

The University of North Carolina at Pembroke
Faculty Senate Minutes
 Wednesday, Sept 3, 2014
 213 Chavis University Center

Scott Hicks, Chair
 Roger Guy, Secretary

Members of the Senate:

To 2015	To 2016	To 2017
ART June Power	ART Aaron Vandermeer	ART Jonathan Maisonpierre
EDN Marisa Scott	EDN Susan Edkins	EDN Joe Sciulli
LET Susan Cannata	LET Polina Chemishanova	LET Cynthia Miecznikowski
NSM Maria Pereira	NSM Dena Evans	NSM Tom Dooling
SBS Mike Spivey	SBS Rick Crandall	SBS Brooke Kelly
At-Large Judy Curtis	At-Large Tony Curtis	At-Large Scott Hicks
At-Large Jesse Peters	At-Large Jose D'Arruda	At-Large David Nikkel
At-Large Kim Sellers	At-Large Roger Guy	At-Large Sara Simmons
Chancellor Kyle Carter		
Provost and Vice Chancellor for Academic Affairs Ken Kitts		

Members Present: Susan Cannata, Kyle Carter, Polina Chemishanova, Rick Crandall, Judy Curtis, Tony Curtis, Jose D'Arruda, Tom Dooling, Susan Edkins, Dena Evans, Roger Guy, Scott Hicks, Brooke Kelly, Kenneth Kitts, Jonathan Maisonpierre, Cynthia Miecznikowski David Nikkel, Maria Pereira, Jesse Peters, June Power, Joe Sciulli, Marisa Scott, Kim Sellers, Sara Simmons, Mike Spivey, Aaron Vandermeer

Members Absent:

Guests: M. J. Braun, Mark Canada, Carole Graham, Beverly Justice, Nancy Crouch, Rebecca Bullard-Dillard, Elizabeth Normandy, Melissa Schaub, Jack Spillan,

Order of Business

- A. Roll Call**
- B. Approval of Minutes** The agenda was amended to postpone the approval the May 2014 minutes in the October meeting of the Senate.
- C. Adoption of Agenda** The agenda was adopted with the addition under New Business of a discussion to solicit feedback from Senators to the changes recommended by the Promotion and Tenure Review Committee and passed by the Senate.

D. Reports from Administrators

a. Chancellor—Dr. Kyle Carter

Dr. Carter distributed a draft copy of a Chancellor's Communiqué that will be issued regarding the budget and enrollment and solicited feedback from the Senate.

b. Provost and Vice Chancellor for Academic Affairs—Dr. Ken Kitts

Dr. Kitts expressed gratitude to the faculty for their work in assisting enrollment efforts, and convocation. More precise figures on enrollment would be made available. He noted that this would be the largest freshman class in three years, and that freshman to sophomore retention had improved. The provost expressed concern over a decline in graduate enrollment due to state budget cuts in funding in the teacher licensure program. Dr. Kitts also reported on the success of the 4/3 re-assignment of course loads for faculty, and the success of UNCP athletes in academics. He closed by noting that the administration would solicit feedback via a survey about the reallocations of funds to provide salary increases to EPA faculty and staff.

E. Reports of Committees:

a. Operations Committees

i. Executive Committee—Dr. Scott Hicks

Dr. Hicks announced the members of the Executive Committee of the Senate, and his work with the Provost, and former Senate Chair, Judy Curtis in incorporating the changes in the promotion and tenure process into the *Faculty Handbook*. He announced that some of the efforts of the Senate would center on shared governance, faculty morale, and working closer with the Staff Council. He also announced changes in the Senate website that made meeting times and locations of Senate Committees and Subcommittees available.

- 1. Proposal to Retain Option of Peer Review in Faculty Evaluation Model for Promotion and Tenure (See Appendix B of the Agenda)**

Motion passed 24-0-0

ii. Committee on Committees & Elections—Dr. Susan Cannata reported that the committee vacancies will be filled.

iii. Faculty Governance Committee – No report.

b. Standing Committees

i. Academic Affairs Committee—Dr. Jose D'Arruda – No Report

ii. Faculty & Institutional Affairs Committee—Dr. Sara Simmons
Dr. Simmons reported on the subcommittees of FIAC and the business that the FIAC would address in the coming year.

iii. Student Affairs & Campus Life Committee—Dr. Brooke Kelly – No Report.

- c. Special Committees – No Special Committees
- F. **UNC Faculty Assembly Report** – No Report
- G. **Teacher Education Committee** – No Report
- H. **Graduate Council** – No Report
- I. **Other Committees** – No other committees
- J. **Unfinished Business** – No unfinished business
- K. **New Business** – Solicit feedback on changes in the promotion and tenure process.

Motion: Senators review the highlighted changes to the *Faculty Handbook* regarding promotion and tenure policies and procedures and send comments to the Senate Chair by 12:00PM on Friday, September 5. The Senate Chair will review comments and make minor changes if necessary. If the Senate Chair deems that proposed changes require Senate discussion and vote, he will call a Special Senate Meeting early in the week of September 8.

Motion passed 22-2-0

- L. **Announcements** – No announcements
- M. **Adjournment**

Motion to adjourn passed 24-0-0

Meeting Adjourned 4:25 p.m.

Respectfully Submitted
Roger Guy, Secretary