

**Full-time SPA Staff  
by Race/Ethnicity and Gender  
Fall 2004**

Race/Ethnicity	Female		Male		Total	
	N	%	N	%	N	%
American Indian	148	66.7	57	61.3	205	65.1
Asian/Pacific Islander	3	1.4	0	0.0	3	1.0
Black	22	9.9	6	6.5	28	8.9
Hispanic	3	1.4	0	0.0	3	1.0
White	46	20.7	30	32.3	76	24.1
<b>Total</b>	222		93		315	