

The University of North Carolina at Pembroke

Faculty Senate Minutes Wednesday, December 9, 2002

The meeting was called to order at 3:30 p.m. by Tom Dooling, Chair of the Faculty Senate.

Members Present:

Allen C. Meadors, Chancellor, Ph.D., FACHE

Bill Gash for Roger Brown, Provost and Vice Chancellor for Academic Affairs

Robert Brown	Robert Canida	Bill Campbell	Tom Dooling
Dennis Edgell	Susan Edkins	Jim Frederick	Holden Hansen
Bonnie Kelley	Wright Killian	Kay McClanahan	Liz Normandy
Jesse Peters	John Reissner	Cindy Saylor	Michael Spivey
Ray Sutherland	Tommy Thompson	Richard Vela	

Excused: Irene Aiken, Cherry Beasley, John Labadie, Beth Maisonpierre

Absent: Wes Cook

Guests: Chet Jordan

Approval of the Minutes: The minutes of November 6, 2002 were approved.

Adoption of the Agenda: The agenda was adopted.

Reports from Administrators:

Reports from Administrators were delayed pending the Chancellor's arrival.

Reports from Operations Committees:

Committee on Committees and Elections:

The Report was delayed pending the Chairman Frederick's arrival.

Executive Committee:

Dr. Tom Dooling reported that during the 2001-2002 academic year the Senate had voted to reduce the semester by one week. University administration implemented the change for the fall of 2003 but due to time constraints it was impossible to bring the issue back before the Senate for approval. The issue will come before the Senate for approval in the near future for formal approval.

Faculty Governance Committee:

Dr. Jordan brought a proposal forward to add language to the Faculty Handbook that is designed to bring Academic Tenure policies in line with recent changes made by the UNC Board of Governors. Discussion ensued whether it was within the purview of the Faculty Governance Committee to propose additions to academic tenure policies. Dr. Jordan withdrew the proposal and a motion was made to refer the issue to the Faculty and Institutional Affairs Committee. The motion was seconded and it passed unanimously.

Report from Administrators:

Chancellor Meadors reported that the results from UNC system-wide senior surveys were made public and that UNCP has again fared well compared to other universities in the system, ranking first in twenty out of seventy categories, and first or second in thirty-one categories. He noted significant improvement in the areas of computers, staff responsiveness, financial aid and student affairs. The Board of Governors have proposed no tuition increase this year but the legislature has the final word. Next year's enrollment numbers are slightly ahead of last year at this time. Five valedictorians have enrolled, which is a significant increase over last year.

Bill Gash for Provost Brown: No report.

Committee on Committees and Elections:

Jim Frederick brought forward the nomination of Maria Carrera to fill the vacant Faculty Evaluation and Review Subcommittee position. The vote was unanimous in favor of Ms. Carrera's nomination.

Reports from Standing Committees:

Academic Affairs Committee:

Curriculum proposals from Psychology and Counseling, Reading, Public Management, and Philosophy and Religion were passed unanimously, after Ray Sutherland explained that the new Introduction to Religious Thought was primarily an overview of contemporary theologies as opposed to an historical overview. Dr. Wright Killian reported that the Academic Support Services Committee was making progress on the

evaluation process of the library.

Faculty and Institutional Affairs:

Kay McClanahan brought forward two proposals for Beth Maisonpierre from the Committee regarding the Faculty Awards dilemma. The proposals were taken together, and were passed unanimously. Holden Hansen, Chair of the Faculty Awards Committee, indicated that he would work with the Office of Academic Affairs to carry out the proposals. Dr. McClanahan also reported that the FIA Committee was continuing to make progress towards a proposal for faculty to evaluate departments as opposed to individual administrators.

Student Affairs and Campus Life:

Tom Dooling reported that the Committee was continuing work on a grievance policy for students that would be modeled from other campuses. Safeguards to eliminate trivial grievances will be considered for the process.

Faculty Assembly:

Bonnie Kelley reported on the November 20 meeting of the Faculty Assembly: (1)The BOG is not planning to change the Phased Retirement system after review, although the system is not being used extensively by the sixteen campuses; (2)A study of Post-Tenure review will be continued. Reviews will increase, as the aging of the faculty is evident. So far no dismissals and few remedial actions have occurred through the process; (3) Faculty are encouraged to go to the UNC web site to review political advocacy opportunities. The Democrats, who have been traditional supporters of higher education, have lost a majority in the House and the leadership has lost all three Chairmanships of vital appropriations committees; (4) The majority of faculty on most campuses are not aware of the criteria for salary increases this year; and (5) A committee has been created to create a list of governance standards for each UNC campus. Dr. Kelley then proposed that the Faculty Senate endorse a resolution from the BOG's Faculty and Welfare and Benefits Committee to restore state matching funds to the North Carolina Teachers and State Employees Retirement System (TSERS). After some discussion about the seriousness of the matter the motion to endorse the resolution was passed unanimously.

Special Committees:

There were no reports from Special Committees.

Unfinished Business:

There was no unfinished business.

New Business:

There was no new business.

Announcements:

- (1) The Chancellor announced Commencement is to be held at 10:00 a.m. on Saturday morning, December 14. Faculty members are urged to attend;
- (2) Kay

McClanahan announced the Faculty Forum Social on Wednesday, December 11 from 2-4 p.m. in the Chancellor's Dining Room; (3) Jim Frederick announced that the Committee on Committee and Elections will be posting a form for expressing committee preferences on-line this year; (4) Tom Dooling announced that the General Faculty meeting would be held on December 11 at 10 a.m., and that the next Senate meeting will be on February 5, 2003.

Adjournment:

The meeting was adjourned at 4:22 p.m.