

# The University of North Carolina at Pembroke

## General Faculty Meeting Minutes Wednesday, December 11, 2002

The meeting was called to order at 10:07 a.m. by Tom Dooling, Chair of the Faculty Senate.

**Approval of the Minutes:** The minutes of August 21, 2002 were approved.

**Adoption of the Agenda:** The agenda was adopted.

**Approval of Candidates for Fall 2002 Commencement:** A motion to approve the list of candidates was seconded, and it passed unanimously.

### **Report from Faculty Senate Chair:**

Dr. Tom Dooling reported on the following actions taken by the Faculty Senate during the Fall of 2002: (1) There were several minor changes in various courses; (2) The Master of Public Management has been renamed the Master of Public Administration; (3) A solution has been devised to process a number of nominations for faculty awards that were made but never considered for awards from 1999-2001. It has been determined that the number of awards given in 2002-2003 will not increase as a result; (4) The Faculty and Institutional Affairs Committee will be proposing a new method of faculty evaluation of administrators in February or March; (5) The semester length has been reduced beginning in the Fall of 2003. The exam period will now be mandatory and the semester will begin one week later in August; (6) The Student Affairs and Campus Life Committee (SACL) is aware that a recent study done on campus reveals that drug and alcohol abuse by students appears to be higher than the national average. SACL is also working on a student policy for grievances for non-grade related issues. The Committee is looking at other campus models to insure that trivial grievances would be eliminated.

### **Report from the UNC Faculty Assembly Delegate:**

Bonnie Kelley reported on the following items from the November 20 Faculty Assembly meeting: (1) Questions were answered regarding tuition-based salary increases; (2) The Post Tenure Review report is posted on the UNC web site; (3) The Phased Retirement System has been renewed, but not indefinitely; (4) A draft of policies for faculty sick leave and disability is being developed; (5) A report on efforts to improve the well being of non-tenure track faculty is being developed; (6) Discussion was held on the general lack of faculty awareness on the criteria for salary increases, and the creation of a committee to develop minimum standards for faculty governance; (7) Faculty are urged to engage in political advocacy since the Democratic leadership, a traditional supporter for funding for higher education, has lost important chairmanships in appropriations committees, as well as the majority in the House; (8) A 6% increase is in the budget for the next two years; (9) A resolution was passed in favor of SPA salary increases; (9)

Increased funding will become available for Teaching and Learning Centers; (10) Interested faculty are encouraged to present ideas for new technology in the classroom in March; and (11) The UNCP Faculty Senate endorsed a resolution from the BOG's Faculty Welfare and Benefits Committee to restore state matching funds to the North Carolina State Employees Retirement System.

### **Report from the Provost**

Provost Brown reported on the following: (1) A national search has been undertaken for the Associate Provost for Outreach. An appointment is anticipated this week; (2) Dr. Ed Powers (College of Business) and Dr. Warren Baker (School of Education) have been appointed as Interim Deans; (3) The Board of Trustees has approved the appointment of Dr. Leach as the Dean of Arts and Sciences and Dr. Katherine Hilton as the Dean of Graduate Studies. (4) The Science, Math and Computer Science departments will be moving into temporary accommodations located north of the Dial building during the renovation and addition to the Oxendine Science building. The relocation will last sixteen months; (5) The new Regional Center is due to open at Com Tech Park in the fall of 2003 or end of 2003; (6) The Ken Johnson house will be renovated and will become the office complex for Grant and Contract activities; (7) the ROTC has cooperated in a move from the Lowry building to Jacobs Hall; (8) the Master of Public Management program has been renamed to the Master of Public Administration; (9) A photograph was projected displaying UNCP's first International Degree program, an M.P.A. at China University of Technology; (10) University computing will be installing Banner software to replace the current Sysplus software over the next four and one half years; (11) A new Student exchange visa information system (SEVIS) is being implemented to more strictly account for international students due to the 9-11 events.

### **Report from the Chancellor**

Chancellor Meadors reported the following: (1) the results from UNC system-wide senior surveys were made public and UNCP has again fared well compared to other universities in the system, ranking first in twenty out of seventy categories, and first or second in thirty-one categories. He noted significant improvement in the areas of computers, staff responsiveness, financial aid and student affairs; (2) No money for salary increases has been allocated by the state. Equity adjustments were made internally from available funds. Every area received increases including EPA teaching and non-teaching positions; (3) The Board of Governors have proposed no tuition increase this year but the legislature has the final word. A 5% raise in student activity fees represented the smallest increase in the last four years; (4) A budget deficit of up to two billion dollars is projected for the state of North Carolina next year; (5) Enrollment growth has increased as has the quality of student enrolled. Housing is at capacity on campus; (6) The Chancellor thanked those involved with the recent successful accreditation process; (7) The UNCP School of Education is one of two schools ranked exemplary for the third year in a row; (8) Efforts to launch a Bachelor of Nursing have begun. Space in local hospitals will be given for clinical and lab work; (9) Statistical data show that enrollment is 4,432. The short-term goal is 6,000 and 1,000 in the freshman class; full-time faculty is up to 187 from 148 in 1990; part-time positions are up to 89 from 44 in 1990; 83% of classes are taught by full-time faculty, eclipsing the

60-65% national average for public universities; Students living on campus is up to 1,066 from 778 in 1999; Increases in other categories were announced, such as class sections offered, states and countries represented in the student body, teaching fellows and honors college participants, grants and contracts and external funds generated; and (10) Seven major bond projects are currently underway on campus.

### **Old Business**

There was no old business.

### **New Business**

There was no new business.

### **Announcements**

Commencement is to be held at 10:00 a.m. on Saturday morning, December 14. Faculty members are urged to attend; The Faculty Forum Social is on Wednesday, December 11 from 2-4 p.m. in the Chancellor's Dining Room.

### **Adjournment**

The meeting was adjourned at 11:05 a.m.