

Faculty Appointment Types

(This information is abstracted from the Faculty Handbook, section 5.3)

Tenure-track faculty appointments:

Assistant Professor
Associate Professor
Professor

Non-tenure track faculty appointments:

Instructor - used when the faculty member lacks, when appointed, one or more of the qualifications normally expected for appointment to a tenure-track assistant professor position. Often the faculty member has not yet completed the dissertation. When all of the qualifications have been completed, the faculty member is usually promoted to assistant professor.

Lecturer and
Adjunct, clinical or research prefixed to assistant professor, associate professor or professor

Non-tenure track appointments usually made because of the limited duration of the mission for which the person is appointed, because of concern for the continued availability of special funding for the position, or for other valid institutional reasons.

Initial appointment may be for a fixed term of from one to three years.
Subsequent appointments may be made for fixed terms of from one to five years.

Visiting prefixed to assistant professor, associate professor or professor

This type of non-tenure track appointment is for a term of not more than one year. One successive appointment for a term of not more than one year may be made.

Part-time Faculty

Part-time faculty are usually appointed with the rank of lecturer. Part-time faculty who are in phased retirement retain their previous rank.