

The University of North Carolina at Pembroke
Faculty Senate Minutes
 Wednesday, September 7, 2016 at 3:30 p.m.
 213 Chavis University Center

Sara Simmons, Chair
 Aaron Vandermeer, Secretary

Members of the Senate:

To 2017	To 2018	To 2019
ART Jonathan Maisonpierre	ART June Power	ART Aaron Vandermeer
EDN Joe Sciulli	EDN Carol Higy	EDN Heather Dial Sellers
LET Cynthia Miecznikowski	LET Jesse Peters	LET Enrique Porrua
NSM Tom Dooling	NSM Dennis McCracken	NSM Sally Vallabha
SBS Brooke Kelly	SBS Xinyan Shi	SBS Mitu Ashraf
At-Large Scott Hicks	At-Large Beverly Justice	At-Large Jose D'Arruda
At-Large David Nikkel	At-Large Cliff Mensah	At-Large Polina Chemishanova
At-Large Sara Simmons	At-Large David Young	At-Large John Parnell
Chancellor Robin G. Cummings Provost and Vice Chancellor for Academic Affairs Zoe Locklear		

Members Present: Mitu Ashraf, Polina Chemishanova, Robin Cummings, Jose D'Arruda, Heather Sellers, Tom Dooling, Scott Hicks, Carol Higy, Beverly Justice, Brooke Kelly, Zoe Locklear, Jonathan Maisonpierre, Dennis McCracken, Cliff Mensah, Cynthia Miecznikowski, David Nikkel, Jesse Peters, Enrique Porrua, June Power, Joe Sciulli, Xinyan Shi, Sara Simmons, Sally Vallabha, Aaron Vandermeer, David Young

Members Absent: John Parnell

Guests: Irene Aiken, Al Bryant, Scott Billingsley, Richard Gay, Mark Gogal, Karen Granger, Elizabeth Normandy, Justin Smith, Jack Spillan, Dennis Swanson

Recording Secretary: Aaron Vandermeer

Order of Business

- A. Roll Call:** The meeting was called to order by Chair Simmons at 3:30PM.
- B. Approval of Minutes of May 4, 2016:** The Minutes were approved as corrected, 22-0-0.
- C. Adoption of Agenda:** The Agenda was adopted 22-0-0.

D. Reports from Administration

1. Chancellor—Robin G. Cummings

Dr. Cummings announced that enrollment was down from last fall by about 175 students, which equates to approximately \$1.5 million less revenue. The freshman class is down about 130 students from last year's record high of 1233. He also discussed his monthly "Coffee with the Chancellor" initiative, stating that there were about 10 people at the first session. Dr. Cummings noted that last year was focused on salary equity, raising 20 full-time faculty who were below 10% salary range above that mark. This year, due to range changes, we have 28 faculty below the 10% range. The plan is to bring up 20 members above 10% rather immediately, and the other 8 later. The long range goal is to get everyone between 50 - 80% range. The Chancellor reported that he is meeting with chancellors of the two other NC Promise universities regarding plans for implementation. Dr. Cummings thanked Provost Locklear for her service and discussed plans for the Provost search, hoping to introduce the new candidate to the board in April. The process will be closed until the finals, then will become open to involve the university community. A self-nomination form will be distributed for those wishing to serve on the hiring committee. The Chancellor's Office is currently vetting companies to aid in the national search. The hiring committee will interview three companies and decide which to use.

2. Provost and Vice Chancellor for Academic Affairs—Zoe Locklear

Mark Gogol gave a report on the next steps with BraveBook. There are 17 initiatives based on five defining categories, all focused on maximizing student success. These are reviewed by the cabinet on monthly basis and the categories can change from year to year depending on the needs of the university.

E. Reports of Committees

1. Operations Committees

a. Executive Committee—Sara Simmons

Chair Simmons gave brief comments on the role of the Faculty Senate. She also reported on the following items as listed in the agenda, noting that adjustments that were made to Appendix B appear highlighted in yellow.

1. Invited presentation on the BraveBook initiative introduced at the Braves Kickoff on August 10
2. Appointment by the Executive Committee of Tom Dooling to serve as Chair pro tem of the Faculty Senate in the absence of the elected Chair
3. On August 16, 2016, the Executive Committee met with Chancellor Cummings and Provost Locklear for discussion about priorities for the year and about how strong shared governance can help UNCP to continue to move forward.
4. A schedule for submission of minutes and agendas is being shared with all chairs of Operations Committees and Standing Committees for

dissemination to all subcommittee chairs. It is our hope that this process will help us assure that all committee and subcommittee websites are kept updated and current over the coming academic year.

- b. Committee on Committees & Elections—Tom Dooling
 - 1. Proposal to appoint the following faculty members to fill vacancies: Emilia Bak (ARTS to 2018) to the Enrollment Management Subcommittee; Ottis Murray (SBS to 2017) and Mabel Rivera (EDUC to 2019) to the Committee on Faculty Governance; Monika Brown (LETT to 2017) to the Curriculum Subcommittee; Mary Ann Jacobs (LETT to 2017) to the Faculty Development and Welfare Subcommittee
Motion passed 20-0-0
 - 2. Proposal to appoint the following to the Faculty Grievance Advisory Committee: Scott Hicks, Former Senate Chair; Leah Fiorentino, Former Chair of the Hearing Committee; William Crandall, former Chair of the Grievance Committee
Motion passed 19-0-1
 - c. Committee on Faculty Governance—Jesse Peters
This committee has not met yet. Please send questions, comments, agenda items to Jesse Peters.
2. Standing Committees
- a. Academic Affairs Committee—Jonathan Maisonpierre
This committee has yet to meet. They will spend time getting more familiar with Curriculum. Subcommittees on General Education and Curriculum have met, with no items for Faculty Senate yet. Subcommittees on Enrollment Management and Academic Support Services have meetings during the coming week.
 - b. Faculty & Institutional Affairs Committee—Jesse Peters
FIAC met, hearing reports from administration. There are no action items, but they will have topics coming forward. Members are interested in the promotion and tenure process, post-tenure review, and the university survey policy. Health, Safety, and Environment Subcommittee is assessing the protocol for emergency requests on campus, as well as requests about air quality in buildings.
 - a. Student Affairs & Campus Life Committee—Brooke Kelly
SACL has yet to meet. They are analyzing data collected from a survey last academic year on the possible reinstatement of a university activity period. They also hope to get more students engaged with the committee.

F. Faculty Assembly Report

A resolution by the UNC Faculty Assembly was issued after our Faculty Senate agenda was set.

G. Teacher Education Committee

H. Graduate Council

I. Other Committees

J. Unfinished Business

There was discussion about the confusion surrounding the tenure, promotion, and post-tenure review processes.

Motion: Extend the meeting by 10 minutes.

Motion passed 19-1-0

K. New Business

L. Announcements

M. Adjournment: The meeting was adjourned by Chair Simmons at 5:05 PM.

Respectfully Submitted,

Aaron Vandermeer, Secretary

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