

## MINUTES

### UNC PEMBROKE STAFF COUNCIL MEETING

Chavis University Center Room 233

January 15, 2003

3:00 pm

**Call to Order:** Ms. Carlene Cummings called the meeting to order at 3:10 p.m.

**Roll Call:**

**Members Present:** Von Breeden, Tony Chavis, Carlene Cummings, Kimberly Locklear, Mike Oxendine, Nancy Starnes, Susan Cummings, Shirley Rodgers, Melissa Vance, Randall blue, Teresa Bryant, Penny Locklear, Brenda Jacobs, Emily Love, Annette Gwalthney-Jones (visitor)

**Members Absent:** Excused: Ellen Revels, Donna Strickland,  
Others: Amy Bullard, David Thaggard,

**Treasure's Report:** The operating account (117089) has a balance of \$1,800.19 with expenses of \$80.66. The restricted account (667003) has a balance of \$1,041.31 with expenses of \$131.00

**Election of Officers:** Nominations for Chair – Nancy Starnes nomination closed on one name and 2<sup>nd</sup> by Carlene Cummings. Ms Nancy received the majority of votes with 9.

Chair Elect – Emily Love nomination closed on one name and 2<sup>nd</sup> by Tony Chavis. Ms. Emily received receive the majority of votes with 9

Vice Chair – Carlene Cummings nomination closed on one name and 2<sup>nd</sup> by Tony Chavis. Ms. Cummings received the majority of votes with 9

Secretary/Treasure – Von Breeden nomination closed on one name 2<sup>nd</sup> by Carlene Cummings Ms. Breeden received majority of votes with 9

Parliamentarian – Kimberly Locklear nomination closed on one name 2<sup>nd</sup> by Tony Chavis. Ms. Locklear received the majority of votes with 10 (a late member had entered).

Ms. Nancy Starnes Committee Chair gave a brief history of the staff council and organization of committees began.

**Committee's -**

**Budget:** Kim Locklear – Chair  
Penny Locklear  
Melissa Vance  
Von Breeden

**Constitution:** Tony Chavis – Chair  
Nancy Starnes  
Shirley Rodgers  
Carlene Cummings

**Election:** Von Breeden – Chair  
Mike Oxendine  
Tony Chavis  
Emily Love  
Teresa Bryant

**Employee  
Recognition  
(ERC):**

Melissa Vance – Chair  
Kim Locklear  
Tony Chavis  
Susan Cummings  
Brenda Jacobs  
Carlene Cummings

**Personnel:** Penny Locklear – Chair  
Donna Strickland  
Tony Chavis  
Kim Locklear  
Von Breeden

**Publication:** Shirley Rodgers – Chair  
Emily Love  
Brenda Jacobs

**Scholarship:** Carlene Cummings – Chair  
Kim Locklear  
Tony Chavis  
Nancy Starnes

**Further Business:**

Ms Carlene Cummings reported that she and Ms. Melissa Vance attended a meeting in Raleigh on the changing of University employees to a system separate from state employees. She stated that President Molly Broad was concerned with the lack of ability she has to give staff raises. The Universities that are on trial

basis of this system are not happy. The control would be put on the University instead of the state government.

We then heard remarks from Ms. Annette Gwalthney-Jones who will serve a Human Resource Liaison to the Staff Council. She informed us that supervisors will receive mandatory training and that training for staff would be made more readily available.

The recommendation was made that we change our meetings to the 1<sup>st</sup> Thursday in the month at 3:00 pm. This was agreeable to all. Personnel committee was charged to look at training issues that the council may want to suggest be made available to the staff.

Ms Nancy charged every member to think of goals for the Staff Council, review the old ones and have suggestions ready for the next meeting. Staff members were also charged to think of morale-boosting activities for the University, and more effective ways to conduct elections. ERC will look into activities for homecoming.

Meeting adjourned at 3:55 pm.

**Next Meeting:** February 6, 2003

Respectfully Submitted

Von A. Breeden