1. Item Description

- a. Item Title: Faculty Signature on Course Withdrawal Forms
- b. Brief Description: Several divisions noted that the requirement that faculty, as well as advisors, sign withdrawal forms was causing significant issues in the days running up to the end of the withdrawal period, when faculty might not be available at the time students wished. Faculty Senate investigated, and discovered that while the catalog requires a faculty and advisor signature, the faculty handbook, in recent history, only required an advisor signature.

In light of the fact that the faculty handbook did not require a signature, the Senate, while upholding the importance of following the catalog, recommended that the Office of Academic Affairs make the decision whether to override the catalog for Spring 2020. They suggested this issue might be re addressed by EMS in the future.

| | c. Initiated by [committee name]: Execution d. Type: □ Action □ Resolution | |
|------------|--|------------------------------------|
| 2. | Faculty Senate Action: X□ Approved □ Not Approved Senate Vote [Yes-No-Abstain]: 18-0-0 | Other Date of Meeting: 12.04.2019 |
| 3. | Senate Chair Signature: | Date: 06/13/2020 Date: 06/14/2020 |
| <i>J</i> . | a. Requested Action: | Reviewed ZWZ-otay |
| | □ For Action X□ For Information | on Recognition of Receipt |
| | b. Chancellor Action: | |
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| | Comments: | mg. |

Chancellor Signature: ______ Date:

Once finalized, copies will be returned to Special Assistant to the Chancellor who will scan and distribute electronically to: Chancellor, Provost, Chair of Faculty Senate, and Secretary of the Faculty Senate. The latter will post the

| 1. | Item Description |
|----|---|
| | a. Item Title: Faculty Senate Budget Resolution |
| | b. Brief Description: A response to the continued lack of budget from the state |
| | legislature, stressing effect on pedagogy and human capital at UNCP |
| | c. Initiated by [committee name]: Executive Committee |
| | d. Type: |
| | □ Action X□ Resolution □ Recommendation |
| 2. | Faculty Senate Action: |
| | $X \square$ Approved \square Not Approved \square Other |
| | Senate Vote [Yes-No-Abstain]: 20-0-0 Date of Meeting: 02/05/2020 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| | Senate Secretary Signature: Date: 06/14/2020 |
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| 3. | Chancellor: a. Requested Action: \$\int_{6-30-20}^{\text{curred}} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| | a. Requested Action: 6-30-20 |
| | ☐ For Action X☐ For Information ☐ Recognition of Receipt |
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| | Chancellor Signature: Date: |
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| | scan and distribute electronically to: Chancellor, Provost, Chair of Faculty Senate, and |
| | Secretary of the Faculty Senate. The latter will post the |
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| 1. | Item | Desc | rip | tio | n |
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- a. Item Title: Send Budget Committee Proposal to Governance
- b. Brief Description: accepting recommendation of Ad-Hoc Budget Committee to work on language for creating a Budget Advisory Committee with Faculty Governance in consultation with the Ad-Hoc Budget Committee

| | Governance in consultation with the Ad-Hoc Budget Committee c. Initiated by [committee name]: Executive Committee accepting report from adhoc Exploratory Budget Committee |
|----|---|
| | d. Type: X□ Action □ Resolution □ Recommendation |
| 2. | Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 19-1-0 Date of Meeting: 5/2/2020 |
| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| 3. | Senate Secretary Signature: Chancellor: a. Requested Action: Date: 06/14/2020 Serieused Zwz - okon 6-30-20 |
| | ☐ For Action X ☐ For Information ☐ Recognition of Receipt |
| | b. Chancellor Action: |
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| | Chancellor Signature: Date: |

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| 1. | Item | Descriptio | n |

| | a. Item Title: Recommendation of Support of the 2020-2025 Strategic Plan with faculty |
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| | senate representation in the implementation process, and a plan for public |
| | dissemination |
| | b. Brief Description: In support of work done by SPARC on Strategic Plan |
| | |
| | c. Initiated by [committee name]: Executive Committee on Behalf of SPARC |
| | d. Type: |
| | □ Action □ Resolution X□ Recommendation |
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| 2. | Faculty Senate Action: |
| | $X \square$ Approved \square Not Approved \square Other |
| | Senate Vote [Yes-No-Abstain]: 20-0-0 Date of Meeting: 2/5/2020 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
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| | Senate Secretary Signature: Date: 06/14/2020 |
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Proposal/Recommendation/Resolution on the Faculty Senate Website.

Chancellor Signature:

| 1. | Item Description | |
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| a. Item Title: Revisions of Faculty Handbook | | |
| | b. Brief Description: amended changes to Faculty Handbook for, as per charge, | |
| | "consistency, accuracy and currency." | |
| | c. Initiated by [committee name]: Committee on the Oversight of the Faculty | |
| | Handbook | |
| | d. Type: | |
| | $X\square$ Action \square Resolution \square Recommendation | |
| 2. | Faculty Senate Action: | |
| | $X \square$ Approved \square Not Approved \square Other | |
| | Senate Vote [Yes-No-Abstain]: 20-0-0 Date of Meeting: 2/5/20 | |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 | |
| | Date: 00/13/2020 | |
| | Senate Secretary Signature: Date: 06/14/2020 | |
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| | Chancellor Signature: Date: | |
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Secretary of the Faculty Senate. The latter will post the

| 1. | Item Description |
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| | a. Item Title: Revisions of Faculty Handbook |
| | b. Brief Description: amended changes to Faculty Handbook for, as per charge, |
| | "consistency, accuracy and currency." |
| | c. Initiated by [committee name]: Committee on the Oversight of the Faculty |
| | Handbook |
| | d. Type: |
| | $X \square$ Action \square Resolution \square Recommendation |
| 2. | Faculty Senate Action: |
| | X□ Approved □ Not Approved □ Other |
| | Senate Vote [Yes-No-Abstain]: 18-0-0 Date of Meeting: 3/4/20 |
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| | Fourty Canada Chair Signature |
| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| | Senate Secretary Signature: Date: 06/14/2020 |
| 3. | Chancellor: |
| | a. Requested Action: Reviewed ZWZ-thony 6-30-20 |
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| 1. | Item Description |
|----|---|
| | a. Item Title: : Change to Academic Probation Policy |
| | b. Brief Description: Changes 13 credit hour max for students on probation from |
| | "must" to "may" |
| | c. Initiated by [committee name]: Subcommittee on Enrollment Management |
| | d. Type: |
| | $X \square$ Action \square Resolution \square Recommendation |
| 2. | Faculty Senate Action: |
| | $X \square$ Approved \square Not Approved \square Other |
| | Senate Vote [Yes-No-Abstain]: 18-0-0 Date of Meeting: 3/4/2020 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
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| | Senate Secretary Signature: Date: 06/14/2020 |
| 3. | Chancellor: Reviewed Zwid-ok an |
| | Senate Secretary Signature: Date: 06/14/2020 Chancellor: Reviewed Zwy - ok company a. Requested Action: 6-30-20 |
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| 1. | Item | Desci | rin | tion |
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- a. Item Title: Motion to Send Probationary Review Proposal back to FERS for review
- b. Brief Description: Motion amended to send to FERS for further discussion of specifics of chair's roles in evaluations by FERS: general intent to move the initial additional 3-year contract if positively reviewed was agreed with
- probationary review to year 3 and change to an initial 4-year contract followed by an c. Initiated by [committee name]: Faculty Evaluation and Review Subcommittee d. Type: X□ Action □ Resolution □ Recommendation 2. Faculty Senate Action: □ Other X□ Approved □ Not Approved Senate Vote [Yes-No-Abstain]: 18-0-0 Date of Meeting: 3/4/2020 Faculty Senate Chair Signature: Date: 06/13/2020 Senate Secretary Signature: Date: 06/14/2020 Reviewed LWS- Hay 3. Chancellor: a. Requested Action: □ For Action X □ For Information □ Recognition of Receipt b. Chancellor Action: Acknowledge Receipt □ Approved □ Not Approved Comments:

Chancellor Signature: Date:

Once finalized, copies will be returned to Special Assistant to the Chancellor who will scan and distribute electronically to: Chancellor, Provost, Chair of Faculty Senate, and Secretary of the Faculty Senate. The latter will post the

| 1. | Item Description |
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| | a. Item Title: Assessment by Chairs on progress towards promotion and tenure |
| | b. Brief Description: Revision to add language requiring Chairs to candidly assess the |
| | faculty member's progress toward promotion and tenure |
| | c. Initiated by [committee name]:Faculty Evaluation Review Subcommittee |
| | d. Type: |
| | $X \square$ Action \square Resolution \square Recommendation |
| 2. | Faculty Senate Action: |
| | X□ Approved □ Not Approved □ Other |
| | Senate Vote [Yes-No-Abstain]: 16-1-1 Date of Meeting: 3/4/20 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
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| _ | Senate Secretary Signature: Date: 06/14/2020 |
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| | Secretary of the Faculty Senate. The latter will post the |

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- a. Item Title: Multi-year appointments for lecturers with 5+ years at UNCP
- b. Brief Description: After five consecutive years, a lecturer must be offered a multi-year appointment; senior lecturers must be offered multi-year appointments. Motion was passed contingent upon approval by the Office of General Counsel, who reviewed and approved 6/4/2020 and noted "it may be worthwhile to have future dialogue about pushing for longer/more defined fixed terms for Senior Lecturers" in order to remain aligned with peer institutions and "ensure UNCP remains at the forefront on what is fair & equitable regarding these appointments."
- c. Initiated by [committee name]: Faculty Development and Welfare d. Type: X □ Action □ Resolution □ Recommendation 2. Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 14-1-3 Date of Meeting: 3/4/2020 Faculty Senate Chair Signature: Date: 06/13/2020 Senate Secretary Signature: Date: 00/14/2020 Jerviewed ZWK- Art approved 3. Chancellor: a. Requested Action: X □ For Action □ For Information □ Recognition of Receipt b. Chancellor Action: Not Approved ☐ Acknowledge Receipt □ Approved Comments:

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Secretary of the Faculty Senate. The latter will post the Proposal/Recommendation/Resolution on the Faculty Senate Website.

□ Approved

Comments:

Faculty Senate Routing Form

| 1. | Item Description | | | |
|----|---|--|--|--|
| | a. Item Title: Collection of SEIs, Spring 2020 | | | |
| | b. Brief Description: In light of the extraordinary circumstances of Spring 2020, the | | | |
| | faculty senate recommends that as long as faculty members can view them first, | | | |
| | Student Evaluation of Instruction (SEIs) be collected in all classes, so that | | | |
| | valuable data can be gathered, but that SEIs should only be used in evaluating | | | |
| | faculty at the request of the faculty member. | | | |
| | c. Initiated by [committee name]: Executive Committee | | | |
| | d. Type: | | | |
| | ☐ Action ☐ Resolution X☐ Recommendation | | | |
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| 2. | Faculty Senate Action: | | | |
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| | Senate Vote [Yes-No-Abstain]: 17-0-4 Date of Meeting: 4/1/2020 | | | |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 | | | |
| | Faculty Senate Chair Signature: Date: 06/13/2020 | | | |
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| | Senate Secretary Signature: Date: 06/14/2020 | | | |
| 3. | Chancellor: Requested Action: Requested Action: 6-30-20 | | | |
| | a. Requested Action: 6-30-20 | | | |
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Proposal/Recommendation/Resolution on the Faculty Senate Website.

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| 1. | Item | De | esci | rip | tion |
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- a. Item Title: Contextualization of Faculty Evaluations
- b. Brief Description: In light of the extraordinary circumstances of Spring 2020, the faculty senate urges that faculty evaluations contextualize the tremendous service requirements of the transition to remote teaching, and apply flexibility and understanding to the way such changes altered outcomes. Recognizing that some disruptions may be longer term, the faculty senate recommends that, as future events dictate, the possibility be investigated that pre-tenure faculty affected by this semester be offered the option to take an additional year before applying for tenure, with the appropriate contract adjustment.
- c. Initiated by [committee name]: Executive Committee d. Type: □ Resolution □ Action X□ Recommendation 2. Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 21-1-0 Date of Meeting: 4/1/2020 Faculty Senate Chair Signature: Date: 06/13/2020 Senate Secretary Signature: 3. Chancellor: a. Requested Action: X □ For Information □ Recognition of Receipt □ For Action b. Chancellor Action: Acknowledge Receipt □ Not Approved □ Approved Comments:

Chancellor Signature: Date:

Once finalized, copies will be returned to Special Assistant to the Chancellor who will scan and distribute electronically to: Chancellor, Provost, Chair of Faculty Senate, and

Secretary of the Faculty Senate. The latter will post the Proposal/Recommendation/Resolution on the Faculty Senate Website.

| 1. | a. Item Title: Amendments to Faculty Handbook Procedures for Contract Renewal b. Brief Description: Revisions to address current methods of submitting: no change to substance of process c. Initiated by [committee name]: Faculty Evaluation and Review Subcommittee d. Type: |
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| 4. | Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]:19-0-0 Date of Meeting: 4/1/20 |
| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| | Senate Secretary Signature: Date: 06/14/2020 |
| 3. | Chancellor: a. Requested Action: Date: 00/14/2020 Reviewed Zwy - okay |
| | X□ For Action □ For Information □ Recognition of Receipt |
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| | Chancellor Signature: Date: |

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| 1. | Item | Desc | crin | tion |
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- a. Item Title: Proposal for the formation of a Budget Advisory Committee
- b. Brief Description: Standing Operational committee appointed by CCE with the chair sitting on the executive committee to increasing faculty's understanding of the University's fiscal resources in support of more considered and knowledgeable decisionmaking, and facilitate and institutionalize faculty and administrative collaboration in the matter of the University's fiscal resources.
- c. Initiated by [committee name]: Faculty Governance d. Type: X□ Action □ Resolution □ Recommendation 2. Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 17-0-0 Date of Meeting: 5/6/2020 Faculty Senate Chair Signature: Date: 06/13/2020 Senate Secretary Signature: 3. Chancellor: a. Requested Action: X

 For Action □ For Information □ Recognition of Receipt b. Chancellor Action: Approved □ Not Approved ☐ Acknowledge Receipt Comments:

Chancellor Signature: Date:

Once finalized, copies will be returned to Special Assistant to the Chancellor who will scan and distribute electronically to: Chancellor, Provost, Chair of Faculty Senate, and Secretary of the Faculty Senate. The latter will post the

1. Item Description

- a. Item Title: Ad-hoc Budget Advisory Committee
- b. Brief Description: In light of the fast-moving events in response to Covid-19 and the financial decisions the University may have to make, the Faculty Senate mandates the creation of an ad-hoc advisory finance committee. The committee will meet regularly in consultation with the Vice Chancellor of Finance & Administration to emphasize the baseline principles of the faculty in terms of budget issues that affect curricular and pedagogical matters and discuss possible scenarios. Members will also be available for immediate consultation as the need arises. The committee members will be assigned by the Faculty Senate Chair in consultation with the executive committee, and will be dissolved at the will of the Faculty Senate Chair or with the formation of a standing Budget Committee, whichever shall occur first.

| | whichever shall occur first. |
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| | c. Initiated by [committee name]: Executive Committee |
| | d. Type: |
| | $X \square$ Action \square Resolution \square Recommendation |
| 2. | Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 17-0-0 Date of Meeting: 5/6/2020 |
| | Faculty Senate Chair Signature: Date: 06/13/2020 |
| 3. | Senate Secretary Signature: Date: 06/14/2020 Chancellor: Reviewed Zwid-okan 6-30-20 |
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| | Chancellor Signature: Date: |

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| 1. | Item Description |
|----|---|
| | a. Item Title: Commendation of Staff |
| | b. Brief Description: In light of the extraordinary circumstances of Spring 2020, the |
| | faculty senate wishes to extend a sincere thank you to the staff of UNC- |
| | Pembroke, who have continued to provide exceptional support and service to both |
| | faculty and students. |
| | c. Initiated by [committee name]: Executive Committee |
| | d. Type: |
| | \square Action \square Resolution $X\square$ Recommendation |
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| 2. | Faculty Senate Action: |
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| | Senate Vote [Yes-No-Abstain]: 17-0-0 Date of Meeting: 5/6/2020 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
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| | Senate Secretary Signature: Date: 06/14/2020 |
| 3. | Senate Secretary Signature: Date: 06/14/2020 Reviewed ZW 3 - okow 6-30-20 |
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Date:

Chancellor Signature:

| 1. Item Description |
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- a. Item Title: Proposal to amend Probationary Review to go into effect Fall 2021
- b. Brief Description: Tenure Stream Faculty will receive a probationary four-year term, and, if re-appointed, they will be reappointed for one additional three-year term. A comprehensive review will take place in the third year, and chairs will observe the second year, and discuss in their annual and comprehensive evaluations.
- probationary faculty member's teaching in both semesters of the first year and once in c. Initiated by [committee name]: Faculty Evaluation and Review Subcommittee d. Type: X

 Action □ Resolution □ Recommendation 2. Faculty Senate Action: X□ Approved □ Not Approved □ Other Senate Vote [Yes-No-Abstain]: 16-0-2 Date of Meeting: 5/6/2020 Faculty Senate Chair Signature: Date: 06/13/2020 Senate Secretary Signature: Date: 06/14/2020 reviewed ZWZ - approved 3. Chancellor: a. Requested Action: □ For Information □ Recognition of Receipt X□ For Action b. Chancellor Action: Not Approved □ Acknowledge Receipt □ Approved Comments:

Chancellor Signature: Date:

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| 1. | Item Description |
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| | a. Item Title: Continuation of Faculty Senate Business |
| | b. Brief Description: We go forward with all committee and subcommittee |
| | meetings, at their regularly scheduled times, via webex, until the resumption of regular operations |
| | Initiated by [committee name]: Executive Committee |
| | c. Type: |
| | X □ Action □ Resolution □ Recommendation |
| 2. | Faculty Senate Action: |
| | $X \square$ Approved \square Not Approved \square Other |
| | Senate Vote [Yes-No-Abstain]: 20-0-0 Date of Meeting: 3/20/20 |
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| | Faculty Senate Chair Signature: Date: 06/13/2020 |
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| | Senate Secretary Signature: Chancellor: a. Requested Action: Date: 06/14/2020 Reviewed Zwd - okay 6.30-20 |
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| | Chancellor Signature: Date: |
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