

Holden Hansen

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Sent: Tuesday, February 07, 2006 5:12 PM

To: Barkett; Colemana; Collierw; Denny; Frederick; guynna; Hansen; Longe; Nikkeld; Synowiez; Whitt; Young; Dickson

Subject: FW: FDW minutes

Faculty Development and Welfare Subcommittee
Meeting of Thursday January 12, 2006
MINUTES

Members present:

Pamela Barkett, Anne Coleman, Will Collier, Jim Frederick, Anita Guynn, Emily Long, David Nikkel, Merideth Storms, Barbara Synowiez

Members absent: Swannee Dickson, David Young

1. The meeting was called to order by the Chairman, David Nikkel, at 3:33 pm in room 308 of the Education Center.
2. The agend was approved as distributed without amendment by concensus.
3. There having been no meeting in December 2005, Guynn moved and Coleman seconded that the minutes of the November 10, 2005, meeting be approved. Motion passed unanimously.
4. Old business:
Faculty leave fund. The Chairman announced that a standing committee will be looking at the matter of the Faculty Leave and the matter may be referred to FDW. According to the Senate's Web site, we are in charge of the Hubbard leave policy. We are waiting to hear from the Chair of the Senate (Kay McClanahan) and the Chair of Faculty and Institutional Affairs Committee (Libby Denny).
5. New Business: Several announcements from UNCP Human Resources:
 1. The Personnel Office has a new on-line application system for faculty. Currently it is only used for non-faculty EPA positions and SPA positions.
 2. Funding for the Employee Assistance Program (EAP) had been cut by Governor Easley, but the Office of the President (OOP) has chosen a new agency, with service scheduled to start in February 2006. Chancellor Meadors has approved the agency to serve any UNCP employee. The agency, a contractor to the State, provides confidential services to employees and can deal with many types of problems, including fitness-to-serve issues.
 3. A program to encourage faculty at of the UNC system to take courses at State community colleges, and vice versa, is under consideration. A survey of interest in the program is being conducted. The program being considered would allow tuition waivers. For NC faculty who take classes in other institutions. Individual campuses would have control over their local policies on exchange faculty, but the idea is for faculty to be able to take up to six semester hours per year tuition free.

4. Health care: the State Health Plan thinks they can get a PPO running in the future. The current system does not negotiate prices with health care providers.
5. The Human Resource Office is going on line. Employees will be able to check their NC Flex benefits on line and people will be able to track reimbursements on line.

6. Announcements

The FDW subcommittee had previously expressed concern over the level of technical support for faculty using Blackboard. The University has hired a company to provide "24/7" support for Blackboard. Dr. Long said she had tested the service and found that it provided good information.

The next meeting of the FDW subcommittee will be on Thursday, Feb. 9, 2006.

7. The meeting was adjourned at 3:57 pm.

[Jim Frederick, Secretary Pro Tempore](#)