

**The University of North Carolina at Pembroke**  
**Faculty Senate Minutes**  
 Wednesday, October 3, 2012, at 3:30 pm  
 213 Chavis University Center

Susan Cannata, Chair  
 Roger Guy, Secretary

Members of the Senate:

<b>To 2013</b>	<b>To 2014</b>	<b>To 2015</b>
<b>ART</b> Richard Gay	<b>ART</b> Adam Walls	<b>ART</b> June Power
<b>EDN</b> Betty Brown	<b>EDN</b> Jeff Bolles	<b>EDN</b> Marisa Scott
<b>LET</b> Robert Brown	<b>LET</b> Scott Hicks	<b>LET</b> Susan Cannata
<b>NSM</b> Leon Jernigan	<b>NSM</b> Jeremy Sellers	<b>NSM</b> Maria Pereira
<b>SBS</b> Jack Spillan	<b>SBS</b> Victor Bahhouth	<b>SBS</b> Mike Spivey
<b>At-Large</b> Roger Guy	<b>At-Large</b> Cherry Beasley	<b>At-Large</b> Judy Curtis
<b>At-Large</b> Sherry Edwards	<b>At-Large</b> Jonathan Maisonpierre	<b>At-Large</b> Jesse Peters
<b>At-Large</b> Jamie Litty	<b>At-Large</b> David Nikkel	<b>At-Large</b> Kim Sellers
<b>Chancellor</b> Kyle Carter <b>Provost and Vice Chancellor for Academic Affairs</b> Ken Kitts		

**Members Present:** Victor Bahhouth, Jeff Bolles, Robert Brown, Cherry Beasley, Robert Brown, Susan Cannata, Kyle Carter, Judy Curtis, Sherry Edwards, Richard Gay, Roger Guy, Scott Hicks, Leon Jernigan, Kenneth Kitts, Jamie Litty, Jonathan Maisonpierre, David Nikkel, Maria Pereira, Jesse Peters, June Power, Jeremy Sellers, Kim Sellers, Marisa Scott, Jack Spillan, Mike Spivey, Adam Walls

**Members Absent:**

**Order of Business**

**A. Roll Call**

**B. Approval of Minutes:**

The minutes of the September 5, 2012 meeting were approved with the following change. The letter “s” was stricken from the name June Powers in the “Members Present.”

**C. Adoption of Agenda** The agenda was adopted

**D. Reports from Administration**

1. Chancellor—Dr. Kyle Carter

Dr. Carter addressed the Senate regarding the approval of two years of tuition increases. Pending Board approval 60 percent of the revenue derived from the tuition increase in 2013-14 would be diverted for salary increases for faculty and EPA staff.

The Chancellor has launched several campus initiatives to increase communication and the voice of campus members. In addition to the traditional governance apparatus of the faculty Senate and Staff Council, the Chancellor has proposed university polling regarding proposed policy changes and issues affecting the campus community, periodic town hall-like meeting called “Campus Conversations,” and a ten-day comment period to solicit responses from the entire campus for policies prior to formal approval.

The Chancellor also gave an update on campus enrollment trends, and the Strategic Plan, noting that UNCP’s Strategic Plan was very closely in line with that of President Ross.

## 2. Provost and Vice Chancellor for Academic Affairs—Dr. Ken Kitts

Provost Kitts reiterated the plan for the reassignment of teaching loads for tenure-eligible faculty (those faculty eligible to apply for tenure, and those currently with tenure) to occur in the 2013-14 academic year. The reassignment of teaching loads (from 4/4 to 4/3 per academic year) will not apply to lecturers, or faculty with permanent course reductions. The reassignment time is optional and intended to be used to engage in additional service and scholarship activity.

The Provost announced that the Office of Academic Affairs had begun to a draft policy on children in the workplace. He also announced the formation of two task forces to review the existing tenure and promotion process, and recommend action on the COACHE survey results.

## **E. Reports of Committees:**

### 1. Operations Committees

#### a. Executive Committee—Susan Cannata

Promotion and Tenure Review Committee has been appointed. The members are: Charles Beem, Libby Denny, Tom Dooling, Richard Gay, and Marisa Scott, representing all 5 divisions and ranks (2 full, 2 associate, 1 assistant). The Provost and myself are ex officio voting members of that committee. The committee has its first meeting on Monday, October 8. I will keep you updated.

Budget Advisory Committee: Working to make a recommendation to Chancellor re: the possibility of merit and equity salary increases. The committee has been reviewing faculty salaries in the context of peer institutions and will make its recommendation to the Chancellor by November 1. The possibility of such increases is contingent upon identification of funding from our current budget, not money allocated by the legislature. The likelihood of this being a large fund is slim. This committee meets again on Thursday, October 4.

Broadcast email policy: Tom Jackson, collaborating with IE, will conduct a survey to the UNCP campus re: campus listservs. There should be an announcement within the next week regarding this survey.

#### b. Committee on Committees & Elections—Scott Hicks

- i. The nomination of Aaron Vandermeer (ARTS) to a divisional seat on the Health, Safety, & Environment Committee, to 2013
- ii. The nomination of Dennis McCracken (NS&M) to a divisional seat on the Faculty

Evaluation Review Subcommittee, to 2013

- iii. The nomination of Barbara Synowiez (NS&M) to a divisional seat on the Subcommittee for Faculty Development & Welfare, to 2013

**Motions i –iii passed 21-0-0**

- c. Faculty Governance Committee—Beverly Justice - No Report
- d. Health, Safety, and Environment Committee—Ottis Murray

Dr. Murray reported that traffic safety concerns on Prospect Road were being addressed by the Department of Transportation, and public safety officer were being trained with the use of radar to enforce speed limits. The smoking policy was being addressed by making the public aware of the designated smoking areas on campus.

## 2. Standing Committees

- a. Academic Affairs Committee—Jesse Peters

- i. Proposal from the Department of Biology

Program Proposal: Create a Minor in Biology

**Motion passed 22-0-0**

- ii. Program Proposal: African American Studies Minor (Dept. of Social Work)

- Add HST 1030: Intro to African American History and HSTS 4360: Civil Rights Movement to the list of options under Area 4: History in the African American Studies minor.
- Add ENG 4250: African American Rhetorics to the options under Area 2: Literature in the African American Studies minor.
- Remove cross-listing from all courses included in the African American Studies minor.

**Motion passed (22-0-0) as amended to un-strike the last sentence in the catalogue copy**

- iii. Add new courses to QEP

11 new Writing Intensive courses. **Motion passed 20-0-1**

- b. Faculty and Institutional Affairs Committee—Jonathan Maisonpierre - **No action items.**

The Chair reported that the committee was in the preliminary stages of research to determine optimal faculty member management software. The committee will also evaluate and consider the current criminal background check policy.

- c. Student Affairs and Campus Life—Jamie Litty – **No action items.**

The Chair reported the committee had engaged the SGA to secure funding for alternative transportation services for students who wish to safely travel to shop off-campus.

- d. Special Committees – **There are currently no special committees.**

**F. UNC Faculty Assembly Report:**

**G. Teacher Education Committee:**

**H. Graduate Council - No report**

**I. Other Committees**

1. UNCP Strategic Planning and Resource Council (SPARC)

**Motion to approve the Strategic Plan passed 20-0-0**

**J. Unfinished Business – There was no unfinished business.**

**K. New Business**

1. Resolution to President Tom Ross and UNC Board of Governors  
Senator Nikkel made the following motion: amend the final paragraph to read:

THEREFORE BE IT RESOLVED that, the Faculty of the University of North Carolina fully endorses the Resolution on the UNC Strategic Plan passed by the UNC Faculty Assembly on September 21, 2012, and and from other UNC smaller campuses of Historically Minority serving Institutions. ~~in general.~~

Motion to amend passed 20-0-0

Motion passed 20-0-0

**Motion to extend the meeting passed 19-0-0**

**L. Announcements - No announcements.**

**Motion to adjourn passed 19-0-0**

Respectively Submitted

Roger Guy, Secretary



## Appendix I

### UNCP Faculty Senate Resolution to President Tom Ross and the UNC Board of Governors October 3, 2012

WHEREAS The UNC system is initiating a strategic planning process for 2013-18 to set current and future priorities, resource planning and allocation, program planning, review and refinement of academic missions reflecting the University's deep commitment to help North Carolina respond to changing state needs and economic challenges, and

WHEREAS the UNC Advisory Committee on Strategic Directions fails to give fair and equal representation and participation by faculty and administration of the University's only historically Native American university, and

WHEREAS the Advisory Committee fails to give fair and equal representation and participation by faculty and administration of smaller UNC campuses

THEREFORE BE IT RESOLVED that, the Faculty of the University of North Carolina fully endorses the Resolution on the UNC Strategic Plan passed by the UNC Faculty Assembly on September 21, 2012, and

and from other UNC **smaller campuses** of Historically Minority serving Institutions. ~~in general.~~

---

### UNC Strategic Plan Input Resolution

Approved by the UNC Faculty Assembly  
September 21, 2012

WHEREAS The UNC system is initiating a strategic planning process for 2013-18 to set current and future priorities, resource planning and allocation, program planning, review and refinement of academic missions reflecting the University's deep commitment to help North Carolina respond to changing state needs and economic challenges, and

WHEREAS the Faculty of the UNC system have responsibility for developing, delivering, and assessing the curriculum, and

WHEREAS the Faculty develop, pursue, and public original research expanding the knowledge foundation on which our future depends, and

WHEREAS the Faculty advise, mentor, and engage students in the activities that lead directly to their future occupations and improve their quality of life, and

WHEREAS all these components contribute immensely to both current job creation and the preparedness of our state's citizens for the future, and

WHEREAS the Charter of the Faculty Assembly provides "The Assembly shall, through appropriate channels, advise the Board of Governors of the University of North Carolina, the General Assembly, and other governmental agencies and officers on matters of university-wide importance, and The Assembly shall advise and communicate with the President of the University of North Carolina with regard to the interests of the faculties and other matters of university-wide importance."

THEREFORE BE IT RESOLVED that, in order to define and support measures that advance the quality of the University system, representatives of the Faculty Assembly be informed of the strategic planning

process, and that a body of faculty be created by the President in coordination with the Faculty Assembly Chair, to interact and collaborate with the Business/Political community advisory committee for the University's strategic planning, and

RESOLVED that the Faculty should be informed of strategic planning activities and a mechanism be created to solicit input at the campus level throughout the process so as to achieve effective outcomes and strong faculty buy-in.

[Back to Agenda](#)