

**The University of North Carolina at Pembroke**  
**Faculty Senate Minutes**  
 Wednesday, March 2, at 3:30 p.m.  
 213 Chavis University Center

Scott Hicks, Chair  
 Roger Guy, Secretary

Members of the Senate:

<b>To 2016</b>	<b>To 2017</b>	<b>To 2018</b>
<b>ART</b> Aaron Vandermeer	<b>ART</b> Jonathan Maisonpierre	<b>ART</b> June Power
<b>EDN</b> Susan Edkins	<b>EDN</b> Joe Sciulli	<b>EDN</b> Carol Higy
<b>LET</b> Polina Chemishanova	<b>LET</b> Cynthia Miecznikowski	<b>LET</b> Jesse Peters
<b>NSM</b> Patricia Sellers	<b>NSM</b> Tom Dooling	<b>NSM</b> Dennis McCracken
<b>SBS</b> Rick Crandall	<b>SBS</b> Brooke Kelly	<b>SBS</b> Xinyan Shi
<b>At-Large</b> Jeff Bolles	<b>At-Large</b> Scott Hicks	<b>At-Large</b> Beverly Justice
<b>At-Large</b> Jose D'Arruda	<b>At-Large</b> David Nikkel	<b>At-Large</b> Cliff Mensah
<b>At-Large</b> Roger Guy	<b>At-Large</b> Sara Simmons	<b>At-Large</b> David Young
<b>Chancellor</b> Robin G. Cummings <b>Provost and Vice Chancellor for Academic Affairs</b> Zoe Locklear		

**Members Present:** Polina Chemishanova Jose D'Arruda, Tom Dooling, Susan Edkins Roger Guy, Scott Hicks, Carol Higy, Beverly Justice, Brooke Kelly, Zoe Locklear, Jonathan Maisonpierre, Dennis McCracken, Cliff Mensah, Cynthia Miecznikowski, David, Jesse Peters, June Power, Joe Sciulli, Xinyan Shi, Sara Simmons, Aaron Vandermeer, David Young

**Members Absent:** Patricia Sellers

**Guests:** Robert Arndt, Irene Aiken, Rebecca Bullard-Dillard, Rebekah Hazlett-Knudsen, Richard Gay, Yale Kodwo-Nyameazea, Angela McDonald, Elizabeth Normandy, Melissa Schaub, Robin Snead, Karen Stanley, Meredith Storms, W. Stewart Thomas, Scott Ziegler

**Order of Business**

- A. Roll Call**
- B. Approval of Minutes** - Motion to approve the minutes passed 20-0-0
- C. Adoption of Agenda** - Motion to adopt the Agenda passed 20-0-0
- D. Reports from Administration**
  - 1. Chancellor—Robin G. Cummings

Dr. Cummings made several announcements about activities on campus, most notably a debate organized by the Student Government Association with candidates for the Robeson County School Board. He reminded the Senate that the UNC Board of Governors would meet the following day (March 3, 2016) at Fayetteville State University. The System President, Margaret Spellings officially assumed her duties on March 1, 2016 with a pledge of focus on education as a civil right emphasizing affordability, access, accountability, and service as driving values for the UNC system. President Spellings will be on campus on March 18, 2016 to meet with small groups of stakeholders. He urged the Senate to vote for the N.C. Connect Bond, which will appear on the upcoming elections on March 15, 2016. He also discussed several partnership programs at universities for veterinary medicine and engineering.

2. Provost and Vice Chancellor for Academic Affairs—Zoe Locklear  
Dr. Locklear announced the successful reaccreditation of the Athletic Training program, thanking senators, Beverly Justice and Susan Edkins for this accomplishment. The Provost noted that the searches for college deans were progressing, and that at least one dean—that of the School of Business—had been selected.

#### **E. Reports of Committees**

##### 1. Operations Committees

###### a. Executive Committee—Scott Hicks

Dr. Hicks stressed that the Executive Committee continued their dialogue with the Provost on the policies and implementation of the Clery Act and Title IX compliance and the future of changes in the process of promotion and tenure made by the previous Chancellor, Kyle Carter, and previous provost, Ken Kitts, that have never been implemented. He solicited the Senate's advice on whether to proceed with these changes or to recommend rescinding them given the departure of Chancellor Carter, Provost Kitts, and all evaluating deans, and he questioned whether faculty support existed for their implementation. Dr. Hicks also discussed the impact of House Bill 97, a deferred admission program titled the North Carolina Guaranteed Admission Program (NCGAP), legislation aimed at raising the six-year graduation rates. NCGAP requires a student who satisfies the admission criteria of a constituent institution, but whose academic credentials are not as competitive as other students admitted to the institution, to receive deferred admission and enroll in a community college in this state and earn an associate degree prior to enrolling as a student at the constituent institution. Dr. Hicks noted that this would adversely affect UNCP by deferring up to 25 percent of students admitted—most of whom were minority, disadvantaged, or first-generation college students.

Dr. Hicks also discussed a legislative draft bill referred to as the "Berger Bill" Access to Affordable Education Act (2015-LH-170) requiring a reduced tuition rates for freshman students admitted to UNC Historically

Black Colleges, UNC Pembroke, and UNC Asheville that would require certain UNC campuses to drastically reduce tuition (\$500 in state and \$2500 out of state) charged to students, a possible threat to these campuses' financial viability. He concluded his remarks by reminding the Senate of the reception on shared governance that will be hosted by the Student Government Association on April 6, 2016.

- b. Committee on Committees & Elections—Aaron Vandermeer
  - c. Committee on Faculty Governance—Jesse Peters
    - 1. Proposal to create Faculty Grievance Advisory Committee (Committee on Faculty Governance Committee, 6-0-0) **Motion passed 22-0-0**
    - 2. Proposal to alter language describing academic divisions (Committee on Faculty Governance 8-0-0) **Motion passed 22-0-0**
    - 3. Proposal to change the meeting day for the Faculty & Institutional Affairs Committee (Committee on Faculty Governance, 6-0-0) **Motion passed 22-0-0**
2. Standing Committees
- a. Academic Affairs Committee—Jose D'Arruda
    - 1. Proposal from the Department of Social Work to revise requirements and elective options for the Bachelor of Social Work program (Academic Affairs Committee, 6-0-0) **Motion passed 21-0-0**
    - 2. Proposals from the Department of Health, Physical Education & Recreation to revise course requirements for the Master of Arts in Physical Education/Physical Education Licensure Concentration and for the Master of Arts in Teaching with Health/Physical Education Specialization (Academic Affairs Committee, 6-0-0) **Motion passed 21-0-0**
    - 3. Proposal from the Department of Educational Leadership & Counseling to revise program requirements, elective courses, and program description for Master of Arts in Education in Professional School Counseling to reflect new course prerequisites, student learning objectives, and program-specific admission requirements (Academic Affairs Committee, 6-0-0) **Motion passed 21-0-0**

4. Proposal to adopt Military Student Success policy (Academic Affairs Committee, 6-0-0) **Motion to Amend Passed to include the phrase, “with the approval of the instructor” (See Agenda Appendix H) 20-0-0. Motion passed 20-0-0**

5. Resolution on the State of the University Library (Academic Affairs Committee, 6-0-1) **Motion passed 20-0-0**

- b. Faculty & Institutional Affairs Committee—Sara Simmons
- c. Student Affairs & Campus Life Committee—Brooke Kelly
  - 1. Return to Learn Concussion Protocol (Student Affairs & Campus Life Committee, 8-0-0) **Motion passed 19-0-0**

**Motion to extend the meeting passed 19-0-0**

**F. Faculty Assembly Report - David Nikkel**

Dr. Nikkel began by reporting that the new state budget director was receptive to General Administration's proposal for a 2% increase in the pool for faculty compensation in next year's budget due in part to the mounting pressure on the Board of Governors in the wake of granting salary increases to some Chancellors. Dr. Nikkel also reiterated points made by the Senate Chair above regarding the NCGAP legislation. The NCGAP legislation mandated a joint report from General Administration and its community college counterpart on the effects of mandating that some of those admitted to UNC System universities attend a community college before enrolling in a four-year university. The report indicated that students do better in achieving a baccalaureate degree by attending a four-year institution rather than by beginning at a two-year institution. Such findings undermine one of the NCGAP goals to increase the proportion of students earning a bachelor's degree.

Dr. Nikkel also stated that Faculty Assembly Chair, Stephen Leonard reported that, at the Board of Governors retreat, President Margaret Spellings indicated that the Board of Governors and the legislature should respect the institutional autonomy of the System's universities, rather than trying to micro-manage the campuses. Finally, the Assembly declined the option of having Chair Leonard write a letter supporting the passage of the NC Connect bond issue, the prevailing sentiment being that such a letter would only have a marginal impact on the vote while alienating some legislators.

**G. Teacher Education Committee - No Report**

**H. Graduate Council - (See Agenda Appendix K)**

**I. Other Committees - No other Committees**

**J. Unfinished Business - No Unfinished Business**

**K. New Business - No New Business**

**L. Announcements** Dr. Vandermeer directed the Senate to errors in the *Faculty Handbook* regarding the criteria for the Part-Time Faculty Award that effectively excluded any nominee. He stated that corrections in the *Faculty Handbook* would be an action item in the April Senate meeting.

**M. Adjournment**

**Motion to Adjourn Passed 19-0-0**

**Meeting adjourned 5:05 p.m.**

Respectfully Submitted,

Roger Guy, Secretary