POL 05.25.01

History of Post-Tenure Review Policy

**Authority:** Board of Trustees

**History:**

**First Issued:**

1997. **Archived version (Effective 1997 through February 18, 2016).**

**Revisions:**

February 19, 2016. **Current version.** This policy was formatted to reflect the new UNC Pembroke Policy and Regulation Standards implemented October 2011. Revisions to the policy were made by the UNC Pembroke Faculty Evaluation Review Subcommittee (FERS) in response to a July 7, 2014, request by the UNC Board of Governors.

Sections 1.2 and 1.3 were added to the policy. The following terms were stricken from the policy and replaced throughout: “*satisfactory*” was replaced with “meet or exceed expectations;” “*unsatisfactory*” was replaced with “not meet expectations;” and “*remains*” was replaced with “continues to not meet expectations.” Section 3.3.1 now states the department chair must consult with the Peer Evaluation Committee (PEC) before completing their evaluation. Section 3.6.1 now states the provost the post-tenure review process complies with policy and guidelines. Section 4.1 now states support and training will be provided by the institution to post-tenure evaluators, and the provost will certify the training is conducted. The calendar of events for post-tenure review (Section 5.1) was updated to reflect submission of a five-year plan.

**Related Policies:**

* [UNC Policy Manual 400.3.3 – Performance Review of Tenured Faculty](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=16406&added=1)
* [UNC Policy Manual 400.3.3.1[G] – Guidelines on Performance Review of Tenured Faculty](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=392&added=1)
* [*The Code* of the Board of Governors of the University of North Carolina, Section VI](http://www.northcarolina.edu/apps/policy/index.php?pg=toc&id=s4073)
* [*The Code*, Section 603(1) – Due Process Before Discharge or the Imposition of Serious Sanctions](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=4433&added=1)
* [UNC Pembroke Faculty Handbook](http://www.uncp.edu/about-uncp/administration/departments/academic-affairs/faculty-handbook)

**Additional References:**

* [Post-Tenure Evaluation Recommendation Form](http://www.uncp.edu/about-uncp/administration/departments/academic-affairs/forms)

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