

**Abstract of University of North Carolina at Pembroke
Department of Nursing Academic Plan 2004-2009**

Attached is a copy of Department of Nursing Academic Plan and Introduction 2004-2009 developed and approved by UNCP Nursing Faculty. The plan is criterion referenced to Commission on Collegiate Nursing Education (CCNE) accreditation standards. The UNCP nursing faculty at the annual retreat reviews the plan and makes adjustments accordingly. The following items are noted from the plan for quick reference and importance. Items in blue relate to budget considerations.

- *Strategic Goal I, Strategic Objective I, 2: Improve the technology resources: plan and implement a minimum of 1 faculty development session. **Funds may be required.** (similar to Strategic Goal III, 5 and Strategic Goal VIII, 3)
- *Strategic Goal I, Strategic Objective II, 1: **Establish a generic BSN program including a full-time secretary.**
- *Strategic Goal I, Strategic Objective II, 3: Plan for NC State Board of Nursing visit (**Small amount of funds may be needed for N.C. State Board of Nursing site visit scheduled for July, 2004**)
- *Strategic Goal I, Strategic Objective II, 4: Renovate Department of Nursing Building at SRMC to permanently house new generic BSN program to be completed by July, 2004 in time for N.C. State Board of Nursing site visit (**Funds have been allocated in budget submitted to Dean Leach, Provost Brown, and N.C. State Board Report, Phase I.**)
- *Strategic Goal I, Strategic Objective II, 6: **Employ an additional tenure track faculty member and 12 month laboratory coordinator on a multiple three year fixed contract .**
- *Strategic Goal I, Strategic Objective II, 7: Maintain CCNE accreditation (**Funds have been allocated in budget submitted to Dean Leach, Provost Brown, and N.C. State Board Report, Phase I).**)
- *Strategic Goal I, Strategic Objective II, 9: **Employ additional 2-3 full-time tenure track faculty members and 2-3 part-time faculty members contingent on student expansion.**
- *Strategic Goal III, 5: Provide faculty development related to computers in distance education (similar to Strategic Goal I, Strategic Objective II, 2 and Strategic Goal VIII, 3)
- *Strategic Goal IV, 1: Assure availability of a competent faculty and staff necessary for continued expansion of Department of Nursing (**Additional funds may be needed to acquire faculty experts recognizing the competitive market place, to support faculty in acquiring the terminal degree, to provide faculty development in courses they are responsible for including clinical practice, and to continue providing an annual faculty retreat.**)
- *Strategic Goal V, 1: Seek designation as a School of Nursing (**I assume some additional funds will be needed as this process will be investigated 2004-05.**)
- *Strategic Goal VI, 2: Provide adequate physical space for RN-BSN program and a graduate nursing program which includes adding to the present nursing building or building a new nursing building.
- *Strategic Goal VI, 3: Plan for a MSN program
- *Strategic Goal VII, 2: Plan for a chapter of Sigma Theta Tau, the International Nursing Honor Society
- *Strategic Goal VIII, 1: Increase the number of electronic resources **Funds may be required**
- *Strategic Goal VIII, 3: Increase faculty development in offering on line courses and blackboard capabilities and web design **Funds may be required** (similar to Strategic Goal I, Strategic Objective I, 2, and Strategic Goal III, 5).

Adopted by UNCP nursing Faculty 2 20 2004

Submitted by Dr. Margaret Opitz, SNCNC Nursing Director and Professor