

The University of North Carolina at Pembroke
Minutes of Meeting of the General Faculty
Friday, December 7, 2012
3:30 p.m. Moore Hall Auditorium

Dr. Susan Cannata, Chair
Dr. Roger Guy, Secretary

Agenda

A. Approval of minutes of the August 23, 2012 General Faculty Meeting

[Appendix A](#) – The minutes were approved by acclamation.

B. Adoption of Agenda – The agenda was adopted by application

C. Reports:

1. Faculty Senate Chair- Dr. Susan Cannata

This semester the senate approved the following proposals:

- A number of curriculum proposals including the creation of a biology minor, modification of the African American Studies minor, and the Reading Education Program
- A number of courses with WE/WID designations
- Amendment to the Course Repeat and Grade Replacement, which decreases the number of grade replacements from 15 credit hours to 12 for entering freshman
- The approval of the 2013-2018 Strategic Plan
- In October, a resolution asking President Ross to include more faculty and administration from smaller, HMI campuses (a note on that: a number of UNC campus senates passed similar resolutions, all asking for more faculty representation on the UNC Strategic Directions Committee. In response, a Faculty Advisory Council was created, and this council submitted a document to members of GA making suggestions about strategic planning in the areas of 1) general education programs, 2) faculty research, 3) UNC system and campus mission statements, and 4) maintaining and assessing academic quality, areas that have been identified by the UNC Strategic Planning Committee as part of their Strategic Plan.

The following have been elected as Senators for a three-year term beginning in August 2013:

- LETT: Polina Chemishanova
- ARTS: Aaron Vandermeer
- SBS: Rick Crandall
- EDUC: Susan Edkins
- NSM: Dena Evans
- At-large elections are in process

At Wednesday's Senate meeting, there was a vibrant discussion of the Roster Verification Process and Policy. Senators conveyed concerns about the current process;

the Provost has said he will take these concerns into consideration as administration examines this process that will be in effect this Spring.

Additionally, Senate Executive, Standing and Subcommittees are working on the following issues:

- Reviewing the Criminal Background Check policies and procedures
- Possible electronic databases for faculty credentials
- Reconsideration of the make up and charge of Senate Committees

The PTRC has been reviewing the Promotion and Tenure policies and procedures and plans to have open forums in the spring to solicit faculty input.

She reminded faculty 1) to keep abreast of the activities of the Senate and its committees by reading the minutes and agendas posted on the Senate webpage and 2) to pay attention as well to system-wide events, particularly the UNC Strategic Directions Committee; they are scheduled to present a Strategic Plan in February 2013.

2. Chancellor - Dr. Kyle Carter

Dr. Carter thanked the faculty for their work this semester. He asked the faculty to monitor developments unfolding regarding changes to the *UNC Policy manual* (Sections 400.1.5 and 400.3.4) most of which will have little effect on UNCP because we currently engage in the practices. He also urged faculty to take active interest in the work of the BOG's Strategic Advisory Committee currently working on establishing "attainment goals" for the UNC system some of which could significantly affect UNCP. Chancellor Carter advised the Senate that budgetary decisions would be tied to UNCP's strategic plan beginning in the spring. He added that the Budgetary Advisory Committee would be involved in this process. In addition, the Chancellor stated that university would place greater emphasis on recruiting and retaining transfer students. The Chancellor closed his remarks by reminding the Senate of impending reappointments of the Board of Trustees. In all there are six members that are eligible for reappointment.

3. Provost / VCAA - Dr. Kenneth Kitts

Dr. Kitts began his comments by discussing the efforts underway to stem the decline in enrollment began in 2001. He was optimistic at preliminary data regarding the enrollment for the spring. He noted that strenuous efforts were being made to contact current students who had not registered for the spring. In addition, the Provost announced a concerted effort to recruit and retain military-affiliated students. The fact that this is a priority is evidence by the creation of the position, Coordinator of Military and Veteran Services, and the appointment of Mike Clawson as the first to occupy this position. Clawson, a retired Army colonel, has already started in the position.

The Provost also announced that 60% of the tuition increase will be used for equity raises for faculty salaries in an effort to close salary gaps with the goal of raising faculty salaries to 85% of the market rate.

4. UNC Faculty Assembly – Dr. Betty Brown

[Appendix B](#)

- D. Unfinished Business – There was no unfinished business.
- E. New Business - There was no new business.
- F. Announcements – There were no announcements.
- G. Adjournment – The meeting was adjourned at 4:12 p.m.

Respectively Submitted,

Roger Guy, Secretary

Appendix A

The University of North Carolina at Pembroke
Meeting of the General Faculty
Thursday, August 23, 2012
3:30 p.m. Moore Hall Auditorium

Dr. Susan Cannata, Chair
Dr. Roger Guy, Secretary

Minutes

A. Approval of minutes of the May 4, 2012 General Faculty Meeting: The minutes were approved.

B. Adoption of Agenda: The agenda was adopted as amended to move the Chancellor's Report to the first item under "Reports."

C. Reports:

1. Chancellor - Dr. Kyle Carter

Dr. Carter thanked the faculty for their participation in the events surrounding the beginning of the academic term. He urged faculty to publicize activities related to students so he and the Provost Kitts can attend them. The Chancellor provided updates regarding the searches for the Vice Chancellor for Business Affairs and Vice Chancellor for Student Affairs. The Chancellor distributed a report on enrollment. While enrollment declined relative to last year, Dr. Carter emphasized that there was an approximate 50 percent decline in those students who have not paid compared to 2011. The remaining students who have not paid will be offered a payment plan so that they are able to remain enrolled in their courses. Finally the Chancellor urged faculty to be innovative and "empower yourselves" when it comes to proposing new ideas for student success.

2. Faculty Senate Chair Report – Dr. Susan Cannata

Dr. Cannata reviewed the proposals approved by the Senate in the Spring Semester of 2012.

3. Provost / VCAA - Dr. Kenneth Kitts

Dr. Kitts echoed the Chancellor in appreciation of the large number of faculty who participated in opening week events. The Provost outlined the

reorganization of Enrollment Management. He also announced that Dr. Melissa Schaub would act as the interim Vice Chancellor for Student Academic Support and Retention. He also announced that the merger of the Office of Institutional Effectiveness and Graduate School into the School of Graduate Studies and Research. The Provost was enthusiastic about the new roster verification process, which has a goal of identifying student intent to remain in courses. He added that 71percent of the rosters had been verified which amounted to 1187 sections of courses. Six hundred and eleven students had been identified as “not attending” of which 211 had been dropped from the courses for which they were enrolled. Finally the provost welcomed the new faculty.

4. UNC Faculty Assembly – Dr. Betty Brown

Report attached to agenda.

- D. Unfinished Business: There was no unfinished business
- E. New Business: There was no new business.
- F. Announcements: The Senate Chair urged faculty to remain active in the faculty senate in the coming year.
- G. Adjournment 4:12 p.m.

Respectively Submitted

Roger Guy, Secretary

Appendix B

Faculty Assembly Report

Faculty Assembly Delegates: Betty Wells Brown, Mario Paparozzi, Sara Simmons

This year the Faculty Assembly is working within a committee system. The committees are: Academic Standards and Policies Committee – Articulation Subcommittee, Academic Standards and Policies Committee – International Programs Subcommittee, Academic Standards and Policies Committee – Student Success Subcommittee, Budget Committee, Faculty Welfare and External Communications, and Governance Committee. Sara Simmons and Betty Brown are serving on the Faculty Welfare and External Communications Committee. Mario Paparozzi is serving on the Governance Committee.

We have met with President Tom Ross, Chair of the Board of Governors, Peter Hans, Vice Presidents and directors such as, Suzanne Ortega, Alisa Chapman, Bruce Mallette, Kimrey Rhinehardt, Leslie Boney, Kate Henz, and Dan Cohen-Vogel.

We have discussed areas such as agenda items from the Strategic Planning Committee, information about the General Education Competencies – topics about assessments and articulation agreements. We have looked at the details of the articulation agreements; what is happening with International Programs and how this influences the General Education courses. The Faculty Assembly has also completed a survey on technology usage by faculty. Another area reviewed was measuring academic quality. The following questions were posed:

1. Is there any evidence to support that Academic Quality Measures via Performance Funding metrics positively or negatively impact (1) faculty attitudes, behavior, and teaching (*e.g.*, metrics positively or negatively impact curriculum development) and (2) student learning on your campus?
2. If the performance funding incentives/rewards go to your University rather than the departments/ programs, who monitors whether the money benefits the “academic” side of the house?
3. What are the issues with campus-wide examinations (*i.e.*, CLA or similar) as an assessment of quality?
4. How does one collect (and how meaningful are) job placement data (and/or the related 1- or 5- year satisfaction survey).
5. Are there ways to utilize the SACS data/outcomes to answer academic quality in an institution-wide manner?

Areas of concerns that are being discussed in the Strategic Planning Committee are:

1. What is going to happen to core competencies and general education?
2. There seems to be a diminishing faculty role in shared governance.
3. There is a threat to tenure for faculty.
4. The Committee is considering standardized assessment in all universities for general education courses.
5. Will there be a different research emphasis? Will research be relegated to just specific institutions?

Issues to be reviewed in the spring:

- Responses to the strategic plan from Faculty Assembly
- What is happening with shared governance?
- Faculty Assembly with General Administration will revisit the comprehensive articulation agreements.

[Back to Agenda](#)