

The University of North Carolina at Pembroke

General Faculty Meeting Minutes Wednesday, May 8, 2003

The meeting was called to order at 3:35 p.m. by Tom Dooling, Chair of the Faculty Senate.

Approval of the Minutes: The minutes of December 11, 2002 were approved.

Adoption of the Agenda: The agenda was adopted.

Approval of Candidates for Spring 2003 Commencement: A motion to approve the list of candidates was seconded, and it passed unanimously.

Report from Faculty Senate Chair:

Dr. Tom Dooling reported on the following actions taken by the Faculty Senate during the spring of 2003: (1) A new procedure for hiring faculty with tenure was adopted. It is hoped this will recruit distinguished faculty; (2) A 2-2-3 tenure evaluation cycle was adopted for Assistant Professors and a 3-4 cycle was adopted for Associate Professors; (3) A new evaluation for administrators was adopted. The method of analyzing data from the evaluation remains to be completed; (4) Dr. Patrick Cabe's revision of the Faculty Handbook continues. The effort is focused on reorganization and is to be published in the fall of 2003; (5) A new Student Grievance Policy has been constituted in response to requirements assessed by the SACS report; (6) Tom Dooling and Holden Hansen have been re-elected as President and Secretary respectively.

Report from the UNC Faculty Assembly Delegate:

Bonnie Kelley reported on the following items from the April 25 Faculty Assembly meeting: (1) Russ Lee noted a 130% increase in awards; (2) Vice President of Finance J. Davis noted House and Senate Budgets passed and will require the Governor to determine cutbacks. There will likely be more "givebacks" required by the UNC system. (3) The UNCP Board of Governors voted to impose as of 2006 that SAT-ONE will be required of all applicants; (4) UNC and Community Colleges are working towards an articulation agreement to bring more students into the community college system. UNC classes are getting too large; (5) President Broad expressed concern about Federal Restrictions on scientific publications and also announced a new procedure whereby a student can reserve joint degrees from two schools; (6) Resolutions were passed on intellectual property and also underscoring the role of service and its importance in awarding tenure. A third resolution on administrative positions will create a task force to study this issue; (7) Faculty assembly election procedures were also revised; (8) Jose D'Arruda was honored for his years of service and recognized by the Assembly for his outstanding and innovative leadership, especially in technology and applications.

Report from the Provost

Provost Brown reported on the following: (1) a major construction campaign is now well under way. (2) congratulations are in order to the faculty and staff for working through construction, budget cuts, and committees; (3) Dr. Warren Baker, new Dean of the School of Education, merits highest praise for the recent NCATE re-accreditation of that school; (4) a new Dean for the School of Business will soon be hired; (5) The Department of Criminal Justice has also earned the recognition and certification from the North Carolina Department of Justice; (6) This year's Science Fair was another triumph, now in its' 23rd year; (7) The Math Department also scored well with its' local Math Contest.

Report from the Chancellor

Chancellor Meadors congratulated all for a terrific year, and reported the following: (1) This year we are truly feeling the transition from a college of 2,800 to a school of over 4,500; (2) We have encountered a two month budget freeze and "givebacks" will likely require UNCP to return \$700,000 to the system in May and June. If there are no new taxes, cuts will need to address a 400 million dollar shortage. The UNC system is going to be targeted for cuts barring changes; (3) the Apartment Complex construction remains on hold as different departments deal with a variety of issues; (4) The incoming class of freshman will again be the best ever in terms of SAT scores; (5) More faculty offices will be added over the next year; (6) There has been an unexpected need to install sprinkler systems in the temporary science units, resulting in the delay of moving from the science building; (8) Ed Powers was acknowledged for serving as Interim Dean of the School of Business; (9) Congratulations were given to all those granted tenure; (10) Longevity awards were given to the following: to Judith Wish for 30 years and the recipient of the Long Leaf Pine from the Governor; to Frederick Stephens, Neil Hawk, Bill Gash, and Ann Lopez for 10 years of service; to Sylvia Johnson, Nancy Starnes, Monika Brown, Linda Oxendine and Virginia Jones for 20 years of service; to Dr. Tom Ross for 30 years of Service.

Old Business

There was no old business.

New Business

There was no new business.

Announcements

There were no announcements.

Adjournment

The meeting was adjourned at 4:25 p.m.

Respectfully Submitted,

Weston Cook for Holden Hansen, Secretary
Tom Dooling, Chair

