



AGENDA

Tuesday November 7, 2023

11:45 AM-1:00 PM

Chancellor's Dining Room

1. Call to Order: Timothy Sampson @ 12:01

2. Roll Call by Secretary: Timothy Sampson for Devin Britt

- a. Members Present: Timothy Sampson, Jocelyn Graham, Phyllis Smith, Phillip Bullard, Paula Cummings, Kristie Hunt, Sarah Hunt, Steven Locklear, Whitney Locklear, Enka Oxendine, Penny Oxendine, Courtney Page
- b. Members Absent: Devan Britt, Shawnda Cummings, Tara Hunt, Concetta Bullard, Shania McMillian

3. Approval of Agenda

- a. 1st Motion: Kristie Hunt
- b. 2nd Motion: Enka Oxendine
- c. Agenda Approved

4. Reports/Remarks from Guest

- a. Angela Revels, AVC for Human Resources
 - Highlighted Sandy Jacobs being named 2023 Governor's Award for Excellence recipient
 - Ginger App, an app that offers confidential, on-demand emotional and mental health support, is now Headspace Care
 - UNCP Braves Card can be used as identification in municipal elections
 - October paychecks included the 4% pay increase and retro payment amounts; November paycheck should show true reflection for only the 4% increase
 - Veteran's Day is a floating holiday that's observed during winter break
 - Like and follow their new Facebook page at: UNC-Pembroke Office of Human Resources
 - 2024 UNC System Employee Engagement Survey will be available around late March or early April
 - i. Timothy asked Angela to also give some insight on the following topics:
 1. Expanded Paid Parental Leave
 - a. Allowed 8 weeks within 12-month period
 2. Compensation and Hiring Flexibility
 - a. Relaxing requirement of having Bachelor or Masters Degrees
 3. Career Banding
- b. Gabe Eszterhas, VC for Finance and Administration – Not Present
- c. Mark Locklear, SECC Campaign
 - Provided members with SECU Foundation 2023 Giving Guide
 - Encouraged everyone to find an issue that they were passionate about and let it compel them to give. Mark's example was: Military
 - Contact Dr. Calvina Ellerbe or Mark Locklear for any questions or concerns regarding charities. There are currently over 750 charities.

5. Chairs Report: Timothy Sampson

- Thanked Jocelyn Graham for conducting the October 3rd meeting in his absence
- Referenced the UNC System Staff Assembly Meeting that was held in Wilmington, NC from October 22 thru 24, 2023

- i. Chair, Crystal Woods passed the gravel to newly elected Chair, Shayna Hill who assumed the position on October 24, 2023
 - ii. UNC System gifted Crystal Woods with blanket
- Medical coverage will change from Blue Cross and Blue Shield of North Carolina (BCBSNC) to Aetna Health in January 2025
- Staff Senate has been overseeing a total of 15 projects:
 - i. Six projects are active
 - ii. Two have been tabled:
 - 1. Student Health possibly allowed to provide services to faculty and staff
 - 2. Compensation beyond contracts
 - iii. One has been completed:
 - 1. Staff Senate granted \$5K

6. Committee Chair Reports

- a. Budget Committee: Phyllis Smith
 - 1. The purchase order approved for Christmas ornaments, waiting for shipment to arrive from Carolina Specialties
- b. Publications & Information: Timothy Sampson for Devan Britt
 - 1. Timothy Sampson now has WIC access for Staff Senate page
 - 2. He will be updating webpage by adding September and October meeting minutes
- c. Constitution: Jocelyn Graham
 - 1. No Updates
- d. Scholarship: Timothy Sampson for Devan Britt
 - 1. Nothing to report; scholarships for the year have already been awarded
- e. Election Committee: Timothy Sampson
 - 1. There were 19 individuals nominated; 11 individuals have accepted the position
 - 2. Request to have deadline date of November 15th extended to December 1st
 - Motion presented for approval to extend the date
 - a. 1st Motion: Jocelyn Graham
 - b. 2nd Motion: Whitney Jackson
 - c. Extended Date Approved
- f. Employee Recognition: Timothy Sampson for Shawnda Cummings
 - 1. No Updates
- g. Human Resources: Sarah Hunt
 - 1. Nothing additional to add; Angela Revels covered all topics in her presentation
- h. Health & Wellness: Whitney Jackson
 - 1. Working to revamp the Walking Club by possibly changing the time
- i. Events: Courtney Page
 - 1. Christmas ornaments from Carolina Specialties have been received (150 items)
 - Website has been setup to make online purchases
 - Cash payments can be made at the Cashiers Office
 - Cost per ornament will be \$7
 - 2. Working with Wing Co. to have a fundraiser set-up
 - 3. Jail-A-Thon is scheduled for February 29, 2024
 - 4. Pie-In-Face – working to get finalized

7. Old Business

- a. Fundraising Update: already discussed during Events reporting by Courtney Page
- b. Elections Update: already discussed during Election Committee reporting by Timothy Sampson

8. New Business

- a. Resolution 002 – Flex Scheduling: struck from the agenda
- b. Resolution 004 – Departure Events
 - 1. Timothy Sampson will discuss in detail at our December 5th meeting

2. Asked members to review resolution and submit recommendations to him
 3. Angela Revels indicated that there is a 'university-wide' retirement dinner already in place
- c. Student Senator
1. Timothy Sampson presented the ideal of allowing a Student Senator to sit-in at Staff Senate meetings.
 2. Angela Revels, along with several others, objected to the idea
 3. Consensus was not to allow a Student Senator to attend any Staff Senate meetings due to the nature of many topics discussed during the meetings
 4. Student Senators has and should be utilizing resources such as the Student Governing Body and Dr. Kyle Smith
- d. Safety and Accessibility Walk w/SGA (Nov 16, 2023 5:30pm – 7pm)
1. Timothy Sampson asked for volunteers to assist with walk-through
- e. 2023 Holiday Celebration
1. Timothy Sampson asked members to share the information regarding the celebration
 2. Will also be sharing on Staff Senate webpage

9. Adjournment: Timothy Sampson @ 1:06

Visiting Faculty/Staff Member on UNCP Campus: No visitors in attendance