

## The University of North Carolina at Pembroke

### Faculty Senate Minutes Wednesday, October 2, 2002

The meeting was called to order at 3:30 p.m. by Tom Dooling, Chair of the Faculty Senate.

#### Members Present:

Irene Aiken	Cherry Beasley	Robert Brown	Bill Campbell
Tom Dooling	Dennis Edgell	Jim Frederick	Holden Hansen
Bonnie Kelley	Wright Killian	John Labadie	Beth Maisonpierre
Liz Normandy	Jesse Peters	John Reissner	Cindy Saylor
Michael Spivey	Tommy Thompson	Richard Vela	

**Excused:** Robert Canida, Susan Edkins, Kay McClanahan

**Approval of the Minutes:** The minutes of September 4, 2002 were approved.

**Adoption of the Agenda:** The agenda was adopted.

#### Reports from Administrators:

Chancellor Meadors reported that the General Assembly has passed the budget. 2.8% will be cut up front. Further cuts of between 2-4% are anticipated in the spring. UNCP will not have to lay off any positions. Enrollment growth money will make up for the cuts. No across the board raises will be given. Equity adjustments will be determined for some according to salary comparisons among peers in other institutions. Help is needed to get ready for new construction and renovation projects on campus.

Dr. Roger Brown reported that 18-20 new faculty lines are anticipated for next year. There are increasingly stringent requirements for justifying new positions. Deans are currently talking with Department Chairs about creating space for new faculty. There will be a small increase to \$900.00 in money available for faculty travel. Bonnie Kelley asked Dr. Brown if equity raises will be made public. Answer: Yes. Cherry Beasley asked if early travel plans are recommended. Answer: Dr. Brown hoped that it would not be necessary to plan travel only in the fall. Dr. Meadors encouraged travel before February. Liz Normandy asked if salary comparisons to outside institutions were required? Answer: Yes.

#### Reports from Operations Committees

**Committee on Committees and Elections:**

Jim Frederick reported that the Committee is in the process of filling the vacancy on the Faculty Grievance Committee.

**Executive Committee:**

Tom Dooling presented the Alpha Chi nominees from Linda Oxendine, Faculty Sponsor for Alpha Chi, for approval. Bonnie Kelley moved that the nominees be approved. The motion was seconded and approved unanimously. Tom Dooling reported a question had arisen about whether or not UNCP could or should adopt a stricter set of criteria for nominees in the future. Linda Oxendine has indicated that there is some room for fine-tuning the current rules.

**Faculty Governance Committee:**

Chet Jordan reported that the Committee has sent two items to the Provost, and one item to the Senate Chair.

**Reports from Standing Committees****Academic Affairs Committee:**

A proposal to change MAT 501 from an elective to a requirement in the M.A. in Math Education degree was passed unanimously. Wright Killian reported that issues surrounding policies of syllabi will be tabled until after NCATE departs campus, and that the Committee is searching for documentation on a mid-term grade policy.

**Faculty and Institutional Affairs Committee:**

Beth Maisonpierre reported that Committee has invited Chancellor Meadors to meet with the Committee as a part of the Committee's research on the process of evaluating administrators. The Committee is also exploring a proposal from the Promotion and Tenure Committee to grant automatic tenure under exceptional circumstances.

**Student Affairs and Campus Life Committee:**

Cherry Beasley gave a summary report of the minutes of Student Affairs and Campus Life.

**Faculty Assembly:**

Bonnie Kelley reported that the Office of President Molly Broad was cut by 5%. Although tuition increases were passed, retirement incentives were not. A report from the Associate Vice President's office reported on a nationally lauded web site for college students seeking financial aid: CFNC.org. A report from the Vice President of Academic Affairs office revealed that the Federal Government will pay 100% tuition for military who wish to enroll in higher education. President Broad addressed the Assembly and her speech is posted on the web. The Assembly passed a resolution on Academic Freedom.

**Faculty Awards Committee**

Holden Hansen reported on a list of 21 nominees for 25 Faculty Awards from 1999-2001 who were never considered for Faculty Awards. Discussion among the Faculty Senate

ensued regarding possible solutions to the problem. Tom Dooling instructed Hansen to consult with the University Attorney and to meet with the Faculty and Institutional Affairs Committee to develop a proposal addressing the problem. The call for nominations for Professor Emeritus and the UNC Board of Governors Award has been published on fac\_staff@papa.uncp.edu.

**Other Committees:**

No reports.

**Old Business:**

There was no old business.

**New Business:**

There was no new business.

**Announcements:**

Tom Dooling announced the next Faculty Senate meeting would take place in Dial Building, room 225. Wright Killian issued a correction that the next meeting of the Academic Affairs Committee would be October 16 in room 251 of the University Center. Dr. Brown encouraged everyone to participate in the State Employees Combined Campaign, and announced a reception on Friday at 4:00 p.m. for Russian Teachers here on a Federal Grant program. Cherry Beasley announced that the Board of Nursing is celebrating its' 100<sup>th</sup> anniversary. John Labadie announced the 6<sup>th</sup> annual online media conference. Cindy Saylor announced a multi-media expo in the library on October 16 from 9:00 a.m. to 4:00 p.m.

**Adjournment:**

The meeting was adjourned at 4:57 p.m.

Respectfully Submitted

Tom Dooling, Chair  
Holden Hansen, Secretary