# 2020-2021

# **EPP** Master's Performance Report

## **UNC-Pembroke**



#### **Overview of Master's Program**

The goal of graduate education programs at the University of North Carolina at Pembroke (UNCP) is to provide quality master's level degree programs, opportunities for advanced study, and continuing professional and career development for students. All graduate programs emphasize depth of study, academic rigor, and reflection. UNCP graduate programs seek to foster a desire for excellence, a sustained commitment to learning, openness to change, a social consciousness, and a respect for human diversity. The programs also seek to promote the development of leaders in the various fields of study for teacher education. Each graduate program is firmly grounded in theoretical and empirical bodies of knowledge. Students are challenged to think critically and creatively, and to apply theory to practice in an atmosphere of inquiry and dynamic exchange with faculty and each other. Graduate education faculty share the University's commitment to academic excellence in a balanced program of teaching, research, and service.

In the fall 2020 semester, the University had a total enrollment of 8,262 students; the UNCP Educator Preparation Program (EPP) enrolled 958 students in undergraduate, graduate, residency, and licensureonly programs. The EPP offers a broad range of educator preparation programs, including undergraduate programs, master's degree teacher licensure programs, a school counseling program, a school administration program, a school social work program and several add-on licensure programs. The EPP recommends initial licensure for candidates in 15 undergraduate programs and 3 add-on licensure areas at the undergraduate level, and through Master of Arts in Teaching (MAT) program with 12 areas of specialization. The EPP recommends for advanced licensure in 15 graduate programs and 1 add-on licensure area. Additionally, School Social Work is an add-on licensure for students with the Bachelor in Social Work or Master in Social Work degree. UNCP supports 15 residency licensure pathways.

The M.A. Ed. in Elementary Education and the M.A.T. with specializations in Special Education and Elementary Education are both offered entirely online. These programs include an opportunity for online orientation, advising, midpoint evaluations, and final capstone presentations.

The following graduate licensure programs are available for experienced teachers: Art Education, English Education, Elementary Education, Mathematics Education, Middle Grades Education with four concentrations in English Language Arts, Mathematics, Science, and Social Studies; Physical Education, Reading Education, Science Education, and Social Studies Education.

Graduate programs in Professional School Counseling and School Administration are available, as well as a School Administration Add-on Licensure Program. School Social Work programs are offered both at the graduate and undergraduate levels.

UNCP offers a Master of Arts in Teaching (M.A.T.) degree program with licensure concentrations in Art, Elementary Education, English, Mathematics, Middle Grades including English Language Arts, Mathematics, Science, and Social Studies; Health & Physical Education, Science, Social Studies, Special Education. Through this program, candidates are able to qualify for Initial Licensure.

We offer Residency licensure programs in Art, Birth-Kindergarten, Elementary Education, English, Mathematics, Middle Grades including English Language Arts, Mathematics, Science, and Social Studies; Health & Physical Education, Music, Science, Social Studies, Spanish and Special Education.

#### **Special Features of Master's Program**

Graduate programs in education at UNCP offer challenging courses and rich experiences to individuals who seek to continue their professional growth as educators. The majority of graduate students are parttime, taking one or two courses each semester and/or during summer sessions. Flexible course schedules and course formats are designed to accommodate the needs of working adults. Throughout the year, courses are offered in varied formats, including face-to-face, online, and hybrid. During the 2020-21 school year, graduate faculty members updated a course rotation for EDN courses shared across programs so schedule planning could be simplified and participated in curriculum mapping to align course goals and assessments. All of the programs are keyed to authentic assessment, culminating in products of learning evaluated by faculty that provide evidence that candidates meet state and national standards and are well prepared to assume leadership roles in schools.

### I. CHARACTERISTICS OF STUDENTS

| Gender                            | Number |
|-----------------------------------|--------|
| Male                              | 253    |
| Female                            | 60     |
| Gender Neutral                    |        |
| Gender Not Provided               |        |
| Total                             | 313    |
| Race/Ethnicity                    | Number |
| African-American                  | 119    |
| Am. Indian/ Alaskan Native        | 39     |
| Asian                             | 2      |
| Hispanic/Latino                   | 12     |
| Native Hawaiian/ Pacific Islander | 1      |
| White                             | 128    |
| Two or More Races                 | 10     |
| Race Not Provided                 | 2      |
| Total                             | 313    |

#### A. Number of Students Who Applied to the Graduate Educator Prep Program

**B.** Headcount of Students Formally Admitted to and Enrolled in Programs Leading to Licensure.

| Full-Time |             |   |             |    |             |             |
|-----------|-------------|---|-------------|----|-------------|-------------|
|           |             |   |             |    |             | ied as Male |
|           | Male        |   | Female      |    | or Female   |             |
|           | African-    |   | African-    |    | African-    |             |
| Graduate  | American    | 8 | American    | 34 | American    | 0           |
|           | Am. Indian/ |   | Am. Indian/ |    | Am. Indian/ |             |
|           | Alaskan     |   | Alaskan     |    | Alaskan     |             |
|           | Native      | 1 | Native      | 3  | Native      | 0           |
|           | Asian       | 0 | Asian       | 1  | Asian       | 0           |

|            | Hispanic/   |    | Hispanic/   |          | Hispanic/             |   |
|------------|-------------|----|-------------|----------|-----------------------|---|
|            | Latino      | 0  | Latino      | 0        | Latino                | 0 |
|            | Native      | 0  | Native      | 0        | Native                | 0 |
|            | Hawaiian/   |    | Hawaiian/   |          | Hawaiian/             |   |
|            | Pacific     |    | Pacific     |          | Pacific               |   |
|            | Islander    | 0  | Islander    | 0        | Islander              | 0 |
|            | White       | 9  | White       | 30       | White                 | 0 |
|            | Two or      | 9  | Two or      |          | Two or                | 0 |
|            | More Races  | 0  | More Races  | 5        |                       | 0 |
|            |             | 0  |             | 5        | More Races            | 0 |
|            | Not         | 0  | Not         | 0        | Not                   | 0 |
|            | Provided    | 0  | Provided    | 0        | Provided              | 0 |
| <b>*</b> • | Total       | 18 | Total       | 73       | Total                 | 0 |
| Licensure- | African-    |    | African-    |          | African-              |   |
| Only       | American    | 0  | American    | 0        | American              | 0 |
|            | Am. Indian/ |    | Am. Indian/ |          | Am. Indian/           |   |
|            | Alaskan     |    | Alaskan     |          | Alaskan               |   |
|            | Native      | 0  | Native      | 0        | Native                | 0 |
|            | Asian       | 0  | Asian       | 0        | Asian                 | 0 |
|            | Hispanic/   |    | Hispanic/   |          | Hispanic/             |   |
|            | Latino      | 0  | Latino      | 0        | Latino                | 0 |
|            | Native      |    | Native      |          | Native                |   |
|            | Hawaiian/   |    | Hawaiian/   |          | Hawaiian/             |   |
|            | Pacific     |    | Pacific     |          | Pacific               |   |
|            | Islander    | 0  | Islander    | 0        | Islander              | 0 |
|            | White       | 0  | White       | 0        | White                 | 0 |
|            | Two or      |    | Two or      |          | Two or                |   |
|            | More Races  | 0  | More Races  | 0        | More Races            | 0 |
|            | Not         |    | Not         |          | Not                   |   |
|            | Provided    | 0  | Provided    | 0        | Provided              | 0 |
|            | Total       | 0  | Total       | 0        | Total                 | 0 |
|            |             |    | Part-Time   |          |                       |   |
|            |             |    |             |          | Not Identified as Mal |   |
|            | Male        |    | Female      |          | or Female             |   |
|            | African-    |    | African-    |          | African-              |   |
| Graduate   | American    | 24 | American    | 141      | American              | 0 |
|            | Am. Indian/ |    | Am. Indian/ | - • •    | Am. Indian/           | ~ |
|            | Alaskan     |    | Alaskan     |          | Alaskan               |   |
|            | Native      | 11 | Native      | 59       | Native                | 0 |
|            | Asian       | 1  | Asian       | 2        | Asian                 | 0 |
|            | Hispanic/   | T  | Hispanic/   | <i>L</i> | Hispanic/             | 0 |
|            | Latino      | 2  | Latino      | 3        | Latino                | 0 |
|            |             | ۷  |             | 3        |                       | 0 |
|            | Native      |    | Native      |          | Native                |   |
|            | Hawaiian/   |    | Hawaiian/   |          | Hawaiian/             |   |
|            | Pacific     | 0  | Pacific     | 1        | Pacific               | 0 |
|            | Islander    | 0  | Islander    | 1        | Islander              | 0 |
|            | White       | 34 | White       | 138      | White                 | 0 |

|            | Two or      |    | Two or      |     | Two or      |   |
|------------|-------------|----|-------------|-----|-------------|---|
|            | More Races  | 2  | More Races  | 10  | More Races  | 0 |
|            | Not         |    | Not         |     | Not         |   |
|            | Provided    | 0  | Provided    | 1   | Provided    | 0 |
|            | Total       | 74 | Total       | 355 | Total       | 0 |
| Licensure- | African-    |    | African-    |     | African-    |   |
| Only       | American    | 1  | American    | 7   | American    | 0 |
|            | Am. Indian/ |    | Am. Indian/ |     | Am. Indian/ |   |
|            | Alaskan     |    | Alaskan     |     | Alaskan     |   |
|            | Native      | 0  | Native      | 4   | Native      | 0 |
|            | Asian       | 0  | Asian       | 0   | Asian       | 0 |
|            | Hispanic/   |    | Hispanic/   |     | Hispanic/   |   |
|            | Latino      | 0  | Latino      | 0   | Latino      | 0 |
|            | Native      |    | Native      |     | Native      |   |
|            | Hawaiian/   |    | Hawaiian/   |     | Hawaiian/   |   |
|            | Pacific     |    | Pacific     |     | Pacific     |   |
|            | Islander    | 0  | Islander    | 0   | Islander    | 0 |
|            | White       | 0  | White       | 0   | White       | 0 |
|            | Two or      |    | Two or      |     | Two or      |   |
|            | More Races  | 0  | More Races  | 0   | More Races  | 0 |
|            | Not         |    | Not         |     | Not         |   |
|            | Provided    | 0  | Provided    | 0   | Provided    | 0 |
|            | Total       | 1  | Total       | 11  | Total       | 0 |

## C. Program Completers and Licensed Completers (reported by the EPP)

|                                    |          |    | Graduate       |    |
|------------------------------------|----------|----|----------------|----|
| Program Area                       | Graduate |    | Licensure Only |    |
| PC - Completed program but         |          |    |                |    |
| has not applied for or is not able |          |    |                |    |
| for a license.                     | PC       | LC | PC             | LC |
| LC-completed program and           |          |    |                |    |
| applied for license.               |          |    |                |    |
| Prekindergarten                    | 0        | 0  | 0              | 0  |
| Elementary                         | 34       | 23 | 0              | 0  |
| Middle Grades                      | 1        | 0  | 0              | 0  |
| Secondary                          | 8        | 4  | 0              | 0  |
| Special Subjects                   | 9        | 2  | 0              | 0  |
| Exceptional Children               | 0        | 0  | 0              | 0  |
| Vocational Ed                      | 0        | 0  | 0              | 0  |
| Special Services                   | 18       | 12 | 2              | 0  |
| Total                              | 70       | 41 | 2              | 0  |
| Comment(s):                        |          |    |                |    |

### D. Quality of Students Admitted to Program During Report Year

| Measure                            | Graduate |
|------------------------------------|----------|
| MEAN GPA                           | 3.08     |
| MEAN MAT Electronic                | N/A      |
| MEAN MAT Written                   | N/A      |
| MEAN GRE Electronic                | N/A      |
| MEAN GRE Written                   | N/A      |
| MEAN NUMBER OF YEARS               | 3.90     |
| TEACHING EXPERIENCE                | 5.90     |
| NUMBER EMPLOYED IN NC PUBLIC       | 374      |
| SCHOOLS                            | 574      |
| N/A - Data Not Available           |          |
| * - Less than five scores reported |          |

E. Scores of student teachers on professional and content area examinations.

| Specialty  | 2020-2021 Program Completers License Pass Rates |                 |                 |  |  |
|--|---|-----------------|-----------------|--|--|
| Area/Professional<br>Knowledge   | Number Taking<br>Tests                          | Percent Passing | State Pass Rate |  |  |
| Art  | 4   | *               | 80              |  |  |
| Elementary (grades K-6)  | 18  | 44              | 84              |  |  |
| English  | 1   | *               | 100             |  |  |
| Health and Physical Ed   | 4   | *               | 68              |  |  |
| M.G. Science   | 1   | *               | 100             |  |  |
| Reading  | 1   | *               | 100             |  |  |
| School Counselor   | 17  | 88              | 98              |  |  |
| Science (grades 9-12)  | 3   | *               | 92              |  |  |
| Institution Summary  | 49  | 63              | 91              |  |  |
| * To protect the confidentiality of student records, pass rates based on fewer than five |   |                 |                 |  |  |
| students are not printed.  |   |                 |                 |  |  |