History of POL 05.60.01

EHRA Faculty and Non-Faculty Recruitment and Selection Policy

**Authority:** Chancellor

**History:**

**First issued:** January 1, 2004

**Archived version:** November 20, 2013

**Revisions:** July, 18, 2018

**Current version** – This policy was reformatted to reflect the new UNCP Policy and Regulation Standards implemented October 2011. Changes were made at the request of the vice chancellor for Finance & Administration in order to become compliant with UNC Policy.

**Related Policies:**

* [UNC Policy Manual 300.1.1 – Senior Academic and Administrative Officers](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=255)
* [UNC Policy Manual 300.2.1 – Employees Exempt from the State Human Resources Act](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=269&added=1)
* [UNC Policy Manual 600.3.4 – Granting of Management Flexibility to Appoint and Fix Compensation](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=s435)

**Additional References:**

* [41 CFR 60-2.17 – Additional required elements of affirmative action programs](http://www.law.cornell.edu/cfr/text/41/60-2.17)
* [North Carolina General Statute §14-122.1 – Falsifying documents issued by an educational institution](http://www.ncleg.net/gascripts/statutes/statutelookup.pl?statute=14-122.1)
* [North Carolina General Statute §126-30 – Fraudulent disclosure and willful nondisclosure on application for State employment; penalties**.**](http://www.ncleg.net/gascripts/statutes/statutelookup.pl?statute=126-30)
* [UNC Pembroke Office of Human Resources – Affirmative Action Plan](http://www.uncp.edu/facultystaff/human-resources/eeoaa)
* [Appendix A – UNC Pembroke Delegated Authority and Salary Action Thresholds for EHRA Human Resources Classification and Compensation Actions](https://www.uncp.edu/sites/default/files/2018-08/UNCP_EHRA_Position_and_Salary_Action_Delegation_Matrix.pdf)
* [Appendix B – Waiver of Recruitment (UNC Pembroke Office of Human Resources)](https://www.uncp.edu/sites/default/files/2018-08/Search%20Waiver%20Request_form.pdf)

**Contact Information:** Associate Vice Chancellor for Campus Safety and Emergency Operations, (910) 775-4500