The University of North Carolina at Pembroke  
Faculty Senate Minutes  
Wednesday, December 5, 2012, at 3:30 pm  
213 Chavis University Center

Susan Cannata, Chair  
Roger Guy, Secretary

Members of the Senate:

<table>
<thead>
<tr>
<th>To 2013</th>
<th>To 2014</th>
<th>To 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART</td>
<td>ART</td>
<td>ART</td>
</tr>
<tr>
<td>Richard Gay</td>
<td>Adam Walls</td>
<td>June Power</td>
</tr>
<tr>
<td>EDN</td>
<td>EDN</td>
<td>EDN</td>
</tr>
<tr>
<td>Betty Brown</td>
<td>Jeff Bolles</td>
<td>Marisa Scott</td>
</tr>
<tr>
<td>LET</td>
<td>LET</td>
<td>LET</td>
</tr>
<tr>
<td>Robert Brown</td>
<td>Scott Hicks</td>
<td>Susan Cannata</td>
</tr>
<tr>
<td>NSM</td>
<td>NSM</td>
<td>NSM</td>
</tr>
<tr>
<td>Leon Jernigan</td>
<td>Jeremy Sellers</td>
<td>Maria Pereira</td>
</tr>
<tr>
<td>SBS</td>
<td>SBS</td>
<td>SBS</td>
</tr>
<tr>
<td>Jack Spillan</td>
<td>Victor Bahhouth</td>
<td>Mike Spivey</td>
</tr>
<tr>
<td>At-Large</td>
<td>At-Large</td>
<td>At-Large</td>
</tr>
<tr>
<td>Roger Guy</td>
<td>Cherry Beasley</td>
<td>Judy Curtis</td>
</tr>
<tr>
<td>At-Large</td>
<td>At-Large</td>
<td>At-Large</td>
</tr>
<tr>
<td>Sherry Edwards</td>
<td>Maisonpierre</td>
<td>Jesse Peters</td>
</tr>
<tr>
<td>At-Large</td>
<td>At-Large</td>
<td>At-Large</td>
</tr>
<tr>
<td>Jamie Litty</td>
<td>David Nikkel</td>
<td>Kim Sellers</td>
</tr>
</tbody>
</table>

Chancellor Kyle Carter  
Provost and Vice Chancellor for Academic Affairs Ken Kitts


Members Absent: Marisa Scott

Order of Business

A. Roll Call

B. Approval of Minutes

Approval of Minutes of the November 7, 2012 meeting. The minutes were approved with the following modification: Betty Brown was added to those absent.

C. Adoption of Agenda

The Agenda was adopted with the following changes: The vote for proposal in Section 2. A. iii. 2. was added, and proposal 2. a. 1. was withdrawn.

D. Reports from Administration

1. Chancellor—Dr. Kyle Carter

Dr. Carter thanked the faculty for their work this semester. He asked the faculty to monitor developments unfolding regarding changes to the UNC Policy manual (Sections 400.1.5 and
400.3.4) most of which will have little effect on UNCP because we currently engage in the practices. He also urged faculty to take active interest in the work of the BOG’s Strategic Advisory Committee currently working on establishing “attainment goals” for the UNC system, some of which could significantly affect UNCP. Chancellor Carter advised the Senate that budgetary decisions would be tied to UNCP’s strategic plan beginning in the spring. He added that the Budgetary Advisory Committee would be involved in this process. The Chancellor closed his remarks by reminding the Senate of impending reappointments of the Board of Trustees. In all there are six members that are eligible for reappointment.

2. Provost and Vice Chancellor for Academic Affairs—Dr. Ken Kitts
Dr. Kitts announced that beginning in Fall 2013, tenure-track and tenured faculty with a 4/4 teaching load will have the opportunity to benefit from a new reassigned time program. Initially this program will cover only tenure-eligible faculty who have a 4/4 teaching load - i.e., tenure-track and tenured faculty who do not already benefit from a reduction in teaching load for other reasons. Although this program covers only those faculty who are tenure-eligible, term contract faculty will continue to have access to reassigned time through the competitive Reassigned Time Program operated by the Teaching and Learning Center.

All tenure-track faculty will move to a 3/4 (or 4/3, used interchangeably hereafter) teaching load. This 3/4 teaching load will apply as long as the faculty member remains in pre-tenure status.

For tenured members of the faculty, the standard teaching load will remain 4/4 but will be amended to include a 3/4 option for faculty who request more time for scholarship and/or service. Faculty with a 4/4 load will continue to weight teaching in the 50-70 percent range as provided for in the Faculty Handbook. Tenured faculty who opt for the 3/4 load will adjust the ranges accordingly for the academic year in which the reassignment is sought, with no more than 50 percent of the total weight being assigned to teaching.

The provost also discussed progress in Performance-based Funding required of all universities in the UNC system, specifically the core metrics to be used to tie funding to retention and enrollment. The Provost then reviewed the process by which the policy of verifying class rosters was developed. He stressed that this policy was, in his words, a “work in progress” and would be reviewed following the Spring 2013 semester.

E. Reports of Committees:

1. Operations Committees

   a. Executive Committee—Susan Cannata

Dr. Cannata made several announcements pertaining to the work of the Promotion and Tenure Review Committee recently convened to examine and assess the process of promotion and tenure. She indicated that a number of policies regarding promotion and tenure would require attention by the general faculty in the spring. She noted that the Faculty Grievance and Faculty Hearing Committees have had no cases this semester.

She also announced that she had attended a workshop in Chapel Hill of “Shared Governance and Faculty Handbooks” with Jesse Peters, Chair of the Academic Affairs Committee. The workshop addressed important issues that she will raise in discussions between the Senate Executive Committee and the Chancellor and Provost.

In addition the Faculty Assembly passed three resolutions on November 30, 2012. The first from the Senate Chairs that resolves 1) “all students in the North Carolina university system
receive an education that affords the broadest possible vision of the natural world and of the human condition in its social, cultural, economic, and personal forms,” and 2) “that the North Carolina university system take steps to insure that such an education be provided in a form envisioned by the academic faculties of its various constitutive universities.” (see Faculty Assembly report). The second from the Articulation Subcommittee (see Faculty Assembly report). The final resolves “the UNC Faculty Assembly supports the initiative of the UNC General Administration to raise the Optional Retirement Program Employer Contribution Rate to 8.25% (currently 6.84%). She stressed that senators pay attention to what’s happening UNC-wide, as any policies, plans, procedures being developed will have a direct effect on faculty and the university.

The Faculty Advisory Council presented a 24-page document to members of GA addressing 1) General Education, 2) faculty research, 3) campus mission statements and the UNC mission statement and their connection to the community/state, and 4) assessing and maintaining academic quality. She urged that information in the report be shared with the UNC Strategic Directions Planning Committee. She closed by reminding the Senate of the General Faculty meeting on Friday, December 7 at 3:30 in Moore Hall.

b. Committee on Committees & Elections—Scott Hicks

Dr. Hicks reported the results of the most recent senate election. Aaron Vandermeer was elected as the ARTS divisional representative, Susan Edkins was elected as the EDU divisional representative, Rick Crandall, was elected as the SBS divisional representative, Dena Evans was elected as the NSM divisional representative, and Polina Chemishanova was elected as the LET divisional representative.

c. Faculty Governance Committee—Bevery Justice - No report

d. Health, Safety, and Environment Committee—Ottis Murray – No report

2. Standing Committees

a. Academic Affairs Committee—Jesse Peters

i. WITHDRAWN: Proposal to amend the instructions for cross-listing courses in Curriculum Proposal Instructions and in the Faculty Handbook

ii. Proposal to add two new courses to QEP. Motion Approved 21-1-0

iii. Proposals to amend the Course Repeat and Grade Replacement Policy

1. Proposal to decrease the number of grade replacements from 15 credit hours to 12 credit hours for students entering as freshman. Motion approved 13-9-0

2. Proposal to amend policy to eliminate students’ ability to choose which repeated courses count towards grade replacements. Motion failed 5-16-1

b. Faculty and Institutional Affairs Committee—Jonathan Maisonpierre - No action items

c. Student Affairs and Campus Life—Jamie Litty - No action items

d. Special Committees – There are no special committees
[All Reports for F-I are in the 12/5/12 Agenda]

F. UNC Faculty Assembly Report:

G. Teacher Education Committee:

H. Graduate Council:

I. Other Committees
   1. Task Force for Teaching Excellence
   2. Honor College Council
   3. Institutional Research Board
   4. SPARC2
   5. Traffic Control Board: No Report
   6. Technology Report
   7. University Athletics Committee

J. Unfinished Business – No unfinished business

K. New Business
   1. Discussion of Roster Verification Process

Motion to extend the meeting until 5:10 passed 21-0-0
Motion to extend the meeting until 5:20 failed 5-15-0

L. Announcements - No announcements

Meeting declared adjourned 5:12 p.m.
Respectively Submitted

Roger Guy, Secretary