UNCP Staff Council Meeting Minutes
Tuesday, July 16, 2013
UC 251

Present: Pecouse Lucas, Lori Carter, Teresa Bryant, Terry Locklear, Alesia Cummings, Von Breeden, Wes Frazier, Joanne McMillan and Ed Locklear

Absent Members: Chris Scott, Stan Locklear, Cindy Revels, Andrea Branch and Robert Hughes

Old Business

The Town Hall was considered a success. It was however possibly the last Staff centric town hall meeting. Future Town Hall meets will be geared towards a combined audience for both faculty and staff. They will be logged online; however anonymous questions will be preserved. Questions may end up being edited for clarity, but much care will be taken to ensure that they will not be censored.

Chair’s Report

The chancellor has taken a vested interest in the staff council constitution. He was very pleased with the document, but did express some concerns about the possibility of a lack of representation of EPA non-teaching employees, as well as lack of a formal process for Staff Council to escalate issue to the Chancellor and his cabinet.

Treasurer’s Report

Von Breeden presented a report on the state of the finances. Staff Council will need to make their annual request funds from the chancellor’s office again. Discussion of funding for the fall employee bash ensued. We should once again have sponsorship funding for this year’s employee bash like we had for 2012’s fall bash. However, we will likely need to check with Chris to confirm.

Committee Updates

Note: Much of the committee updates were by necessity overlapping as many committees also had issues which needed addressing by the constitution committee. These will be presented roughly in order as they were addressed, but not necessarily divided by committee. In some cases discussion is presented slightly out of order to provide clarity and to group subjects together.

There was much discussion with the election committee on how to formalize EPA non-teaching representation in the constitution. Ultimately, the Council voted unanimously to add language designating the chancellor’s selected representatives to compensate for any lack of EPA non-teaching employees with exact language to be determined by the constitution committee and voted on at a later date.

Electronic voting was then discussed. There were multiple “last mile” concerns such as providing a kiosk for all facilities employees to vote at. Council voted unanimously to proceed with electronic voting provided that these last mile issues could in fact be dealt with.

A number of staff council members have surpassed the maximum number of absences allotted by the constitution (both in total and in consecutive amounts.) The chair stressed how important attendance is for the proper functioning of the council and it is likely that the council will need to take action if this continues to be a problem.

A discussion of the composition of the ERC was made. During said discussion it was pointed out that the constitution does allow for non-council members to participate in the ERC. It was decided that this will be a point of emphasis going forward.
A vote was held to extend the voting for the Star Employee (and not other council votes) to all of the ERC regardless if ERC members were not council members themselves. This passed unanimously.

Some discussion ensured of using laptops at the Fall Bash as kiosks to allow people to vote for employee of the year.

Much of the ERC committee report was held till the next meeting as its chair was not present.

A vote was held to address the language in the constitution for the Star Employee program, as there were some concerns that current policy was not reflected well by the constitution. The vote passed unanimously. However, on closer analysis it was revealed another amendment may have already corrected the language.

A point from last September to amend the language of the constitution on how delegates for Staff Assembly are selected was readdressed and tabled for discussion by the constitution committee.

A vote was held to correct and update the division names in the constitution which passed unanimously.

**Closing**

The Chair emphasized a need to start seeing more comprehensive reports from all committees and divisions on the Council.

A time change to 3:00pm for future Staff Council meetings was passed unanimously.