**Faculty & Institutional Affairs Committee (FIAC)**

**Tuesday, April 16, 2019 at 3:30pm**

**Chavis University Center 233**

**AGENDA**

**Committee Members**:

Heather Kimberly Dial Sellers (Senator)

Wendy Miller (Senator)

Nathan Phillippi (Senator)

Melissa Schaub (Senator)

Robin Snead (Senator)

Sally Vallabha (Senator)

Larry Arnold (Chair; Faculty Evaluation & Review Subcommittee)

Autumn Lauzon (Chair; Faculty Development & Welfare Subcommittee)

Walter Lewallen (Chair; Health, Safety and Environment Subcommittee)

Scott Billingsley (AVC for Academic Affairs)

Bryan Robinson (VC for Advancement)

Stewart Thomas (VC for Finance & Administration)

Ottis Murray (Chair; Faculty & Institutional Affairs Committee)

Order of Business

1. Call to Order
2. Approval of Minutes from March 19, 2019
3. Approval of Agenda
4. Report from the Chair
5. Reports from Administrators
   1. Vice Chancellor for Finance & Administration
   2. Vice Chancellor for Advancement
   3. Associate Vice Chancellor for Academic Affairs
6. Reports from Subcommittees
   1. Faculty Development & Welfare
   2. Faculty Evaluation & Review
   3. Health, Safety & Environment
7. New Business
8. Resolution on Improving UNCP Classroom Safety and Security
9. For the Good of the Order
10. Announcements
11. Adjournment

The next meeting will be held at 3:30 pm, September 17, 2019.

Whereas the ability to secure (lock) classrooms from the inside is a fundamental “hide and wait” safety measure;

Whereas incidents of active shooters tend to focus on “soft targets location are easily accessed locations with a high density of people and a lack of controlled access or security;”[[1]](#endnote-1)

Whereas the Faculty & Institutional Affairs Committee (FIAC) was made aware of faculty concerns in October, 2018 regarding the inability to secure (lock) classroom doors from the inside in the event of an active shooter;

Whereas information regarding the number and location of classrooms that cannot be secured (locked), is not known by either UNCP Police & Public Safety or Facilities Management;

Whereas budgetary constraints or priorities should not be of primary consideration when addressing issues of public safety; and

Whereas UNCP Police & Public Safety is currently conducting a Safety, Security & Health Assessment which is due to be complete in May, 2019; now, therefore, be it

*Resolved*, that the Faculty & Institutional Affairs Committee (FIAC):

1. urges UNCP administration to complete, prior to the beginning of the 2019-2020 academic year, an inventory of all classroom doors/locations that cannot be secured (locked) from the inside;
2. recommends UNCP Police & Public Safety immediately prioritize “high risk” classrooms based on their Safety, Security & Health Assessment;
3. urges administrative leadership to investigate and implement budgetary alternatives and tactics to temporarily and immediately secure identified “soft target” classrooms, prior to the 2019-2020 academic year;
4. urges Facilities Management, as a function of its “refresh practice” to permanently replace classroom door locks, as feasible, on a priority basis as identified by UNCP Police & Public Safety;
5. suggests Facilities Planning and Construction to ensure all future classroom doors be equipped with the capability of being secured from inside the classroom; and
6. encourages UNCP Police & Public Safety to develop and conduct an in-depth “threat assessment,” to be used to establish and share an ongoing, updated action plan to address safety and security concerns.

1. “Active Shooters in 2018: Key Stats And Facts.” *Disaster Recovery Journal*, 29 Mar. 2018, [www.drj.com/myblog/active-shooters-in-2018-key-stats-and-facts.html](http://www.drj.com/myblog/active-shooters-in-2018-key-stats-and-facts.html).

   ALA Format [↑](#endnote-ref-1)