Student Success at UNCP

Faculty Development Day, 2010
The Need to Promote Student Success

Charge to the Student Success Steering Committee

Committee’s Approach

Recommendations

What You Can Do
NEED
Retention Rates
NEED
4-year Graduation Rates

- Start @ UNCP, stay in system
- UNCP
- UNC system
Chancellor Charles Jenkins formed the Student Success Steering Committee in fall 2009.

Membership included 20 faculty and staff members from a wide range of departments and offices, including those handling admissions, financial aid, registration, counseling, and athletics.

Other committees on campus have looked at Freshman Seminar and advising.
Research-based Rationales: The committee examined the research and identified proven solutions.

Relevance for UNCP: Using data from UNCP’s Office of Institutional Effectiveness, the committee crafted recommendations with our students in mind.

Institutional Commitment: A commitment from UNCP’s administration will have to be in place.
**Recommendations**

**Advising**

- **Initiative 1:** Create an advising mission statement and goals.

- **Initiative 2:** Increase the amount of advising information and number of advising resources.

- **Initiative 3:** Transition all academic advising from a “prescriptive approach” to a “developmental approach.”

- **Initiative 4:** Establish a meaningful system for recognizing and rewarding faculty members involved in academic advising.
The Recommendations
Admissions

- **Initiative 1:** Increase minimum high school GPA required for regular acceptance to 2.3 for fall 2010 and 2.5 for fall 2011.

- **Initiative 2:** Address “fit” when recruiting students.

- **Initiative 3:** Increase faculty and staff involvement in Orientation and Welcome Week.
THE RECOMMENDATIONS
First- and Second-year Programs

- **Initiative 1:** Provide the Center for Academic Excellence, Student Support Services, and other academic support programs with the space and resources to support growth as student needs increase.

- **Initiative 2:** Foster collaboration among departments and offices to create a single marketing plan for UNCP’s First Year Experience (FYE).

- **Initiative 3:** Grow the Academic Resource Mentor program in the Center for Academic Excellence.
THE RECOMMENDATIONS
First- and Second-year Programs

- **Initiative 4:** Increase the amount of feedback provided to first-year students in General Education courses.

- **Initiative 5:** Establish a second-semester Freshman Seminar course.

- **Initiative 6:** Expand the Supplemental Instruction Program to include more sections; review the allocation of funds related to the SI Program; establish an SI mentor program.

- **Initiative 7:** Enhance the Early Alert Program.
THE RECOMMENDATIONS
Student Services

- **Initiative 1:** Communicate to students their academic responsibilities, as well as deadlines, and ensure that policy and procedures are defined and reviewed by faculty, staff, and administration.

- **Initiative 2:** Establish a physical “one-stop shop” where students can find information about financial aid, registration, etc.

- **Initiative 3:** Integrate financial literacy into the second-semester sections of Freshman Seminar.
**THE RECOMMENDATIONS**

**Campus Community**

- **Initiative 1:** Promote more faculty-student interaction outside the classroom.

- **Initiative 2:** Explore the possible impact of requiring first-year students to live on campus.

- **Initiative 3:** Examine the potential of learning communities to improve academic performance and retention rates at UNCP.
WHAT YOU CAN DO

- Be (even more) conscientious when advising students.
- Provide early feedback in General Education courses.
- Seek development in the area of advising.
- Take advantage of Early Alert.
- Promote Supplemental Instruction.
- Spread the word.