssm.htm>

Administrative/executive assistants retreat was June 18

The 2008 Administrative Excellence Retreat took place June 18 at the Regional Center.

The event was attended by approximately 50 and was coordinated by **Bobbie Scott** (Academic Affairs), **Tonya Locklear** (Social Work), **Tara Valdes** (Business) and **Alisia Cummings** (American Indian Studies). Breakfast, lunch and snacks for breaks were provided.



From left Teresa Bryant, Penney Locklear and Beverly Lowery (Student Life)

Turning Point International's Judi Moreo, a workplace motivational speaker and author of several books including "You Are More Than Enough," was keynote speaker.

"This is the 2nd annual retreat sponsored by Academic Affairs," said Scott. "This is one way to let the administrative and executive assistants know how much they are appreciated for everything they do for the University, students, faculty and staff. The idea was originated by Dr. (Charles) Harrington who wants to make it an annual event."



Keynote speaker Judi Moreo

"The second annual retreat was a success!," said Locklear. "We had more attendees this year. Everyone enjoyed themselves and shared positive comments."

"Worth doing? You bet!," Cummings said. "Several folks told me what a great time they had and how much they enjoyed the speaker, Judi Moreo. I think those present were surprised at how closely related Ms. Moreo's life is to their own; her experiences, her struggles, her failures and her successes."

Cummings said the retreat offered a lot to think about on the job and off.

“What I’ll remember most and will try to do is keep a daily journal and give myself a gold star when I accomplish something or have a successful day at work. And those days that aren’t so successful, I will simply turn back the pages, look at all those gold stars and remind myself that I am more than enough.”

Valdes gave her perspective of the event.

“First, a special thanks should be given to Provost Harrington for supporting an event like this and for providing the funding to make it happen,” Valdes said. “I feel it is important to have a retreat or some type of rewarding, fun event for the administrative support staff on campus to emphasize the value of the administrative staff; administrators and faculty would be lost without their support staff.”

“Often times, it is the administrative assistants who go unnoticed and are taken for granted, so by offering a retreat, it gives the staff the opportunity to relax and forget about the office for a day and enjoy themselves without any worries,” she continued. “It is such a refreshing feeling to hear someone say ‘thank you,’ ‘great job’ or ‘what would we do without you.’ The support staff does not hear these words as often as they should, so having a retreat sends a message of appreciation and a job well done.”

“The most important goal we have wanted for the administrative staff is for them to feel appreciated and worthwhile,” she said. “We want the staff to feel energized, excited, and appreciated.”

Dr. Charles Harrington (Academic Affairs), provost, and **Chancellor Meadors** offered greetings. **Dr. Bob Orr** (UCIS) gave a glimpse of new office software that will be available soon.

Topics covered were balancing work and home, effective phone and email communications, office etiquette and conflict management skills.

In the afternoon, Moreo discussed conflict management skills otherwise known as “dealing with difficult people.”

She listed 10 problem types from “whiners” to “bullies” and advised the audience that “behavior not confronted will continue.”

“Seventy-five percent of dealing with difficult people is understanding them and listening to them,” Moreo said. “Twenty-five percent is skill and technique.”

Comments from attendees included:

- “I feel revived, it was refreshing!”
- “I enjoyed Ms. Moreo. She was extraordinary.”
- “Dr. Orr gave an informative overview of the new email system.”

UNCP PEOPLE

Joshua Malcolm assumes top legal post on campus



Effective July 1, **Joshua D. Malcolm** will assume the position chief of staff/university attorney. Malcolm was the University's assistant council.

"Joshua is a native of Pembroke and brings a love for UNCP and Southeastern North Carolina to his new position," Chancellor Meadors said in announcing the appointment. "We are excited about having his expertise in this position to further enhance the lives of UNCP's students, faculty and staff.

"Please join me in welcoming Joshua to his position," he said.

Malcolm is a 1992 UNCP graduate with four brothers who are also graduates of the institution.

Malcolm came to UNCP this spring from Fayetteville State University, where he held a similar position for three and one-half years. He also served as an instructor in UNCP's Master of Public Administration program.

An Air Force veteran and a graduate of North Carolina Central University School of Law, Malcolm is a licensed member of the North Carolina Bar. He will handle a wide variety of legal issues for UNCP including some public safety, civil, contract and employment matters.

Dr. Kathleen Hilton named associate vice chancellor



Dr. Kathleen Hilton (Academic Affairs), who has served as dean of the School of Graduate Studies for the past seven years, has been named associate vice chancellor for academic planning and special projects.

Dr. Hilton assumed duties of the newly created position in the Office for Academic Affairs on July 1. A national search to find a new dean will commence immediately, and an interim dean will be named.

In her new role, she will work with academic deans and faculty on the development of new undergraduate and graduate programs and on accreditation of existing and new

programs. She will be involved in forging agreements and developing exchange programs with international universities.

Dr. Charles Harrington, provost and vice chancellor for Academic Affairs, said Dr. Hilton's tremendous knowledge and experience base make her the ideal person to assume the responsibilities of this new position.

For more information:
http://www.uncp.edu/news/2008/kathleen_hilton.htm



Cammie Hunt-Oxendine is named acting dean of UNCP's School of Business

Assistant Dean **Cammie Hunt-Oxendine** (Business) has been named acting dean of the School of Business at The University of North Carolina at Pembroke.

The University will launch a national search for a dean to replace **Dr. Eric Dent** (Business), who will remain at the University to teach full time, said **Dr. Charles Harrington** (Academic Affairs), provost and vice chancellor.

"Cammie's experience and success as assistant dean made her a logical choice to serve the coming year as acting dean," Dr. Harrington said. "She has proven herself indeed capable of helping move the School of Business forward during the year.

"With continued preparation for AACSB accreditation, new academic programs, and increased expectations for engagement with local business and industry, Ms. Hunt-Oxendine will have a full administrative agenda," he continued. "However, I believe that she has the respect and trust of faculty, students, and the community behind her. These relationships will be vital to the School's continued progress during our national search for a new dean."

For more information:
http://www.uncp.edu/news/2008/cammie_hunt-oxendine.htm

Sarah Francisco attended New Professionals Institute



Sarah Francisco (Career Services) was selected to attend the New Professionals Institute (NPI) at Tulane University the week of June 16 – 20. Francisco joined 50 other new professionals in various areas of student affairs for a week of professional development through workshops and mentorship.

The institute is co-sponsored by the Southern Association for College Student Affairs (SACSA) and the National Association of Student Personnel Administrators (NASPA), Region III.

According to the NASPA Web site, the “New Professionals Institute is the pre-eminent professional development opportunity for new student affairs professionals in the South. Co-sponsored by NASPA Region III and SACSA, NPI is an intensive, interactive week of learning, sharing, networking and professional and personal development. This unique opportunity allows new professionals to draw on their first years of experience to improve their effectiveness and to learn from others. It is a time of professional and personal renewal and assists new professionals in the development of their careers.”

During NPI, experienced student affairs leaders offer their time and wisdom to the new professionals on topics such as budgeting, management and supervision, career development and leadership. Participants also learn from one another by sharing best practices and insights from their personal experiences.

“NPI was a wonderful learning experience and an opportunity to make connections with other Student Affairs professionals,” Francisco said. “We were able to experience the very thing we encourage our students to do on a daily basis: Find something to be involved in and discover your passions in life.”



Dr. Powell is published in health journal

Dr. Frankie Denise Powell (Education) co-authored an article titled “Family Breast Cancer Education: A Model for African American Women” that was published in the Spring 2008 *Journal of Health Disparities Research and Practice* (Vol. 2, No.2).

The article, which studied communication of breast cancer information among Southern minority females, was co-authored by Drs. Edwin D. Bell, Jamilla Shepperson and Thomas Coaxum.

Past and current issues of the JHDRP can be accessed at: <http://chdr.unlv.edu/journal.htm>

Earth Day celebrated at Tanglewood Elementary School



Over 400 kindergarten through fourth grade students at Tanglewood Elementary School in Lumberton, N.C., celebrated Earth Day this spring by participating in environmental awareness activities planned and lead by pre-service teachers. UNCP students from elementary, middle grades, music, birth-kindergarten, and special education were able to develop their expertise by carrying out activities related to plants, conservation, animals, and recycling.

Elementary education majors Shenika Mitchell, Betty Herrer and Kristina Henderson lead the activity, 'What the Plant Needs.'

The students rotated from station to station for hands-on activities that were held outdoors in the school's B.E.A.R. Garden. B.E.A.R. Garden stands for Building Environmental Awareness & Respect. The Earth Day celebration was planned and directed by the UNCP students in **Rebecca Berdeau's** (Education) class, "Teaching Science and Health in the Elementary School."



The faces said it all at Earth Day.



UNCP represented at consortium on distance education in journalism

Drs. Anthony and Judith Curtis (Mass Communication) represented the University at a meeting of the North Carolina Consortium on Distance Education in Journalism and Mass

Communication on June 6 at the Freedom Forum Conference Center of the School of Journalism and Mass Communication at UNC-Chapel Hill.

Consortium members discussed their distance learning programs and brainstormed new ideas for delivering journalism and mass communication content via distance education.

Dr. James Sadler, associate vice president for academic planning for UNC General Administration, reported to consortium members on statewide distance education initiatives including the UNC Online and inter-institutional registration.

Dr. Judy Curtis described the 11 courses offered online in recent years by UNCP's Mass Communication Department.

They included: Introduction to Mass Communication, Media Law and Ethics, Mass Communications Theory and Research, Media and Culture, Media and Society, Media and Politics, Writing for Media and History of American Journalism.

Other classroom courses blended with online elements included Online Journalism, Investigative Journalism and Photojournalism.

Dr. Anthony Curtis displayed a "machinima" video depicting the virtual world Second Life campuses of UNCP, UNC-CH, UNC-Charlotte, and NC State, which inspired a lengthy discussion of new media techniques and practices in professional journalism and public relations, and the use of virtual worlds for distance education venues.

Consortium members agreed that Internet educational practices are moving beyond the old static Web 1.0 sites to more stimulating and interactive Web 2.0 sites. Consortium members spoke of Second Life as a more inspiring and invigorating neighborhood for teaching than older Web 1.0 systems such as the Blackboard course management system.

Dr. Anthony Curtis told the consortium of his teaching and use of such new media tools as blogs, wikis and content-sharing sites for videos and still images. He also discussed digital storytelling, machinima and social networking, including bookmarking and tagging.

"This spring semester, my students created wikis and blogs to share data with their audiences and used Flickr and YouTube to display their creations," Dr. Curtis said. "That was in addition to the traditional Web sites they have become accustomed to building in most of my classes."

Dr. Curtis has explanatory materials on his faculty Web page under the heading "New Media, Virtual Worlds and Social Networks" at this URL:
<http://www.uncp.edu/home/acurtis/>.

John and Margie Labadie's work in international show

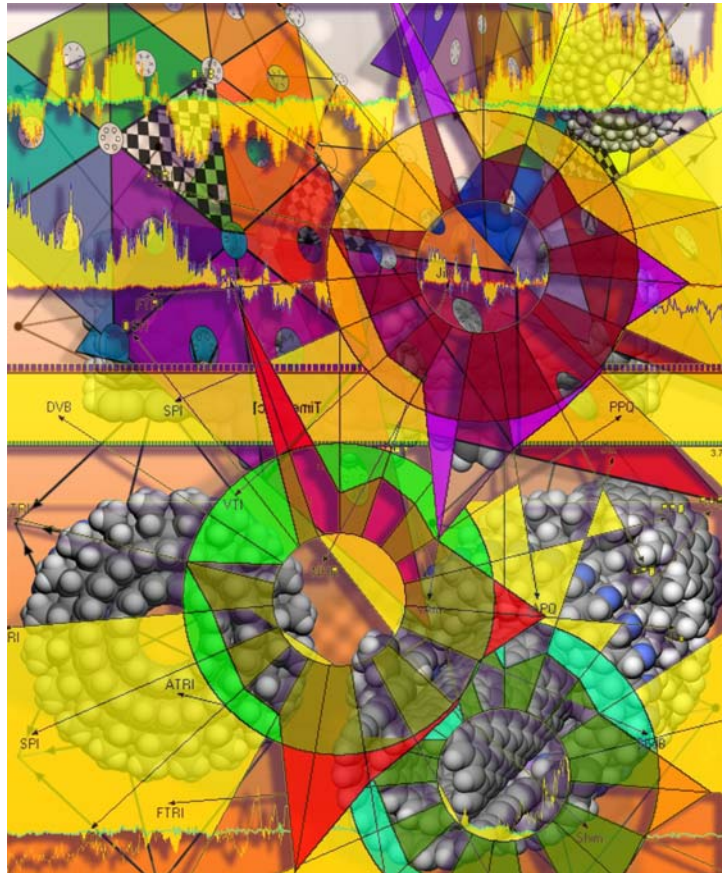


Dr. John Antoine Labadie (Art) and Margie Beth Labadie (Art) have artwork in a juried, traveling exhibition in Italy.

The work is titled "Hearing Now" and travels from June through October 2008 to five locations: Lanificio Conte in Schio, Vicenza; the Orsini Palace in Bomarzo, Viterbo; the Villa d'Este in Tivoli, Rome; the Castle of Benevento (best known as Rocca dei Rettori); and the Casoria Contemporary Art Museum in Casoria, Naples.

The entire exhibition, "Sguardi Sonori 2008," is a multi-faceted exhibition of digital art, electronic music and video art sponsored by the Italian Association of Contemporary Art known as FATICART.

The Labadies' art will be in a section called "Sign the Sound - Six Seconds Around Me," which is part of the Arte Contemporanea: Sezione di Net-Art Con Fotografia Digitaleed Installazioni Video e Sezione di Abstract Cinema. This section features artwork by 100 artists from 33 countries.



Dr. Carmen Calabrese spoke at Fayetteville business event



Dr. Carmen Calabrese (Business), director of the Thomas Family Center for Entrepreneurship, was the keynote speaker at the May 13 Cumberland County Business Council's Lunch & Learn program.

Dr. Calabrese spoke on marketing and retention for business owners and entrepreneurs.

Aberdeen industry expanding with help from Dr. Calabrese

Dr. Carmen Calabrese (Business) consulted with Thermal Metal Treating, Inc., of Aberdeen, N.C., which is expanding and diversifying its manufacturing operations through the acquisition of Architectural Ironworks (AIW), a manufacturer and distributor of decorative door and bath hardware.

AIW's operations, inventory and equipment have been moved from its previous location in Santa Fe, N.M., to Thermal Metal's facility on Highway 211 East.

Thermal Metal was established in Aberdeen 20 years ago. The company moved to its current 76,000 square-foot facility in 1999 and focused on metal heat treating, machining, coating and electroplating for industries such as automotive, construction and the military.

Alan Duncan, senior director of the Dedman Center for Business and Industry Services at Sandhills Community College, is helping the company take advantage of the Focused Industrial Training (FIT) program. Duncan put Thermal Metal in touch with Dr. Calabrese, who is helping to create a marketing plan and brand for the company.

James Bass graduates from Leadership Institute



James Bass (Alumni) graduated from the Lumberton Area Chamber of Commerce's 2008 Leadership Institute on June 24.

The institute is a six-month leadership training course designed to educate its participants through a variety of classes, on-site visits, networking opportunities and exposure to local business, industry, education and politics. Bass was among nine participants from Robeson and Cumberland counties.

In addition, Bass has been accepted to Fayetteville State University's doctoral program in educational leadership. He will begin classes in the fall.

Dr. Anthony Curtis organized craft fair in cyberspace



A craft fair featuring the works of teens in the virtual reality world Second Life was produced during the 2007 Fall Semester by **Dr. Anthony Curtis** (Mass Communication).

The best entries constructed by teens ages 13-17 were judged in a dozen categories: apparel, avatars, transportation, physics and chemistry, decorative arts, flora and fauna, large structures, furniture, minutiae, textures and tools, lights and lighting, machinima, sound and video media, and scripts. There also were awards for most colorful entry, most popular entry, and best of show.



Craft Fair -- Judge Marjenna Jewell, in white t-shirt, contemplates entries while teens look at their friends' works. The white temple at center and the dark house at the rear were in the "large structures" category. Snow from the overnight shower was piled up from where it had to be pushed aside from the fairgrounds.

extraordinary," Dr. Curtis reported.

The big green dragon on the snow-free aerial platform was an avatar named Uberness Hax, built and entered in the craft fair by a teen named Flame whose avatar appears as a black and white striped cat, at left. Flame can choose to appear as either of these avatars, or as an ordinary human. Animal humanoids in Second Life are known as furries. Many teens enjoy them, but not so many adults on the main grid.



Hilary Mason, professor of computer science and new media at Johnson & Wales University in Providence, R.I., and a popular speaker at the Teen Second Life College Fair in October, spoke at the craft fair about building and scripting. Her avatar on the teen grid is Lyra Timeless. Mason also was part of the judging team along with a proficient teen builder named Storm, Connecticut school teacher Marjenna Jewell (TSL name) and Dr. Curtis. (*Teen avatars' last names are not reported here to protect their privacy.*)

Teen Second Life (TSL) is part of the popular, realistic, 3-D Internet experience developed on the Internet by the San Francisco company, Linden Lab. Residents in both the teen and adult areas of Second Life shape their world and make it unique through building and scripting.

Scripting is the writing of simple computer programs in Second Life's proprietary Linden Scripting Language which make objects do things. LSL is similar to the "C" computer language.

The craft fair was held on an island owned by Eye4You Alliance, a partnership between the Public Library of Charlotte and Mecklenburg County in North Carolina, the largest public library system in the Carolinas, and the Alliance Library System of 250 Illinois public libraries.

All persons attending the fair received free Teen Second Life Craft Fair t-shirts designed by Dr. Curtis. There were cash prizes for the winners in each category (in Linden dollars or "L") L\$100 for first, L\$50 for second, L\$25 for third. Most colorful won L\$200, most popular won L\$400, and Best in show won L\$500.

"A very generous teen made the cash prizes possible," Dr. Curtis acknowledged. Linden dollars are valued at about \$4 U.S. per L\$1,000. The winners also received gold medals made by Dr. Curtis.

Best of show went to a would-be astronaut who displayed intricate large-scale models of NASA rockets and a space shuttle. Most popular was a playable replica of a piano from the ragtime era.

The idea for the event came from Dr. Curtis' interaction with the teens.

"My inspiration for the craft fair came from two 14-year-olds I met the first day I visited TSL back in October before the college fair where UNCP had an information booth," Dr. Curtis explained. "Alianora and Sean told me they were bored because there were no planned events that day. When I looked into the schedule of planned activities for teens, I realized they needed additional adult facilitation of constructive projects.

"I noticed most of the teens are very adept at building and scripting. In fact, they like it so much they seem to be doing it all the time," he said.

"As in the adult side of Second Life -- what they call the main grid -- the world on the teen grid is shaped by its residents," Dr. Curtis said. "When I saw they had constructed a lot of cool stuff I thought of a craft fair to show off their best works."

The craft fair was advertised to all teens with the slogan "Show Up and Show Off."

"Teens are in a separate area of Second Life away from adults. Only teens and Linden staff are allowed there," Dr. Curtis explained. "The two areas don't intermingle."

Occasionally, Linden Lab sends in teachers for special educational projects. The fact that adults were present was made clear to each teen as they entered the craft fair.



A teen named Roy shows his teddy bear.

“Only after a thorough background check, may so-called 'approved adults' go to Teen Second Life,” he said. “Linden Lab does this to make it a safe and pleasant place for young people to be.

“Typically, in the Teen Second Life world I have seen highly-motivated, curious, engaged students,” Dr. Curtis said.

The craft fair will be held again next year. In the meantime, Dr. Curtis has been invited back to the teen area to help stage other events.

NASA has a large installation on the Eye4You Island, he pointed out. It includes rocket and shuttle launch pad simulations and a space station replica.

“Teen Second Life is an international gathering place. In real life, the teens in the space discussions will be from the U.S., Europe, Japan and really all over the world,” he said.

Adults who are permitted to launch avatars on the teen grid must create separate persons for TSL because they are not allowed to move back and forth between the adult and teen grids. Once on the teen grid, the avatar is there forever under current Linden Lab rules. Dr. Curtis’ avatar on the teen grid is Dreyfus Dryke, while his avatar on the adult grid is Stone Semyorka.

Dr. Phillips, Lightfoot attend conference on undergraduate research



Lee Phillips (Geology), associate director of the Pembroke Undergraduate Research and Creativity Center, and **Tulla Lightfoot** (Art), faculty for the Esther Maynor Honors College, attended the bi-annual conference of the Council on Undergraduate Research, held on the campus of the College of Saint Benedict in St. Joseph, Minn., on June 21-24.

The conference was attended by approximately 500 college and university faculty and undergraduate research directors from around the world. Dr. Phillips and Lightfoot presented a poster, co-authored with **Dr. Jesse Peters** (Honors College & PURC), titled,

“Efforts of an Emerging Undergraduate Research Center to Promote Interest from Across the Disciplines.”

Floyd and Groves give presentation on diversity in healthcare



Thelma Floyd (Nursing), pictured on the right, and **Deborah Groves** (Nursing) presented a workshop in Fayetteville titled “Cultural Diversity in Long Term Care.”

It was made available through the Council on Aging to caregivers of older adults requiring long term care in Cumberland County. Topics covered included: 1) cultural competence, 2) overview of older adult care, 3) cultural competency as it relates to the older adult and 4) strategies for providing culturally competent care.

Interest was sparked in this topic, as this was an overview of a great deal of information related to cultural diversity and the care of older adults. As part of the evaluation at the end of the program, the Council on Aging asked that Floyd and Groves return to do a follow-up workshop in October, to explore the content in more depth.

Tracy Dial is Staff Council’s Employee of the Year



*From left Staff Council Chair **Aubrey Swett** (Leadership & Service), **Dial**, **Chancellor Meadors** and **Employee Recognition Committee Chair **Bridget Jones**** (Facilities Operations)*

Tracy Dial (Admissions) was honored at a reception in Lumbee Hall June 2 as the Employee of the Year.

Described as “committed” and “outstanding,” Dial works as long as it takes to get the job done as data coordinator in the high-powered Office of Admissions.

“If she was paid what she is worth, we couldn’t afford her,” said co-worker **Sharon Blue** (Enrollment Management).

Dial was voted Employee of the Year by University staff at the annual cookout. She will receive a reserved parking space for a year, a 16-meal plan from Sodexo, tickets for two to a GPAC production, dinner at Sheff’s, a Staff Council Cookbook and a plaque.

In 20 years at UNCP, Dial has worked only in the Office of Admissions, and said “I hope to retire there if they’ll let me.”



Sodexo gets Pembroke Chamber recognition

*Sodexo Food Services was surprised June 24 when the Pembroke Area Chamber of Commerce’s Prize Patrol visited them with an award for “service above and beyond,” said Chair R.D. Locklear, pictured at left. Also pictured from left are Janet Williams, Sodexo catering manager, John Campbell, Sodexo general manager, and **Bob Canada** (Multicultural Center), Chamber president. They received a basket of goodies and a sit-down lasagna dinner served by the Chamber.*

**Oxendine's
photography on
display in
Museum exhibit**

Dr. David Oxendine
(Education) was on
hand June 19 for the
grand re-opening of
the Museum in the
Native American
Resource Center.

His photographs,
originally
commissioned for the



Mint Museum of Charlotte, N.C., are in a special exhibit in the Museum titled
“Recollections: Lumbee Heritage.” It features a pre-1945 photographic overview of

Lumbee family and community life combined with pictures of the same subjects made in 1994 by Dr. Oxendine. Separated by at least 50 years, these two groups of photographs illustrate the rich and continuous traditions that are the legacy of the Lumbee people.

“Recollections: Lumbee Heritage” will be on display through the summer.

Grads!

Ian W. Berdeau graduated on June 13

Ian Berdeau graduated with high honors from Scotland High’s School of Engineering on June 13, 2008.

He is the son of John and **Rebecca Berdeau** (Education). He plans to study civil engineering at The Citadel, The Military College of South Carolina in Charleston.

Ian was awarded a four-year ROTC scholarship, the Tinsley Cape Fear Council Eagle Scout Scholarship and the North Carolina VFW Scout of the Year Scholarship.



Kyland Brett Freeman graduates from the Air Force Academy

U.S. Air Force Academy (USAFA) Cadet C1C Kyland Brett Freeman, son of **Larry Freeman** (Facilities Operations) and his wife, Pat, of Fairmont, graduated from the Academy in Colorado Springs, Colo., on May 28, 2008. He was commissioned as a 2nd Lieutenant by his sister, Lt. Lindsay D. Freeman.

Lt. Kyland Freeman has been assigned to Vandenberg Air Force Base in California and will be working in space acquisitions.

Lt. Freeman is the third cadet from the Freeman family to graduate from USAFA, following in the footsteps of his brother, Capt. James D. Freeman, a 2002 graduate, and his sister, Lt. Lindsay D. Freeman, a 2007 graduate.

“This completes the saga of having three cadets from the Freeman family attending academy,” Larry Freeman said. “It really has been an enriching experience along with lots of exciting episodes and adventures for us all that began back in 1997 with ‘JD’ and concluding this year with Brett.”



Sathyaprya Mandjiny is Salutatorian at South View High School

Sathyaprya Mandjiny graduated from South View High School as Salutatorian on June 12, 2008. She is the daughter of **Dr. Siva Mandjiny** (Chemistry).

Sathyaprya Mandjiny will attend UNC-Chapel Hill in the fall and plans to pursue a degree in chemistry.

Along with her academic achievements, Sathya, as she is known by her friends and family, is also a dancer of a classical Indian dance called Barathanathyam. She will graduate from this dance form by giving a full-length solo performance called Arangetram in India during this summer.

Salutatorian's address

Dr. Mandjiny's son, Saktish, graduated along with his sister from South View High School, and he is headed toward Fayetteville Community College to pursue his education.



The graduates with family members



Tala Smith graduates from UNCP on May 3

Tala Parsons Smith, daughter of **Webster Smith** (Physical Plant) and his wife, Denene, and niece of **Carolyn Parsons** (Chemistry) and **Carla Jones** (Physical Plant), graduated from UNCP on May 5, 2008, with a Bachelor Science degree and a double major in chemistry and biology.

Tala graduated Cum Laude and she will attend East Carolina University's Brody School of Medicine this fall.

Stylin'

Lynn Hayes' (Education) son placed 4th in the recent *Beautiful Babies Contest* out of 66 entries. *Kendall Trailin Carter* is 7 months old. The contest was sponsored by the *Robeson County Partnership for Children*.



Birthdays July 1 - 31

July 1- 15

Abeyta, Gloria L.
Blackmon, Alvin B.
Blanton, Rachel N.
Bloomfield, Kizzy M.
Brayboy, Courtney S.
Bukhbinder, Iosif
Burgwyn, Daryl T.
Campen, Gwenyth L.
Chavis, Sherlene B.
Deemer, Robyn C.

Fields, Patricia S.
Goolsby, Janice B.
Harris, Hiram F.
Hawthorne, Michael R.
Hunt, Wanda O.
Jacobs, Brenda K.
Jacobs, Debbie L.
Jacobs, Mancil
Jordan, Terrie T.
Labadie, Marjorie
Layne, Ron L.
Locklear, Cecelia K.
Locklear, Judy
Locklear, Tawanna L.
Losh, Judith A.
Maynor, Thomas E.
McClanahan, Virginia K.
Morgan, Annette
Mowrer Campbell, Cynthia L.
Oswald, Robin S.
Oxendine, Teresa A.
Paparozzi, Judith
Peterson-Campbell, Paula M.
Power, June L.
Rawls, Camron L.
Sigmon, Dennis H.
Soto, Stephen H.
Stauffer, Lauren H.
Thompson, Tommy
Walls, Adam C.
Walters, Gretchen M.
Yarborough, Luciana S.

July 16- 31

Bell, Sharon L.
Bradley, Jana B.
Brewington, Rhonda S.
Bryant, Teresa L.
Campbell, William
Carroll, Denise A.
Carter, Galina P.
Collier, William G.
Colon, Thelma
Cummings, Alesia J.
Cummings, Johnny G.
Dowless, Meredith B.

Farmer, Lori S.
Harrington, Charles F.
Hatfield, Roger J.
Hunt, Bryan
Hunt, Mary E.
Knight, Brigitte M.
Lakatos, Joseph P.
Lewis, Leanie G.
Locklear, Gwendolyn H.
Long, Emily R.
Lowry, Darleen O.
Martin, James I.
McNish, Terry A.
Moore, William J.
Nicolosi, Tori A.
Oxendine, Reginald L.
Phillippi, Nathan E.
Raacke, John D.
Richardson-Cox, Sandra A.
Roberts, Terry A.
Robison, Stephen S.
Sanderson, Jeffrey P.
Santisteban, Maria S.
Shaffer, Brandi L.
Shoulders, Craig D.
Smith, Nancia B.
Stremlau, Rosemarie N.
Swiney, Robert P.
Trevelyan, Amelia M.
Vandermeer, Aaron
Vela, Richard
Worlax, Velinda L.
Zyubanov, Vadim Y.

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